

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 26, 2017

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:14 p.m. at the Beach Administration Building.

Executive Session: Mr. Calvo moved, seconded by Mr. Fanfarillo for the Board to convene in Executive Session at 6:15 pm.
The motion was approved by unanimous roll call vote.

President Calvo reconvened, seconded by Mr. Fanfarillo for the Glassboro Board of Education at 7:05 p.m. at the Glassboro High School.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.
Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mr. Fanfarillo, Mr. Halter (arrived at 6:16), Mr. Keith (arrived at 6:15), Ms. Volz (arrived at 6:23), Mrs. Jones, Superintendent Mark Silverstein, Chief Academic Officer Danielle Sochor, School Business Administrator Scott Henry, and Ms. Susan Hodges, Solicitor.

Members Absent: Mr. Esgro, Mrs. Longley

Visitors: 26

Flag Salute: The Flag Salute was given by all present

Approval of Minutes: Mr. Calvo asked if there were any additions or corrections to the minutes. Mr. Halter moved, seconded by Mr. Fanfarillo that the minutes of the Executive Session, June 14, 2017, and the minutes of the Public Session, June 14, 2017, be approved.
The motion was approved by roll call vote .

Opportunity for Public to Address the Board: Mr. Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific agenda items.
The motion was approved by unanimous roll call vote.

None at this time

Mr. Calvo moved, seconded by Ms. Volz that the floor be closed to the public regarding addressing the Board regarding specific agenda items.
The motion was approved by unanimous roll call vote.

President's Report:

Gloucester County School Boards Association

I attended and officer's planning meeting of the Gloucester County School Boards Association on Monday, July 24, 2017 to develop dates and topics for 2017-2018 meetings.

Tuesday, September 12, 2017 – New Student Learning Standards – CSA Evaluation

Monday, December 4, 2017 – Mandated Training Opportunity – Refresher Courses

Thursday, January 25, 2018 – Funding Formula, Budgets, and Partnerships

Tuesday, March 20, 2018 – 8th Grade Dialogue

Wednesday, May 9, 2018 – TBD (Environmental Safety)

I encourage all Glassboro BOE members and administrators to register and attend the meetings.

CSA Evaluation

This evening we will be having a second reading and adoption of various policies and regulations, including those related to the Evaluation of the Superintendent (#1240). One of the most important responsibilities given to a board of education is conducting the annual evaluation of the superintendent. The evaluation process allows for both the board and superintendent to review progress made on the previous year's goals and decide whether these goals have been achieved or are still works in progress.

Once this is determined, a new set goals can be developed, reflecting key district initiatives. These goals must be reasonable, attainable, and most important, directly correlated to improving student achievement.

I want to thank the Board Members for taking their role seriously and providing feedback on the recent evaluation. The 36 page evaluation report, consisting of the superintendent's along with the board evaluation was transmitted to all board members for review. Overall, the CSA received a "commendable" rating. I appreciate the board members feedback on updating goals for 2017-2018 and welcome any additional feedback as I work with the CSA on developing a new set of goals.

As part of the Administration Committee's Report, we will be taking action to consider approval of the evaluation along with the merit resolution. Once approved, the evaluation and resolution will be forwarded to the Executive County Superintendent for ratification.

Carbon Monoxide

I want to thank the members of the GIS Safety Task Force for providing recommendations on policy and regulations #7340 and 8420 which outlines procedures for orderly and safe evacuation during certain situations is critical to the safety of the occupants of a school building. Those recommendations are included in the meeting minutes

of June 27, 2017.

I am directing the administration to:

1. Post the minutes, boiler status report, and a link to the new Korman and Park (CO) regulations on the district website.
2. Incorporate recommendations made by the Task Force into policy and regulations #7340 and 8420, as applicable and add them to the August 2017 agenda for a first reading.
3. Provide an updated status on the design, installation, and costs associated with the compliance with the Board Resolution and the new regulations along with an update on the maintenance of the chimney and related issues, by the next meeting

Lead Testing

Last year, State Board of Education adopted regulations regarding testing for lead in drinking water in public schools throughout New Jersey. Every district must make all test results available at the school facility and on the district's website. The regulations also require notification to the New Jersey Department of Education (NJDOE), as well as to parents, in any instances where positive results over the established level are reported. The administration posted the results on the district website and provided notification describing the steps taken to immediately end the use of each drinking water outlet where water quality exceeds the permissible lead level, as well as the measures taken to ensure that alternate drinking water has been made available to all students and staff.

