

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
January 24, 2018

Call to Order:	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Glassboro High School.
Executive Session:	Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:02 pm. The motion was approved by unanimous roll call vote. Mr. Calvo moved, seconded by Mr. Esgro for the Board to close Executive Session at 7:09 pm. The motion was approved by unanimous roll call vote.
Public Session:	President Calvo reconvened the Glassboro Board of Education at 7:11 p.m. at the Glassboro High School.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act:	President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Members Present:	Mr. Calvo, Mr. Fanfarillo, Mr. Keith, Mr. Cibo, Ms. Volz (6:12pm), Mr. Esgro, Ben Stephens (6:50pm), Mr. Halter (6:31pm) , Dr. Redondo, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, School Business Administrator Scott Henry, George Weeks, Technology Director and Mrs. Susan Hodges, Solicitor.
Members Absent:	0
Visitors:	23
Flag Salute:	The Flag Salute was given by all present.
Approval of Minutes:	Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Keith that the minutes of the Executive Session, December 13, 2017, the minutes of the Public Session, December 13, 2017, and the annual Reorganization Minutes, January 4, 2018 be approved.

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The motion was approved by roll call vote with Mr. Calvo abstaining from the Executive Session, December 13, 2017 and the minutes of the Public Session, December 13, 2017.

Opportunity for Public to Address the Board:

Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

None at this time

Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

The motion was approved by unanimous roll call vote.

President's Report:

Mr. Calvo updated those present. (attachment P:1)

Mr. Calvo moved, seconded by Mr. Esgro that the President's Report be accepted.

The motion was approved by unanimous roll call vote.

Superintendent's Report:

Superintendent Silverstein reported on the following:

- Two snow days were utilized
- Exploring scheduling options. School year 2018-19 will remain the same.
- Evening School for 2018-19 is being fine tuned and there will be an online component.
- Thanked the business office for a good audit.
- The 2018-19 school budget will contain flat funding. There may be a possible tax relief if there is additional funding.
- There was one HIB at Bowe School
- Rowan Partnership Presentation
Rowan University discontinued the scholarship program for students

Mr. Calvo moved, seconded by Mr. Stephens that the Board accept the Superintendent's Report.

The motion was approved by unanimous roll call vote with Mr. Fanfarillo abstaining.

Title I Staff

Ms. Volz moved, seconded by Mr. Stephens that the Board approve the following staff member salary funded by Title I-ESSA for the 2017-2018 school year prorated November 2017 to June 30, 2018.

Name	Location	Position	Grant Salary	% Title I	Salary
Michelle Meehan	GIS	Teacher	\$15,229.66	39.18%	\$38,871.00

The motion was approved by unanimous roll call vote

Curriculum

Ms. Volz moved, seconded by Mr. Stephens that the Board approve to continue the Dog Therapy Program at Thomas E. Bowe School for the 2017-2018 school year. Cost to the district is \$150.00, which is a fee that is required from PAWS to help cover the cost of running the program and insurance. The motion was approved by unanimous roll call vote

Curriculum Development

Ms. Volz moved, seconded by Mr. Stephens that the Board approve 10 additional hours to develop curriculum for the following staff member at the current Miscellaneous Pay Rate of \$37.00 per hour. Ms. Witkoski will be creating benchmark assessments aligned to the new curriculum. District funding will be used.

Amy Witkoski Math-Kindergarten

The motion was approved by unanimous roll call vote

2018-2019 Two-Part Algebra Course

Ms. Volz moved, seconded by Mr. Stephens that the Board approve to add a two-part Algebra course to the GHS Math Department offerings to accommodate students who require remedial skill reinforcement prior to taking the PARCC exam in Algebra I. (attachment I:1)
The motion was approved by unanimous roll call vote

Professional Development/Workshops

Ms. Volz moved, seconded by Mr. Stephens that the Board approve the attached professional development/ workshops. (attachment I:2)
The motion was approved by unanimous roll call vote

Field Experiences/Enrollment Rowan-School Counseling Shadowing

Ms. Volz moved, seconded by Mr. Stephens for the approval of Rowan Psychology major, Tatiana Collier, for field experience shadow in school counseling for Spring 2018 with David Davenport at Glassboro Intermediate School. The student is required to shadow Mr. Davenport for 140-160 hours over the course of the semester. The schedule will be arranged between them.
The motion was approved by unanimous roll call vote with Dr. Redondo abstaining.

