

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
August 23, 2017

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:04 p.m. at the Glassboro High School.

Executive Session: Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:08 pm.
The motion was approved by unanimous roll call vote.

Public Session: President Calvo moved, seconded by Mr. Esgro for the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.
Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter, Mr. Keith, Mrs. Longley, Ms. Volz, Mr. Esgro, Mrs. Longley, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, School Business Administrator Scott Henry, and Mr. Frank Cavallo, Solicitor.

Members Absent: Mrs. Jones

Visitors: 23

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Fanfarillo that the minutes of the Executive Session, July 26, 2017, and the minutes of the Public Session, July 26, 2017, be approved.
The motion was approved by roll call vote. Mrs. Longley abstained.

Opportunity for Public to Address the Board: Mr. Calvo moved, seconded by Mr. Keith that the floor be open to the public to address the Board regarding specific agenda items.
The motion was approved by unanimous roll call vote.
None at this time
Mr. Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.
The motion was approved by unanimous roll call vote.

President's Report:

Glassboro Child Development Center Proposal (Amendment – Provisional Approval - MOU)

1. Clarify provisions of meals and how that may interfere with food services offered by Nutri-Serve.
2. Clarify the need to enroll out of district students in the proposed wraparound program.
3. Will GCDC agree to provide supervision for students who are returned to Rodgers or otherwise not picked up from Rodgers, when parents are not available, at no cost to the district?

NJQSAC

I want to commend the administration and the Glassboro Board of Education on receiving State Board Certification on meeting the rigorous requirements of the NJQSACs Evaluation of the Performance of School Districts. This certification will last for 3 years before the next NJQSAC review is conducted.

CSA Evaluation

I will be working with the CSA to develop goal and objectives for the 2017-2018 school year. We will use the feedback from last year's evaluation along with results of benchmark assessments to develop the goals. Input from the board is welcome. A draft will be provided during next month's meeting for consideration.

We are still pending approval from the Executive County Superintendent regarding the merit resolution from the 2016-2017 school year.

Gloucester County School Boards Association

The Gloucester County School Boards Association is holding a meeting on Tuesday, September 12, 2017 at Auletto's Caterer, 1849 Cooper St., Deptford Township, NJ 08096. The topic will be Board/superintendent relations, and district goals and accountability. These important issues impact our role as a board of education member and are timely with respect to updating the goals of the CSA.

I encourage all Glassboro BOE members and administrators to register and attend the meeting.

Carbon Monoxide and Lead

I want to thank the Business Administrator for updating policies based on feedback from the GIS Safety Task Force and for uploading information regarding the lead testing on the district's website.

We are still awaiting an updated status on the design, installation, and costs associated with the compliance with the Board Resolution and the new regulations along with an update on the maintenance of the chimney and related issues.

Additionally, we are still awaiting an Action Plan outlining strategies to repair, replace, or permanently place out of service outlets with high levels, along with retesting schedules for the district. The Action Plan should be presented to the operations committee within 60 days.

Student Code of Conduct

The student code of conduct for each facility is being considered for approval this evening. District policy 5600 requires the board to adopt the code of conduct to establish standards and procedures for positive pupil development and behavioral expectations on school grounds, including on a school bus or at school-sponsored functions, and as appropriate, for conduct away from school grounds. We encourage feedback from the public.

Cohort Survival Study

Based on feedback from the July 2017 meeting, we will be considering approval for the administration to solicit proposals for a cohort survival study to project enrollment trends over the next 5 or so years. This study will help the board in considering options needed based on projected enrollment.

Appointments

The CSA has a number of recommendations for appoints for the 2017-2018 school year. Once the recommendations are moved by the committee, we will ask the CSA to introduce the candidates and provide some feedback regarding their qualifications and experience.

Instruction:

- Chief Academic Officer to discuss:
 - Dyslexia Conference
 - Comprehensive Equity Plan Goals

Operations:

- Thank the Borough of Glassboro for their donation of the pick-up trucks

Administration:

- GHS Room Dedication
- Discuss Rowan IT Report

Mr. Calvo moved, seconded by Mr. Esgro that the President's Report be accepted.

The motion was approved by unanimous roll call vote.