Additionally, I have directed the administration to:

1. Post the EPA's Technical Guidance Manual – 3Ts for Reducing Lead in Drinking Water in School on the District website
2. Prepare and provide to the board an Action Plan outlining strategies to repair, replace, or permanently place out of service outlets with high levels, along with retesting schedules for the district. The Action Plan should be presented to the operations committee within 60 days.

Appointments

The CSA has a number of recommendations for appoints for the 2017-2018 school year. I commend the administration for posting, interviewing, and recommending candidates to fill vacancies in a timely manner. Once the recommendations are moved by the committee, we will ask the CSA to introduce the candidates and provide some feedback regarding their qualifications and experience.

Instruction Committee	Operations Committee	Administration Committee
Elizabeth Volz, Chairperson Andrew Halter Dr. Brian Redondo	Alex Fanfarillo, Chairperson Chris Esgro June Longley	June Longley, Chairperson Susette Jones Ed Keith

Mr. Calvo moved, seconded by Mr. Keith that the President’s Report be accepted.

The motion was approved by unanimous roll call vote.

Superintendent’s Report:

New Hires: We have hired 18 certificated staff and still have 6 vacancies. They should be filled shortly.

HIB: 11 year to date incidents, compared to 19 cases in the 2015-16 school year. Suspensions for the 2016-17 school year were 50 compared to 103 in the 2015-16 school year.

ESY Program: This was another successful program for the identified students.

Lead Testing: All of the reports and notifications have been distributed and posted. The Action Plan will be developed.

Met with Rowan University leaders to discuss new Teacher Academy at Glassboro High School.

Calendar Changes: The first snow day has been changed to May 25, 2018

Attended STEAM graduation at Rowan University. Thank you to Rowan for funding part of the cost for students. This program gives students exposure to college life.

Dyslexia Conference: Scheduled for August.

Mr. Calvo moved, seconded by Ms. Volz that the Board accept the Superintendent’s Report.

The motion was approved by unanimous roll call vote

Mrs. Sochor presented the annual CST report.

Instruction: Bi-lingual Waiver

Mrs. Sochor explained the need for a Bilingual Education Waiver from DOE.

- If the district has more than 20 non-English speakers, we must provide an ESL program unless, the district can prove this is not practical. Glassboro provides ESL via a pull-out and push-in program and therefore requests a waiver.

Grants: ESEA – FY 2018

Mrs. Jones moved, seconded by Mr. Keith that the board approve the submission of the Elementary & Secondary Education Act (ESEA, FY 2018) and acceptance of the grant award of these funds upon the subsequent approval of the FY 2018 ESEA Application in the following amounts. (attachment A:1)

	FY 2018	FY 2017
Title I Part A Basic, Concentration, Targeted & EFIG	\$711,478	\$715,761

Title I Part A Neglected	\$ 18,784	\$ 21,304
Title I Part D Delinquent	\$ -0-	\$ -0-
Title I total	\$730,262	\$737,065
Title II Part A	\$ 68,664	\$139,323
Title III	\$ 22,563	\$ 15,476
Title III Immigrant	\$ 2,271	\$ -0-
Title IV	\$ 10,000	\$ -0-
Total Allocation	\$833,760	\$891,864

The motion was approved by unanimous roll call vote.

Curriculum
Curriculum Development-Audio
Visual Technology

Mrs. Jones moved, seconded by Mr. Keith that the Board ratify Patricia Yanez to develop curriculum for Audio Visual Technology from June 30, 2017 to August 30, 2017 up to 10 hours at the current Miscellaneous Pay Rate of \$37.00 per hour. Funds are allocated to write over the summer. This will ensure the district is ready for full implementation of NJSLS by September 2017. (attachment A:2)
The motion was approved by unanimous roll call vote.

Professional
Development/Workshops

Mrs. Jones moved, seconded by Mr. Keith that the Board approve the attached professional development/ workshops. (attachment A:3)
The motion was approved by unanimous roll call vote.

Field Experiences/Enrollment
Field Experience
Rowan-Junior Field Experience-
Rodgers

Mrs. Jones moved, seconded by Mr. Keith for the following Rowan students to do Junior Field Experience at J. Harvey Rodgers School. (attachments A:4)

September 27 and October 4, 11, 18, 15 and November 1, 8, 15, 2017

Teacher	Student
Patricia Kately	Michele Trimmell Nicole Velez

September 28 and October 5, 12, 19, 16 and November 2, 16, 30, 2017

Teacher	Student
Patricia Kately	Kaitlin Bolcar Shannon Cahill

October 3, 10, 17, 24, 31, 2017 and November 7, 21, 28, 2017

Teacher	Student
Lori Kaszupski	Hannah Bronson Rebecca Peterson
Carrie Owens	Alexis Butterline Haley Sabyan
Suzanne Rutter	Olivia Cartafalsa Amanda Wright
Erica Sloan	Kristen Cesare
Amy Witkoski	Natalie Dalesandro
Amanda Fordyce	Rebecca Goold
Priscila Antuna	Daria Lombardi
Erin Pimpinella	Amber Perinho

The motion was approved by unanimous roll call vote.