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Rowan-Clinical Practice

Ms. Volz moved, seconded by Mr. Stephens for the approval of the following Rowan student for Clinical Practice placement.

January 31, 2018 to April 20, 2018
September 7, 2018 to December 20, 2018

Student	Teacher	Location
Morgan Petrozza	Lauren Wilson	Bullock

The motion was approved by unanimous roll call vote.

Rowan-Learning Assistant

Ms. Volz moved, seconded by Mr. Stephens for the approval of Rowan student, Mark Raquet, as Learning Assistant in Reiner Dichman-Schmidt’s Physics classroom for three hours per week at a time to be decided between the two of them. The placement will be from January 16, 2018 to April 27, 2018.

The motion was approved by unanimous roll call vote.

Rowan-Junior Field Placement

Ms. Volz moved, seconded by Mr. Stephens for the approval of the following Rowan students for Junior Field Placement-Early Childhood Education at Dorothy L. Bullock School on February 8, 15, 22, March 1, 8, 22, 29, and April 12, 2018.

Student	Teacher	Grade
Melissa Martinique	Heather Stewart	1
Julia McHale	Heather Stewart	1
Alyssa Paluch	Katherine Burt	2
Shannon Reardigan	Katherine Burt	2
Vicky Rubinson	Marcy Concannon	3
Victoria Speece	Marcy Concannon	3
Julianne Vannella	Melissa Tees	1
Sarah Watson	Melissa Tees	1
Hannah Webb	Robyn Sauer	1
Samantha Wurtz	Robyn Sauer	1

The motion was approved by unanimous roll call vote.

Enrollment/ADA

See attachment I:3

Special Education/Other
Student Issues
Educational Consolation
Services-Student ID #16-16

Ms. Volz moved, seconded by Mr. Stephens for the approval of the contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #16-16.

August 16, 2017 to December 31, 2017:

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Up to 20 hours at the rate of \$112.00 per hour. Total cost to the district is \$2,240.00.

January 1, 2018 to June 15, 2018:

Up to 2 hours per month, a total of 12 hours. Total cost to the district is \$1,344.00.

The motion was approved by unanimous roll call vote.

Educational Consolation
Services-Student ID #15-28

Ms. Volz moved, seconded by Mr. Stephens for the approval of the contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #15-28.

July 1, 2017 to June 30, 2018:

1 hour per week up to 48 weeks at \$112.00 per hour. Total cost to the district is \$1,344.00.

The motion was approved by unanimous roll call vote.

1:1 Aide-Student ID #17-10

Ms. Volz moved, seconded by Mr. Stephens for the approval of the placement of a 1:1 Aide for out-of-district Student ID #17-10 effective December 12, 2017. Cost to the district is \$18,388.80. January 26, 2018

The motion was approved by unanimous roll call vote.

CLCCP at Rowan University

Ms. Volz moved, seconded by Mr. Stephens for the approval of Student ID #18-40095 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Calculus I at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is \$482.67 per course.

The motion was approved by unanimous roll call vote.

Athletics
Practice/Match Facility-Boys
Tennis

Ms. Volz moved, seconded by Mr. Stephens for the approval to use Rowan College at Gloucester County's tennis courts for practices and matches during the boy's tennis season. Cost to the district is for transportation only.

The motion was approved by unanimous roll call vote.

Miscellaneous
Online Recruiting Service

Ms. Volz moved, seconded by Mr. Stephens for the approval to contract with TalentEd for an online recruiting service at a total cost of \$5,250.00 (one time implementation fee of \$2,250.00 and a year subscription fee of \$3,000.00). (attachment I:4)

The motion was approved by unanimous roll call vote.

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Interim Disabled Teacher
Consultant

Ms. Volz moved, seconded by Mr. Stephens for the approval of HNG Learning Consultant, Harvey Gross, pending receipt of a positive criminal history background check, as Interim Learning Disabled Teacher Consultant for the Child Study Team from January 29, 2018 to March 5, 2018. Mr. Gross will be replacing Christine Tanfani until permanent LDTC, Andrea Giroux can start. Rate of pay is \$350.00 per evaluation. Funding is provided through district funds. The motion was approved by unanimous roll call vote.