Superintendent's
Report:

Superintendent Silverstein reported on the following:

- Attended Rodgers School Pre-K orientation
 - Building looked good
 - Looking forward to a great year
- 9 new hires on tonight's agenda

- 32 new hires since June
- District will procure services of Demographer to perform enrollment projection. Not need to panic, we are not closing a school, we need to be proactive to anticipate future capital needs
- Mr. Edwards presented a summary of the Glassboro Child Development Center’s proposal to provide wrap-around care for Pre-K students at the Rodgers School

Mr. Calvo moved, seconded by Mr. Keith that the Board accept the Superintendent’s Report.

The motion was approved by unanimous roll call vote

Professional
Development/Workshops

Mr. Calvo moved, seconded by Mr. Keith that the Board approve the attached professional development/ workshops. (attachment I:1)

The motion was approved by unanimous roll call vote

Field Experiences/Enrollment
Field Experience
Rowan-Woodrow Wilson
Foundation Teaching Fellow

Mr. Calvo moved, seconded by Mr. Keith for the approval of Rowan student and Woodrow Wilson Foundation Teaching Fellow, Brittany John, to be mentored by Michele Memis at Glassboro High School for the 2017-2018 school year. (attachments I:2)

The motion was approved by unanimous roll call vote.

Thomas Jefferson University-
Occupational Therapy

Mr. Calvo moved, seconded by Mr. Keith for the approval of Thomas Jefferson University student, Justin Leung, to do Level 1 Occupational Therapy fieldwork experience with Beth Grygo on Thursdays from September 28, 2017 to November 16, 2017 at an agreed upon time by both parties. (attachment I:3)

The motion was approved by unanimous roll call vote

Rowan-Junior Field Experience

Mr. Calvo moved, seconded by Mr. Keith the approval of the following Rowan students to do Junior Field Experience at Thomas E. Bowe School on September 28, October 5, 12, 19, 26 and November 2, 16, 30, 2017. (attachment I:4)

Student	Teacher
Anna Gunther	Janice Roper
Kaitlin Rodia	Josephine Dolente

The motion was approved by unanimous roll call vote.

Rowan-Psychology Shadowing

Mr. Calvo moved, seconded by Mr. Keith approval of Rowan psychology major student, Kara Dawson, for a field experience in school counseling for Fall 2017 with David Davenport at Glassboro Intermediate School. The student is required to shadow Mr. Davenport for 70-80 hours in a school setting. (attachment I:5)

The motion was approved by unanimous roll call vote.

Wilmington University-School
Counseling Internship

Mr. Calvo moved, seconded by Mr. Keith approval of Wilmington University student, Scott Fisher, for a School Counseling Internship for the 2017-2018 school year with David Davenport at Glassboro

Intermediate School. The student is required to spend 400 clock hours in a school setting. (attachment I: 6)

The motion was approved by unanimous roll call vote.

Special Education/Other Student Issues
CLCCP at Rowan University

Mr. Calvo moved, seconded by Mr. Keith for Student ID #17-42559 to utilize the Board Approved College Level Course Credit Program at Rowan University in the Fall and Spring Semesters of 2017-2018. The student will be taking Introduction to Mechanics (Physics 00220-10) in the Fall and Introduction to Project Oriented Programming (CS 04113-4) in the Spring at the university. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is approximately \$482.67 per course, totaling \$965.34.

The motion was approved by unanimous roll call vote.

OOD Extended School Year Placement-Student ID #18-2

Mr. Calvo moved, seconded by Mr. Keith for placement of Student ID #18-2 at Yale School Ellisburg effective September 7, 2017. Cost to the district is \$57,965.40.

The motion was approved by unanimous roll call vote.

Advanced Placement Fee Reimbursement

Mr. Calvo moved, seconded by Mr. Keith to implement a reimbursement policy for students who register and pass their Advanced Placement tests. The current cost is \$93.00 per exam, which is cost prohibitive for some families, especially if taking more than one exam. Free and reduced lunch students get a reduced rate. Total cost varies; 2017 cost would have been \$2,604.00. (attachment I:7)

The district will reimburse any students who receives and A or B in their respective AP class in addition to achieving one of the following:

- Students who score a 5 will be reimbursed 100% of the exam cost.
- Students who score a 4 will be reimbursed 75% of the exam cost.
- Students who score a 3 will be reimbursed 50% of the exam cost

The motion was approved by unanimous roll call vote.