Rowan-Nursing
Practicum/Internship

Mrs. Jones moved, seconded by Mr. Keith approval of Rowan student, Elizabeth Locke, for Practicum in School Nursing with Erin Perewiznyk at Glassboro High School from September 5, 2017 to December 4, 2017 and Internship in Health Teaching with Stephen Belh at Glassboro Intermediate School from January 2, 2018 to April 9, 2018. (attachment A:5)

The motion was approved by unanimous roll call vote.

Rowan-Clinical Practice

Mrs. Jones moved, seconded by Mr. Keith the approval of the following Rowan students for Clinical Practice Placement. (attachment A:6)

September 6, 2017 to October 27, 2017

Student	Teacher	Location
Marc Boncardo	Richard Brattelli	Bowe
Melissa Glenn	Jennifer Versak-Kennedy	Bowe

September 6, 2017 to December 21, 2017

Student	Teacher	Location
JoAnna Longo	Renee Vanartsdalen	Rodgers
Rachel Hofbauer	Kelly Franklin-Moxey	Rodgers
Lauren Klipp	Barbara Fortini	Rodgers
Lindsey Ale	Jason Clark	Bowe
Deana Pytlowany	Megan Millard	Bowe
Julie Sullivan	Lynn Berman/Lacy Lupi	Bowe
Kelly Murphy	Diane Villone/Deborah Redfield	Bowe

The motion was approved by unanimous roll call vote.

Rowan-Learning Assistant

Mrs. Jones moved, seconded by Mr. Keith approval for Rowan student, Andre Baldarrago, as Learning Assistant in Reiner Dichman-Schmidt's Physics classroom for 3 hours per week at a time to be decided between them. The placement will be from September 6, 2017 through December 21, 2017. (attachment A:7)

The motion was approved by unanimous roll call vote.

Rowan-Junior Field Experience-
Bowe/Bullock

Mrs. Jones moved, seconded by Mr. Keith approval for the following Rowan students to do Junior Field Experience at Thomas E. Bowe School on September 28, October 5, 12, 19, 26, November 2, 16 and 30, 2017. (attachment A: 8)

Teacher	Student
Shannon Killelea	Nicole Agli Nicole Becker
Janice Roper	Candance Bibb Alexandria Martin

Megan Millard	Daniela Molinaro Daniel Owen
Josephine Dolente	Kaitlin Rodia Zachary Schwindt Brigid Sullivan

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Keith approval for the following Rowan students to do Junior Field Experience at Dorothy L. Bullock School on September 28, October 5, 12, 19, 26, November 2, 16 and 30, 2017. (attachment)

Teacher	Student
Andrea Dalfonso	Juliana Costa Felicia Grabowski Mallory Griffin
Melissa Tees	Ashley Haden Sarah Henthorn
Rita Procopio	Marissa Kempton Isabella Macaro
Katherine Burt	Nicole Miletta Jessica Molinaro
Laure Budney	Richard Riskie Alyssa Smith
Lauren Wilson	Rosa Strahl Carly Thomas
Stephanie Bernstiel	Emily Tresca Kristen Wilkers

The motion was approved by unanimous roll call vote.

Enrollment/ADA

Enrollment/ADA (attachment A:9)

Special Education/Other Student Issues
Nursing Services-Student ID #05-12

Mrs. Jones moved, seconded by Mr. Keith approval for the for for Bayada to provide one-to-one nursing care for Student ID #05-12 for transportation to and from school effective July 1, 2017. Cost to the district is approximately \$55.00 per hour for four hours per day, totaling \$47,300.00.

The motion was approved by unanimous roll call vote.

Nursing Services-Student ID #15-10

Mrs. Jones moved, seconded by Mr. Keith approval for Starlight Homecare Agency to provide one-to-one nursing care for student ID #15-10 for transportation to and from school effective July 1, 2017. Cost to the district is approximately \$52.00 per hour for four hours per day, totaling \$43,680.00.

The motion was approved by unanimous roll call vote.