GHS Calendar Modification

Ms. Volz moved, seconded by Mr. Stephens for the approval of the 2017-2018 school calendar for Glassboro High School as follows. (attachment I:5)

- Move exam days from January 23, 2018 and January 24, 2018 to January 24, 2018 and January 25, 2018 due to January snow days.
- Move Turnaround Day from January 26, 2018 to January 29, 2018. This will also be an early dismissal day for students.
- Additionally, January 23, 2018 will become a full day of school for students and January 26, 2018 will become an early dismissal day for students.

The motion was approved by unanimous roll call vote.

Detention/Saturday School-
Bowe

Ms. Volz moved, seconded by Mr. Stephens for the approval for additional stipend to implement/facilitate afterschool detention one hour per day, two days per week, along with Saturday School two hours per day, two days per month at Thomas E. Bowe School. Cost to the district is approximately \$4,440.00. (attachment I:6)
The motion was approved by unanimous roll call vote with Dr. Redondo abstaining.

Informational

1. HIB Report
2. Suspensions (attachment I:7)
3. Board Reports
 - a. Rodgers (attachment I:8)
 - b. Bullock (attachment I:9)
 - c. Bowe (attachment I:10)
 - d. GIS (attachment I:11)
 - e. GHS/GHS Guidance/Athletics (attachment I:12)
 - f. Bullock Guidance (attachment I:13)
 - g. Bowe Guidance (attachment I:14)
 - h. GIS Guidance (attachment I:15)
 - i. CST (attachment I:16)

Operations Report

4. Chief Academic Officer Report (attachment I:17)
5. Edcamp Glassboro Flyer (attachment I:18)
6. 2017-2018 Governor's Teacher & Educational Services Professional of the Year Recipients

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe School
4. Intermediate School
5. High School
6. Beach Administration Building
7. Technology

a. ECTS Service Agreement

Mr. Fanfarillo moved, seconded by Mr. Stephens approval for the termination/non-renewal of the erate consulting services contract with e2e-Exchange effective June 30, 2018 and approval to contract with Educational Consortium for Telecommunications Savings (ECTS) for the 2018-2019 school year. Cost to the district is \$2,000.00 Cap plus 3% of Category 2 (which will come from refund). Prior vendor is out of state and became hard to contact. ECTS is located in our area, easier to contact, and more responsive. Work will begin in January 2018. (attachment O:1)

The motion was approved by unanimous roll call vote.

Awards/Donations

Donations-January 2018 (attachment O:2)

Transportation
Joint Transportation
Agreements- LARC School
Bus Route

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval to amend the existing 4.5 hour run to LARC School for three students to a 5 hour run. This run included picking up two 1:1 nurses in addition to the students. (attachment O:3)
The motion was approved by unanimous roll call vote.

Parent Contract

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval to contract with parent to transport a homeless student from Glassboro to Penns Grove High School in Carney's Point effective January 1, 2018 through June 2018 at \$50.00 per diem. Total cost to the district is \$4,500.00.
The motion was approved by unanimous roll call vote.

Joint Transportation
Agreement-Gateway Regional
High School

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval of the Joint Transportation Agreement with Gateway Regional High School (as Host) and Glassboro Public Schools (as Joiner) for transportation for field trips and sports in the

amount of \$50,000.00 (approximate cost) for the term of the agreement – September 1, 2017 to June 30, 2018. (attachment O:4)

The motion was approved by unanimous roll call vote.

Budget
Recommendations/Grants

Mr. Fanfarillo moved, seconded by Mr. Stephens that the Board approve the following Reports and Attachments:

- Warrant Account Bill List January 2018 (attachment O:5)
- Capital Projects Bill List January 2018 (attachment O:6)
- Handwritten Check List December 1-31, 2017 (attachment O:7)
- Board Secretary's Report December 2017 (attachment O:8)
- Revenue Report December 2017 (attachment O:9)
- Treasurer's Report December 2017 (attachment O:10)
- Food Service Profit & Loss December 2017 (attachment O:11)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2017. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of December 2017. The Treasurer's Reports and Secretary's Reports are in agreement for the month of October 2017.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the

district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Fanfarillo moved, seconded by Mr. Stephens that the Board approve the authorized transfers for December 2017. (Attachment O:12)
The motion was approved by unanimous roll call vote.