Board Certified Behavioral Analyst

Mr. Calvo moved, seconded by Mr. Keith to approve Andrea Foglietta as a BCBA (Board Certified Behavioral Analyst) to service district MD students at J. Harvey Rodgers School and Dorothy L. Bullock School for the 2017-2018 school year at the stipend amount of \$5,000.00. This will allow her to service district programs as a consultant providing applied behavior analysis therapy and supervise behavior analysis. Funding is provided through district funds and has been budgeted for the 2017-2018 school year. (attachment I:8)

The motion was approved by unanimous roll call vote.

Miscellaneous
Staff Children Attending District Schools

Mr. Calvo moved, seconded by Mr. Keith Recommend Board approval of the following children of staff members to attend the below listed schools for the 2017-2018 school year.

Staff Member	Child(ren)	Grade	School
Wayne & Stephanie	Solara Rulon	PK 3	Rodgers

Rulon	Hannah Rulon	1	Bullock
Aaron Edwards	Noah Edwards	K	Rodgers
Erin Perewiznyk	Emily Perewiznyk	K	Rodgers
Danielle Sochor	Ava Sochor	K	Rodgers
Michele Keating	Katryn Keating	6	Bowe
	Colleen Keating	10	GHS
Gregory Maccarone	Nicholas Maccarone	10	GHS
	Gregory Maccarone	11	GHS

The motion was approved by unanimous roll call vote.

Comprehensive Equity Plan
Annual SOA

Mr. Calvo moved, seconded by Mr. Keith for approval of the Comprehensive Equity Plan Statement of Assurance for the 2017-2018 school year. (attachment I:9)

The motion was approved by unanimous roll call vote.

District Mentoring Plan/
Mentoring Log

Mr. Calvo moved, seconded by Mr. Keith for approval of the District Mentoring Plan and Mentoring Log for the 2017-2018 school year. (attachments I:10 & I:11)

The motion was approved by unanimous roll call vote.

Rodgers-GCDC Wraparound
Program

Mr. Calvo moved, seconded by Mr. Keith for approval to amend the Rodgers-GCDC Wraparound Program to include language regarding food service, out of district students and supervision of students returned to school.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mr. Keith for approval of a Rodgers-GCDC Wraparound Program to accommodate Pre-K 3 and Pre-K 4 students in providing in-house services for students who attend J. Harvey Rodgers School. This program will offer parents who need all day child care services an in-house option that would support the district's half-day program. This approval includes language regarding food service, out of district students and supervision of students returned to school.

(attachment I:12)

The motion was approved by unanimous roll call vote.

Informational

1. Board Reports
 - a. Rodgers (attachment I:13)
 - b. Bullock (attachment I:14)
 - c. Bowe (attachment I:15)
 - d. GIS (attachment I:16)
 - e. GHS/GHS Guidance/Athletics (attachment I:17)
2. Annual Benchmark Reports
 - a. Rodgers Annual Benchmark Report, Aaron Edwards
 - b. Bullock Annual Benchmark Report, Richard Taibi
 - c. Bowe Annual Benchmark Report, Ryan Caltabiano
3. Student Code of Conduct

- a. J. Harvey Rodgers School (attachment I:18)
- b. Dorothy L. Bullock School (attachment I:19)
- c. Thomas E. Bowe School (attachment I:20)
- d. Glassboro Intermediate School (attachment I:21)
- e. Glassboro High School (attachment I:22)
- 4. NJQSAC Review Letter (attachment I:23)
- 5. 2017-2018 Changes at Thomas E. Bowe School
- 6. Rowan University-STEAM Academy Letter (attachment I:24)

Operations Report

Building Issues

- 1. Rodgers School
- 2. Bullock School
 - a. Bullock Garden Project Letter (attachment O:1)
- 3. Bowe School
- 4. Intermediate School
- 5. High School
- 6. Beach Administration Building
- 7. Technology

Awards/Donations
Donation-Borough of Glassboro

Mr. Fanfarillo moved, seconded by Mr. Keith approval to accept the donation of the vehicles listed below from the Borough of Glassboro. One vehicle will be used as a second maintenance truck; one will replace the district's 1991 grounds vehicle. The 1991 will be used for light snow removal and a back-up vehicle. (attachment O:2)

Year	Make	Model	VIN#
1999	Ford	F350	1FDSF34L4XEB34130
1999	Ford	F250	1FDNF20L6EXC12498

The motion was approved by unanimous roll call vote.