Nursing Services-Student ID #13-27

Mrs. Jones moved, seconded by Mr. Keith approval for Bayada to provide one-to-one nursing care for Student ID #13-27 for transportation to and from school effective July 1, 2017. Cost to the district is approximately \$55.00 per hour for four hours per day,

totaling \$47,300.00.

The motion was approved by unanimous roll call vote.

In-Home Therapy-Student ID #07-21

Mrs. Jones moved, seconded by Mr. Keith approval for the contract with Jennifer Moustakas to provide in-home speech therapy/augmentative communication and relationship-based therapy to Student ID #07-21 one day per week, up to two hours from September 7, 2017 to June 30, 2018 at a rate of \$100.00 per hour.

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Keith approval for above services for Student ID #07-21 for the 2017 Extended School year four times a week for five hours from July 10, 2017 to August 10, 2017 at a rate of \$100.00 per hour.

The motion was approved by unanimous roll call vote.

Educational Consolation Services-Student ID #06-16

Mrs. Jones moved, seconded by Mr. Keith the contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #06-16, one hour per week up to 42 hours at the rate of \$112.00 per hour, totaling \$5,376.00, effective July 1, 2017 to June 30, 2018.

The motion was approved by unanimous roll call vote.

Educational Consolation Services-Student ID #16-16

Mrs. Jones moved, seconded by Mr. Keith the contract with Gloucester County Special Services School District to provide Educational Consolation Services (Behavior) for Student ID #16-16, one hour per month up to 10 hours at the rate of \$112.00 per hour, totaling \$1,120.00, effective September 1, 2017 to June 30, 2018.

The motion was approved by unanimous roll call vote.

OOD Placement-Student ID #17-19

Mrs. Jones moved, seconded by Mr. Keith the placement of Student ID #17-19 at Pineland Learning Center from Brookfield Academy effective July 6, 2017. Cost to the district is \$52,560.00.

The motion was approved by unanimous roll call vote.

OOD Placement-Student ID #17-7

Mrs. Jones moved, seconded by Mr. Keith the placement of Student ID #17-7 at the 2017 Circle of Friends Summer Program at Bankbridge Regional School effective July 10, 2017. Cost to the district is \$1,400.00.

The motion was approved by unanimous roll call vote.

Athletics

Mrs. Jones moved, seconded by Mr. Keith the approval of the 2016-2017 Athletic Accomplishments (attachment A:10) and the 2017-2018 Fall Athletic Schedules (attachment A:11)

The motion was approved by unanimous roll call vote.

Miscellaneous Volunteers

Mrs. Jones moved, seconded by Mr. Keith the approval of Laura Clarke to serve as a Volunteer in Preschool and Kindergarten classes on Thursdays and Fridays from 8:00 am to 12:00 pm at the J. Harvey Rodgers School for the 2017-2018 school year. Criminal History has been approved. (attachment A:12)

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Keith the approval of Deareice Griffin as a Volunteer in the GHS Guidance Office to assist students with their college and career readiness skills for the 2017-2018 school year. Ms. Griffin also served as a Volunteer in the GHS Guidance Office during the 2016-2017 school year. (attachment A:13)
The motion was approved by unanimous roll call vote.

Bilingual/ESL Waiver

Mrs. Jones moved, seconded by Mr. Keith the Bilingual/ESL Waiver for the 2017-2018 school year. (attachment A:14)
The motion was approved by unanimous roll call vote.

2017-2018 School Calendar Modification

Mrs. Jones moved, seconded by Mr. Keith the amendment of the 2017-2018 School Calendar as follows. (attachment A:15)

Turnaround Day – GHS Students

From: January 29, 2018
To: January 26, 2018

Snow Make-Up Days

From: Snow Day #1 – Jan 12
Snow Day #2 – Feb 16
Snow Day #3 – May 25

To: Snow Day #1 – May 25
Snow Day #2 – Jan 12
Snow Day #3 – Feb 16

The motion was approved by unanimous roll call vote.

2017-2018 HIB Committee Members

Mrs. Jones moved, seconded by Mr. Keith the following individuals as Harassment, Intimidation, and Bullying Committee Members for the 2017-2018 school year. (attachment A:16)

Anti-Bullying Coordinator	Danielle Sochor
Anti-Bullying Specialist-Rodgers	Denise Gallagher
Anti-Bullying Specialist-Bullock	Amanda Brice
Anti-Bullying Specialist-Bowe	Tammy Belcher
Anti-Bullying Specialist-GIS	David Davenport
Anti-Bullying Specialist-GHS	Marybeth Ragozzino

The motion was approved by unanimous roll call vote.