GCCP Grant

Mr. Fanfarillo moved, seconded by Mr. Stephens that the Board approve the Gloucester County Community Partnership Grant in the amount of \$16,848.00 effective January 1, 2018 through December 31, 2020. This grant will provide free afterschool care for the Hollybush community, including character/community education, mindfulness, technology, music/art and cooking. (attachment O:13)
The motion was approved by unanimous roll call vote.

Resolutions/Contracted
Services
Policies/Regulations

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval of the first reading of the following policies/regulations. (attachments O:14)

1.	Policy 1511	Board of Education Website Accessibility
2.	Policy 3160	Physical Examination
3.	Regulation 3160	Physical Examination
4.	Policy 4159	Support Staff Member/School District Reporting Responsibilities
5.	Policy 4160	Physical Examination
6.	Regulation 4160	Physical Examination
7.	Policy 5350	Student Suicide Prevention
8.	Policy 5514	Student Use of Vehicles on School Grounds
9.	Policy 5516	Use of Electronic Communication & Recording Devices (ECRD)
10.	Policy 5600	Student Discipline/Code of Conduct
11.	Regulation 5600	Student Discipline/Code of Conduct
12.	Policy 7101	Educational Adequacy of Capital Projects
13.	Regulation 7101	Educational Adequacy of Capital Projects

14.	Policy 7102	Site Selection & Acquisition
15	Regulation 7102	Site Selection & Acquisition
16	Policy 7130	School Closing
17	Policy 7300	Disposition of Property
18	Policy 7461	District Sustainability Policy

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval of the second reading and adoption of the following policies/regulations.

1.	Policy 2464	Gifted & Talented Students
2.	Regulation 3244	In-Service Training (Abolished)
3.	Policy 5530	Substance Abuse
4.	Regulation 5530	Substance Abuse
5.	Policy 5620	Expulsion
6.	Policy 5750	Equal Educational Opportunity
7.	Policy 5755	Equity in Educational Programs & Services
8.	Policy 6480	Purchase of Food Supplies
9.	Policy 7100	Long-Range Facilities Planning
10.	Regulation 7100	Long-Range Facilities Planning
11.	Policy 8441	Care of Injured & Ill Persons
12.	Regulation 8441	Care of Injured & Ill Persons
13.	Regulation 8462	Reporting Potentially Missing or Abused Children
14.	Policy 8630	Bus Driver/Bus Aide Responsibility
15.	Regulation 8630	Bus Driver/Bus Aide Responsibility
16.	Regulation 9270	Homeschooling & Equivalent Education Outside the Schools

The motion was approved by unanimous roll call vote.

Annual Financial Audit – Year Ending June 30, 2017

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval to accept the June 30, 2017 CAFR and AMR as prepared and presented by Petroni & Associates and also accept and approval the Corrective Action Plan to be implemented to address noted findings.

- a. Annual Financial Audit (attachment O:15)
- b. Auditor's Management Report on Administrative Findings (attachment O:16)
- c. CAFR Corrective Action Plan (attachment O:17)

The motion was approved by unanimous roll call vote.

French & Parrello Proposal

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval of the proposal from French & Parrello Associates for environmental consulting services relating to the groundwater contamination remediation project at Glassboro Intermediate School. Total of proposal is \$6,000.00.

(attachment O:18)

The motion was approved by unanimous roll call vote.

New Road Construction
Contract Extension

Mr. Fanfarillo moved, seconded by Mr. Stephens for the approval to extend the contract with New Road Construction through April 30, 2018 to supervise the closeout phase of the current referendum projects. New Road Construction will be compensated on an hourly basis at the rate of \$100 per hour for general supervision and \$120 per hour for principal supervision. For and in consideration for the extension, the district has budgeted \$25,200.00 which shall not be exceeded without BOE approval. This is the rate for closeout phase supervision stipulated in the original contract. Costs to be paid from referendum bond proceeds. (attachments O:19)

The motion was approved by unanimous roll call vote.