Budget Recommendations/Grants

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the following Reports and Attachments:

- a. Warrant Account Bill List June 2017 (attachment O:3)
- b. Warrant Account Bill List July 2017 (attachment O:4)
- c. Capital Projects Bill List June 2017 (attachment O:5)
- d. Capital Projects Bill List July 2017 (attachment O:6)
- e. Handwritten Check List June 1-30, 2017 (attachment O:7)
- f. Handwritten Check List July 1-31, 2017 (attachment O:8)
- g. Board Secretary's Report June 2017 (attachment O:9)
- h. Board Secretary's Report July 2017 (attachment O:10)
- i. Revenue Report July 2017 (attachment O:11)
- j. Treasurer's Report June 2017 (attachment O:12)
- k. Treasurer's Report July 2017 (attachment O:13)

The motion was approved by unanimous roll call vote.

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2017 and July 2017. The Board Secretary certifies that no line item account has been over expended in violation

of N.J.A.C. 6A.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2017 and July 2017. The Treasurer’s Reports and Secretary’s Reports are in agreement for the month of May 2016.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Fanfarillo moved, seconded by Mr. Keith that the Board approve the authorized transfers for June 2017 and July 2017.
(Attachment O:14 & O:15)
The motion was approved by unanimous roll call vote.

Resolutions/Contracted Services
Policies/Regulations
First Reading

Mr. Fanfarillo moved, seconded by Mr. Keith for the first reading of the following policies/regulations. (attachments O:16-O:34)

a.	Policy 1220	Employment of Chief School Administrator
b.	Policy 2415.06	Unsafe School Choice Option
c.	Policy 3124	Employment Contract
d.	Policy 3125.2	Employment of Substitute Teachers
e.	Policy 3126	District Mentoring Program
f.	Regulation 3126	District Mentoring Program
g.	Policy 3221	Evaluation of Teachers
h.	Regulation 3221	Evaluation of Teachers
i.	Policy 3222	Eval of Teaching Staff Members, Excluding Tchrs/Administrators
j.	Regulation 3222	Eval of Teaching Staff Members, Excluding Tchrs/Administrators
k.	Policy 3223	Eval of Adm, Excluding Principals, VP’s and Asst Principals
l.	Regulation 3223	Eval of Adm, Excluding Principals, VP’s and Asst Principals
m.	Policy 3224	Eval of Principals, Vice Principals & Assistant Principals
n.	Regulation 3224	Eval of Principals, Vice Principals & Assistant Principals
o.	Policy 3240	Prof Dev for Teachers & School Leaders

p.	Regulation 3240	Prof Dev for Teachers & School Leaders
q.	Policy 8505	Local Wellness Pol/Nutrient Standards for Meals/Other Foods
r.	Regulation 8420	Emergency & Non-Fire Evacuation Plan
s.	Policy 8550	Unpaid Meal Charges/Outstanding Food Service Charges

The motion was approved by unanimous roll call vote.

Architect's Invoices

Mr. Fanfarillo moved, seconded by Mr. Keith approval for payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract of \$1,293,900.00 and for invoices totaling \$12,938.00. (attachment O:35)

The motion was approved by unanimous roll call vote. Mr. Halter abstained.

2017-2018 Miscellaneous Pay Rate

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the Miscellaneous Pay Rate for the 2017-2018 school year. (attachment O:36)

The motion was approved by unanimous roll call vote.

Cohort Survival Study Proposal

Mr. Fanfarillo moved, seconded by Mr. Keith approval for the Business Administrator to solicit proposals for a Cohort Survival Study of to determine projected enrollment trends. (attachment O:37)

The motion was approved by unanimous roll call vote.

Change Orders

Mr. Fanfarillo moved, seconded by Mr. Keith approval of the following change orders:

Project Name/Description: Construction Management (TABLED)
 Contractor: New Road Construction
 Change Order Number: 1
 Contract Previous to Change Order: \$315,900.00
 Change Order: \$113,500.00
 Revised Contract: \$429,400.00

Project Name/Description: Roof Replacement at Various Schools
 Contractor: Noble Roofing & Sheet Metal
 Change Order Number: 1
 Contract Previous to Change Order: \$1,865,430.00
 Change Order: \$119,404.50
 Revised Contract: \$1,984,834.50

Part one was tabled and Mr. Halter abstained. The motion was approved by unanimous roll call vote.