Informational –
Reports/Articles/Miscellaneous

1. Board Reports

- a. Maintenance Report (attachment O:20)
- b. Security Drill Report (attachment O:21)
- c. Variance Analysis Report
- e. Facility Request Report (attachment O:22)

2. Miscellaneous

- a. Demographic Study Update (attachment O:23)
- b. Volunteers
- c. Technology Department-Staffing Plan
- d. Electronic Sign – Republic Bank
- e. Borough Capital Plan Update

Administration Report:
Resignations/Retirements/
Leaves of Absence/Rescind
Action Resignations

Mr. Keith moved, seconded by Mr. Stephens for the approval of the following

- a. Recommend Board approval for the resignation of Dionne Young effective February 16, 2018.

- b. Recommend Board approval for the resignation of Gloria Perez effective February 9, 2018.

c. Recommend Board approval for the resignation of Joshua Yoon effective January 31, 2018.

d. Recommend Board approval for the resignation of Jovanna Beardsworth effective February 9, 2018.

e. Recommend Board ratify the resignation of Nicole Lee effective January 12, 2018.

f. Recommend Board approval for the resignation of Tiareia Nicholson effective February 9, 2018.

The motion was approved by unanimous roll call vote.

Leaves of Absence

Mr. Keith moved, seconded by Mr. Stephens for the approval of the following:

a. Charles Baur has requested FMLA beginning February 7, 2018 with an anticipated return date of February 28, 2018.

b. Kathleen Estes has requested a Leave of Absence beginning January 16, 2018 with an anticipated return date of February 27, 2018.

c. Amy Ceroli has requested FMLA, NJFLA and a Leave of Absence beginning January 29, 2018 with an anticipated return date of February 27, 2018.

d. Vera Faux has requested FMLA beginning January 18, 2018 with an anticipated return date of March 1, 2018.

e. Marie Altieri has requested a Leave of Absence beginning January 23, 2018 with an anticipated return date of February 8, 2018.

f. Danyel Middlebrook-Lake has requested NJFLA/Maternity Leave beginning February 5, 2018 with an anticipated return date of May 7, 2018.

g. Kymberly Viden has requested NJFLA and a Leave of Absence beginning January 23, 2018 with an anticipated return date of March 5, 2018.

h. Patricia Schmus has requested FMLA and a Leave of Absence beginning January 23, 2018 with an anticipated return date of March 5, 2018.

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The motion was approved by unanimous roll call vote.

New Employees/Transfers/
Assignments/Contracts
New Employees Teachers/
Nurses/Secretaries/Aides/
Substitute Nurse
LDTC

Mr. Keith moved, seconded by Mr. Stephens for the approval of Andrea Giroux as Teacher MA+15, Step 11 (LDTC) at Dorothy L. Bullock School at a prorated annual salary of \$66,693.00. Start date to be determined. Ms. Giroux is replacing Christine Tanfani due to retirement.

The motion was approved by unanimous roll call vote.

Cafeteria Aide-Rodgers

Mr. Keith moved, seconded by Mr. Stephens for the approval of pending receipt of a positive criminal history background check, of Jessica Whittington as an General/Credentialed Aide at Rodgers in the position of Cafeteria Aide for the 2017-2018 school year, 2 hours per day, 5 days per week, Step 1, at a rate of \$14.19 per hour. Ms. Whittington is replacing Luz Colon due to transfer.

The motion was approved by unanimous roll call vote.

Technology-PC Support
Technician

Mr. Keith moved, seconded by Mr. Stephens for the approval pending receipt of a positive criminal history background check, of Enrique Pagan as PC Support Technician at a prorated annual salary of \$40,000.00*. Start date to be determined. Mr. Pagan is replacing Gloria Perez due to resignation.

The motion was approved by unanimous roll call vote.

Technology-PC Support
Technician

Mr. Keith moved, seconded by Mr. Stephens for the approval pending receipt of a positive criminal history background check, of Jessica Szekely as PC Support Technician at a prorated annual salary of \$38,500.00*. Start date to be determined. Ms. Szekely is replacing Joshua Yoon due to resignation.

The motion was approved by unanimous roll call vote.

Bus Drivers/Bus Aides
Bus Driver

Mr. Keith moved, seconded by Mr. Stephens for the approval of Shyretta Withers as Bus Driver, 4.5 hours per day, 5 days per week, Step L1Y1, at a salary rate of \$20.61 per hour effective January 25, 2018. This is a new position due to an existing bus run to be split into 2 runs to accommodate a new location. Ms. Withers is currently a Substitute Bus Driver. (attachment A:1)

The motion was approved by unanimous roll call vote.