Informational – Reports/Articles/Miscellaneous

Reports

- a. Maintenance Report (attachment O:39)
- b. Variance Analysis Report (attachment O:40)
- c. Facility Request Report (attachment O:41)

Articles
Miscellaneous

Administration
Report:
Resignations:

Mrs. Longley moved, seconded by Mr. Calvo approval for the following:

- a. The resignation of Jacquelyn Spears effective August 24, 2017.
- b. The resignation of Patricia Villarreal effective October 20, 2017.
- c. The resignation of Argelia Blazer effective October 19, 2017.

The motion was approved by unanimous roll call vote.

Leaves of Absence :

Mrs. Longley moved, seconded by Mr. Calvo approval for the following Leaves of Absence:

- a. Katharine Baer has requested a Leave of Absence beginning December 2017 with an anticipated return date of September 2018.
- b. Kim Mueller has requested an extension of FMLA beginning July 14, 2017 with an anticipated return date of August 30, 2017.
- c. Melissa Tees has requested Intermittent FMLA beginning September 5, 2017 through June 15, 2018.

The motion was approved by unanimous roll call vote.

Rescind Action

Mrs. Longley moved, seconded by Mr. Calvo the ratification rescinding approval of Lindsay Wolf as Grade 4 Teacher at Thomas E. Bowe School effective August 7, 2017.

The motion was approved by unanimous roll call vote.

New Employees
Teachers/Nurses/Secretaries/Aides

Mrs. Longley moved, seconded by Mr. Calvo approval for the following:

1) Part-Time Music Teacher-Bowe

Recommend Board approval of Rachel Johns, pending receipt of a positive criminal history background check, as Part-Time Music Teacher, BA Step 1, at Thomas E. Bowe School at an annual salary of \$24,397.50 for the 2017-2018 school year. Start date to be determined. Ms. Johns will be replacing Wilfredo Rodriguez due to resignation.

2) Special Ed/Math Teacher

Recommend Board approval of Anthony Pezzimenti as Special Ed/Math Teacher, MA Step 1, at Glassboro Intermediate School, at an annual salary of \$54,395.00 for the 2017-2018 school year effective September 1, 2017. Mr. Pezzimenti will be replacing Eileen Miller due to retirement.

3) Teacher-Grade 4-Bowe

Recommend Board approval of Eric Fifer, pending receipt of a positive criminal history background check, as Grade 4 Teacher, BA Step 1, at Thomas E. Bowe School at an annual salary of \$48,795.00 for the 2017-2018 school year. Start date to be determined. Mr. Fifer will be replacing Kara Belmonte.

4) Teacher-Grade 6-Bowe

Recommend Board approval of Jennifer Reedell, pending receipt of a positive criminal history background check, as Grade 6 Teacher, BA Step 1, at Thomas E. Bowe School, at an annual salary of \$48,795.00 for the 2017-2018 school year. Start date to be determined. Ms. Reedell will be replacing Steven Hempell due to resignation.

5) Teacher-Grade 5-Bowe

Recommend Board approval of Taylor Simmerman, pending receipt of a positive criminal history background check, as Grade 5 Teacher, BA Step 1, at Thomas E. Bowe School, at an annual salary of \$48,795.00 for the 2017-2018 school year. Start date to be determined. Ms. Simmerman will be replacing Kelly Ann Marchese due to position change.

6) Teacher-Writing-GIS

Recommend Board approval of Jordan Hess, pending receipt of a positive criminal history background check, as Writing Teacher, BA Step 1, at Glassboro Intermediate School, at an annual salary of \$48,795.00 for the 2017-2018 school year. Start date to be determined. Ms. Hess will be replacing Jacqueline Spears due to resignation.

7) Teacher-Special Ed/ELA-GIS

Recommend Board approval of Tarama Ruiz, pending receipt of a positive criminal history background check, as Special Ed/ELA Teacher, MA Step 1, at Glassboro Intermediate School, at an annual salary of \$54,395.00 for the 2017-2018 school year. Start date to be determined. Ms. Ruiz will be replacing Janet Donnell due to retirement.

8) Classroom Aide-Rodgers

Recommend Board approval of Kelley Pritchett, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Classroom Aide for the 2017-18 school year, 5.75 hrs per day, 5 days per wk, Step 1, at a rate of \$14.92 per hr. Start date to be determined. Ms. Pritchett will be replacing Channon Armstrong due to retirement.

9) Athletic Director Secretary-GHS

Recommend Board approval of Kathleen Whittle, pending receipt of a positive criminal history background check, as Secretary-10 Mo "B", Step 1, at Glassboro High School, at an annual salary of \$24,115.00 for the 2017-2018 school year. Start date to be determined. Ms. Whittle will be replacing Karen Hopper due to transfer.

The motion was approved by unanimous roll call vote.

Bus Drivers/Bus Aides

Mrs. Longley moved, seconded by Mr. Calvo approval of Antoinette

Frasca as Bus Driver for the 2017-2018 school year, 4.5 hours per day, Step L1Y1 at a salary of \$20.61 per hour, effective September 1, 2017. Ms. Frasca is currently a Substitute Bus Driver and is replacing a Special Education route vacated by William Gee. (attachment A:1)
The motion was approved by unanimous roll call vote.

Substitute Bus Drivers and Aides

Mrs. Longley moved, seconded by Mr. Calvo approval for the reappointment of the following individuals as Substitute Bus Drivers, on an as-needed basis, for the 2017-2018 school year at the Miscellaneous Pay Rate, currently \$17.50 per hour. (attachment)

Esther Mitchell
Clinton Suggs
Thomas Velykis
Shyretta Withers

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo approval for the reappointment of the following individuals as Substitute Bus Aides, on an as-needed basis, for the 2017-2018 school year at the Miscellaneous Pay Rate, currently \$13.50 per hour. (attachment)

Lauren Clark
Luz Colon

The motion was approved by unanimous roll call vote.

Custodians/Housekeeper

Mrs. Longley moved, seconded by Mr. Calvo approval of Henrik Olsen, pending receipt of a positive criminal history background check, as Housekeeper for the 2017-2018 school year, Step 1, at a prorated annual salary of \$24,895.00. Start date to be determined. Mr. Henrik is replacing Eileen Keenan due to resignation.
The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mrs. Longley moved, seconded by Mr. Calvo that the Board approve the August 2017 Source4Teachers Substitute List.
(Attachment A:3)
The motion was approved by unanimous roll call vote.

Assignments
Bus Drivers – Increase of Hours

Mrs. Longley moved, seconded by Mr. Calvo approval for an increase of hours for the following Transportation staff members, from 4.5 hours per day to 5 hours per day, including benefits, effective September 1, 2017. (attachment A:4)

Corey Rivers, Bus Driver
William Gee, Bus Driver

The motion was approved by unanimous roll call vote.

Bus Aides-Increase of Hours

Mrs. Longley moved, seconded by Mr. Calvo approval for an increase of hours for the following Transportation staff members, from 4 hours per day to 4.5 hours per day, no benefits, effective September 1, 2017.

(attachment A:5)

Arthur Payne, Bus Aide

Melissa Wilson, Bus Aide

The motion was approved by unanimous roll call vote.

2017-2018 Transportation Staff
Work Day / Hours

Mrs. Longley moved, seconded by Mr. Calvo approval of the 2017-2018 Transportation Staff work days and hours. (attachment A:6)

The motion was approved by unanimous roll call vote.

Public Relations

Community Affairs Secretary Report – July 2017 (attachment A:7)

Miscellaneous
STEAM Team Coaches – Summer
2017

Mrs. Longley moved, seconded by Mr. Calvo ratify payment for the following Dorothy L. Bullock staff members as STEAM Team Coaches up to 12 hours per week at the rate of \$37.00 per hour effective July 1, 2017 through August 31, 2017. Funding is provided through the County Grant. (attachment A:8)

Katie Evans

Aileen Matias-Castro

Dionne Young

The motion was approved by unanimous roll call vote.