Athletics
Head Softball Coach

Mr. Keith moved, seconded by Mr. Stephens for the approval

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of Erin Bernat as Head Softball Coach, Step 1, at a salary of \$4,550.00 for the 2017-2018 school year effective March 1,2018. (attachment A:2)

The motion was approved by unanimous roll call vote.

Head Boys Tennis Coach

Mr. Keith moved, seconded by Mr. Stephens for the approval of Paul Cynewski as Head Boys Tennis Coach, Step 1, at a salary of \$2,560.00 for the 2017-2018 school year effective March 1,2018. (attachment A:3)

The motion was approved by unanimous roll call vote.

Source4Teachers Substitutes

Mr. Keith moved, seconded by Mr. Stephens for the approval of the January 2018 Source4Teachers Substitute list. (attachment A:4)

The motion was approved by unanimous roll call vote.

Miscellaneous
Technology-Increase of Hours

Mr. Keith moved, seconded by Mr. Stephens for the approval for an increase of hours for Patrick Foltyn, Part-Time PC Support Technician, from 20 hours per week to 35 hours per week effective January 25, 2018 to February 28, 2018. The extra hours will cover for open positions due to resignations and awaiting new hire start dates.

The motion was approved by unanimous roll call vote.

Public Relations

Community Affairs Secretary Report – December 2017
(attachment A:5)

Miscellaneous
Grievance Extension
Grievance Withdrawal

Employee #4332

Employee #4560

Statement of Assurance-
Paraprofessional Staff

Mr. Keith moved, seconded by Mr. Stephens for the approval of the Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2017-2018 School Year. (attachment A:6)

The motion was approved by unanimous roll call vote.

Change of Degree and/or
Salary Status

Mr. Keith moved, seconded by Mr. Stephens for the approval for a change of degree and/or salary status for the following staff members.

The motion was approved by unanimous roll call vote.

Staff Member	From	To	Effective Date
Tarama Ruiz	MA	MA+15	January 25, 2018
Amy Masso-Ferrer	BA+15	BA+30	February 1, 2018

Event Staff

Mr. Keith moved, seconded by Mr. Stephens for the approval Of the following individuals to work home athletic events as chain crew, ticket seller, ticket taker, security, site manager, clock/timers, field marker (track), videotaping, scoreboard operator and announcing. (attachment A:7)

Effective October 27, 2017:

Dustin Dapp
Harry Lobby

Effective December 15, 2017:

Quay Foster
Paul Cynewski

Effective January 9, 2018:

Erin Bernat

Staff are paid as follows:

Videotaping football games \$90.00 per event
Security for high school events \$50.00 per event
Security for middle school events \$45.00 per event
Chain crew \$45.00 per game
Football clock operators \$45.00
Basketball clock operators/timers \$38.00 per varsity/JV games
Track & field timers/markers \$50.00
Announcer \$50.00 per game
Site managers \$100.00 per event

The motion was approved by unanimous roll call vote.

All South Jersey, All State & Honors Band/Orchestra & Choir Auditions

Mr. Keith moved, seconded by Mr. Stephens for the approval of payment to the following staff members for accompanying students to the All South Jersey, All State, Honors Band/Orchestra and Choir auditions for the 2017-2018 school year at the contracted hourly rate of \$32.00 per hour. (attachment A:8)

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Mary Greening
Arthur Myers
Lisa Neglia
David Fox

The motion was approved by unanimous roll call vote.

Part-Time Basic Skills
Teacher-Additional Days

Mr. Keith moved, seconded by Mr. Stephens for the approval of payment to Sheila Saphire, Part-Time Basic Skills Teacher, for 10 additional days to be utilized by the end of the school year effective January 2, 2018. Mr. Saphire currently works 3 days per week, 4 hours per day. Funding is provided through carryover funds.

The motion was approved by unanimous roll call vote.

Opportunity for Public to
Address the Board:

Mr. Calvo moved, seconded by Mr. Esgro that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

The question was raised that the Math Bench Mark Testing is taking too much time away from instructional time. Can this be revised?

Mr. Calvo moved, seconded by Mr. Stephens that the floor be closed to the public regarding addressing the Board.

The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Ms. Volz that the meeting be adjourned (7:43 p.m.).

The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry
School Business Administrator/
Board Secretary