STEAM Team Coaches – 2017-
2018

Mrs. Longley moved, seconded by Mr. Calvo approval of the following Dorothy L. Bullock staff members as STEAM Team Coaches up to 4 hours per week at the rate of \$37.00 per hour effective September 1, 2017. Funding is provided through the County Grant. (attachment A:9)

Kimberly Tursi

Bernadette Perry

Katie Evans

Amanda Brice

Dionne Young

Aileen Matias-Castro

Marian Dunn

Karen Peale

Michelle Rullo

The motion was approved by unanimous roll call vote.

GHS Room Dedication

Mrs. Longley moved, seconded by Mr. Calvo approval to allow the GHS staff to dedicate the custodial office at Glassboro High School in memoriam of longtime and beloved Head Custodian, Glenn O'Brien. A plaque, hung outside the custodial office, will include a photo of Mr. O'Brien and list his years of dedicated service. Date of dedication will be announced once determined. (attachment A:10)

Mr. Calvo thanked Dr. Sneathen and the high school staff for naming the High School custodial office in memory of Glenn O'Brien.

The motion was approved by unanimous roll call vote.

Co-Curricular Advisors – Dorothy L. Bullock School

Mrs. Longley moved, seconded by Mr. Calvo approval of the following Co-Curricular Advisors for the 2017-2018 school. (attachment A:11)

Co-Curricular Activity	Advisor(s)	Stipend Amount
3rd Honors Choir	Kimberly Tursi	\$1,535.00
3rd Honors Choir Assistant	Debbie Fanfarillo	\$ 521.00

The motion was approved by unanimous roll call vote with Mr. Fanfarillo abstaining.

AM Bus Duty-Bullock

Mrs. Longley moved, seconded by Mr. Calvo approval of the following staff members for bus duty supervision of students at Dorothy L. Bullock School from 7:55 am to 8:10 am for the 2017-2018 school year at the Miscellaneous Pay Rate, currently \$37.00 per hour, effective September 1, 2017. (attachment A:12)

Aileen Matias-Castro
Michael Bittner
Bernadette Perry
Kimberly Tursi
Debbie Fanfarillo

The motion was approved by unanimous roll call vote with Mr. Fanfarillo abstaining.

Medical Standing Orders

Mrs. Longley moved, seconded by Mr. Calvo approval of the Medical Standing Orders (Protocol For The School Nurse) for the 2017-2018 school year. (attachment A:13)

The motion was approved by unanimous roll call vote.

2017 Extended School Year-Transportation

Mrs. Longley moved, seconded by Mr. Calvo ratify the following individuals to work during the summer during the 2017 Extended School Year as Substitute Bus Driver or Substitute Bus Aide. Substitute Bus Drivers will be paid at the Miscellaneous Pay Rate of \$17.50 per hour; Substitute Bus Aides will be paid at the Miscellaneous Pay Rate, currently \$13.50 per hour. (attachment A:14)

Corey Rivers
Clinton Suggs

The motion was approved by unanimous roll call vote.

First Grade Orientation

Mrs. Longley moved, seconded by Mr. Calvo approval for payment to the following staff members for the First Grade Orientation effective August 30, 2017 for 2 hours at the 2017-2018 per diem rate of pay. (attachment A:15)

Amy Stewart	Michelle Rullo	Rona Johnson
Andrea Dalfonso	Katie Evans	Cheryl Tartaglione
ToniAnn Azzarano	Melissa Tees	Amy Masso-Ferrer
Simone Marques	Melanie Storey	Alisa McDermott
Rita Procopio	Amanda Brice	Marian Dunn

Robyn Sauer Karen Peale
The motion was approved by unanimous roll call vote.

Affirmative Action Committee

Mrs. Longley moved, seconded by Mr. Calvo approval of the Affirmative Action Committee for the 2017-2018 school year consisting of the following staff members. (attachment A:16)

Danielle Sochor, Chief Academic Officer
Kriston Matthews, Principal of the Glassboro Intermediate School
Ryan Caltabiano, Principal of the Thomas E. Bowe School
Aaron Edwards, Principal of the J. Harvey Rodgers School
Christine Williams, Supervisor of Special Education
Carol Ceglia, GEA Representative

The motion was approved by unanimous roll call vote.

Change of Degree and/or Salary Status

Mrs. Longley moved, seconded by Mr. Calvo approval for a change of degree and/or salary status for the following staff members. After reviewing records, it is recommended that the change of degree and/or salary status be effective September 1, 2017. (attachment)

Andrea Foglietta	BA+15 to BA+30
Priscila Antuna	BA to BA+15
Lynn McConnell	BA to BA+15
Kimberly Sims	BA to BA+15
Aileen Matias-Castro	BA+30 to MA
Erica Sloan	BA to BA+15
*Virginia Keefer	MA+15 to MA+30
Maureen Morrison	MA to MA+15
*Christopher Wood	MA+15 to MA+30

*Pending receipt of official transcripts

The motion was approved by unanimous roll call vote.

Administrative Detention/Saturday School/3-7 Program Facilitators

Mrs. Longley moved, seconded by Mr. Calvo approval of the following individuals as GIS Administrative Detention, Saturday School, and 3-7 Program Facilitators and Substitutes for the 2017-2018 school year. Current rate of pay is \$37.00 per hour. Staff cycles through on a weekly basis. (attachment A:18)

Administrative Detention is 1 hour per day, 2 days per week
Saturday School is 4 hours per Saturday
3-7 is 4 hours per day, 16 hours per week

Denise Barr	Wanda Chudzinski	Ilisa Noble
Stephen Belh	Valerie Delia	Matthew Schwarz
Carol Ceglia	Danielle Fiscella	Patricia Villarreal

The motion was approved by unanimous roll call vote.

Mrs. Longley moved, seconded by Mr. Calvo approval of the following individuals as GHS Administrative Detention, Saturday

School, and 3-7 Program Facilitators and Substitutes for the 2017-2018 school year. All teachers listed will be used to substitute for the supervision details as needed. Current rate of pay is \$37.00 per hour. Staff cycles through on a weekly basis. (attachment A:19)

Administrative Detention is 1 hour per day, 2 days per week
 Saturday School is 4 hours per Saturday
 3-7 is 4 hours per day, 16 hours per week

Administrative Detention:	Saturday School:	3-7 Program:
Christopher Wood	Christopher Wood	Christopher Wood
Caterina Dawson	Richard Wisniewski	Caterina Dawson
Patricia Yanez	Michael Belh	Tara Guiliani
Richard Wisniewski	Melody Coates-Olaye	Christina Duffey
Christina Duffey	Melody Coates-Olaye	
Melody Coates-Olaye	Patricia Yanez	

The motion was approved by unanimous roll call vote.

Study Group Supervisors

Mrs. Longley moved, seconded by Mr. Calvo approval of the following staff members as co-curricular study group supervisors for the 2017-2018 school year at the rate of \$37.00 per hour effective September 11, 2017. Study group is a board approved mandatory study session for all students participating in any co-curricular activity, sports included, and meets Monday through Thursday from 2:30 pm to 3:15 pm. (attachment A:20)

Mary Beth Ragozzino
 Melody Coates-Olaye

Co-Curricular Advisors – GIS

Mrs. Longley moved, seconded by Mr. Calvo approval of the following Co-Curricular Advisors for the 2017-2018 school. (attachment A:21)

Co-Curricular Activity	Advisor(s)	Stipend Amount
Building Men	Monroe Willis	\$1,060.00
National Junior Honor Society	Jennifer Budmen	\$1,100.00
Renaissance	Denise Barr	\$ 795.00
	Ilisa Noble	\$ 795.00
Yearbook	Shannon Batten	\$1,506.00
Math Counts	Suzanne Carson	\$1,503.00
Student Council/Government	Danielle Fiscella	\$1,590.00
Art Club	Wanda Chudzinski	\$1,042.00
GLOW	Patricia Villarreal	\$1,042.00
Music Club	Katharine Baer	\$1,042.00
Floor Hockey	David Davenport	\$1,042.00

The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board:

Mr. Calvo moved, seconded by Mr. Keith that the floor be open to the public to address the Board.
 The motion was approved by unanimous roll call vote.

Joanne Costello thanked the Board of Education for hiring Rebecca Giordano as Transportation Supervisor.

Mr. Calvo updated those present on the status of the Rowan IT study. We are still awaiting for the formal report however, based on the initial feedback Dr. Silverstein will hire a full time IT tech as soon as possible.

Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board.
The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Esgro that the meeting be adjourned (7:45 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Scott Henry
School Business Administrator/
Board Secretary