NJ CAP Program

Mrs. Jones moved, seconded by Mr. Keith the NJ CAP Program for J. Harvey Rodgers School for the 2017-2018 school year pending

approval by August 31, 2017 by the CAP State Office in conjunction with County Superintendent and CAP County Coordinators. Glassboro School District is asking for a waiver of the 30% match due to budget constraints. (attachment A:17)

The motion was approved by unanimous roll call vote.

2017-2018 ScIP Team

Mrs. Jones moved, seconded by Mr. Keith the 2017-2018 ScIP Team consisting of the following staff members. Based on the provisions of the TEACHNJ Act and AchieveNJ, every school must establish a School Improvement Panel (ScIP) whose role is to ensure and support the implementation of the district's evaluation, professional development, and mentoring policies at the school level. (attachment A:18)

Rodgers

Aaron Edwards
Carrie Owens
Danielle Sochor
Robert Preston

Bullock

Richard Taibi
Melanie Sweeney
Lynn McConnell
Nicole Werner-
Pidgeon

Bowe

Deborah Redfield
Lisa Rencher
Kelly Ann
Marchese
Ryan Caltabiano

Intermediate

Denise Barr
Jennifer Budmen
David Davenport
Susan Mallardi
Carol Ceglia
Monroe Willis
Kriston Matthews

High School

Joan Beebe
Cynthia Bodden
John Cino
Jeff Cusack
Lynn Hartman
Michele Keating
Margaret Mattioli
Michele Memis
Susan Powers
Tina Spadafora

Amy Stewart
Janice Rynkiewicz
Christopher Wood
Patricia Yanez
Danielle Sneathen

The motion was approved by unanimous roll call vote.

Rehab Connection Contract

Mrs. Jones moved, seconded by Mr. Keith the contract with Rehab Connection to provide physical therapy and occupational therapy services to district students placed in public school that require this service as per their IEP's effective September 1, 2017. (attachment A:19)

Cost to the district is as follows:

8-10 hours per week for Physical Therapy at the rate of \$77.00 per hour
6-8 hours per week for Occupational Therapy at the rate of \$77.00 per hour

The motion was approved by unanimous roll call vote.

Educational Interpreter Services Contract

Mrs. Jones moved, seconded by Mr. Keith the contract with Gloucester County Special Services School District to provide Educational Interpreter Services for the parents of two new general education students that moved into the district up to 60 hours (30 hours per

family) at the rate of \$64.00 per hour. Funding is provided through district funds. (attachment A:20)

The motion was approved by unanimous roll call vote.

Speech Therapy Services
Contract

Mrs. Jones moved, seconded by Mr. Keith the contract with Gloucester County Special Services School District to provide Speech Therapy Services to Nonpublic students placed in nonpublic schools that require this service as per their IEP's effective September 1, 2017. Services provided will not exceed \$2,970.00 for two eligible students. (attachment A:21)

The motion was approved by unanimous roll call vote.

Half-Day Dismissal Time-GIS

Mrs. Jones moved, seconded by Mr. Keith to amend half-day dismissal time at Glassboro Intermediate School from 12:00 pm to 11:45 am for the 2017-2018 school year. This 15-minute adjustment will provide improved dismissal functions for the high school. This time will constitute a legal attendance day for students. (attachment A:22)

The motion was approved by unanimous roll call vote.

Extended School Year-Substitute
Teacher

Mrs. Jones moved, seconded by Mr. Keith to ratify Marissa Smith as a Substitute Teacher, on an as-needed basis, for the 2017 Extended School Year Program from July 5, 2017 to July 27, 2017 from 8:15 am to 12:45 pm at the rate of \$37.00 per hour. (attachment A:23)

The motion was approved by unanimous roll call vote.

Policies/Procedures for Eligibility
Under Part B of IDEA SOA for
2016-2017

Mrs. Jones moved, seconded by Mr. Keith to approve the Board of Education Policies & Procedures for Eligibility Under Part B of the IDEA Statement of Assurances for 2016-2017. (attachment A:24)

The motion was approved by unanimous roll call vote.

Resolution Agreement-District
Case #02-17-1112

Mrs. Jones moved, seconded by Mr. Keith the Resolution Agreement for Glassboro School District Cast #02-17-1112. (attachment A:25)

The motion was approved by unanimous roll call vote.

Informational

1. HIB Report
2. Suspensions (attachment A:26)
3. Board Reports
 - a. Rodgers (attachment A:27)
 - b. Bullock (attachment A:28)
 - c. Bowe (attachment A:29)
 - d. GIS (attachment A:30)
 - e. GHS/GHS Guidance/Athletics (attachment A:31)
 - f. Bullock Guidance (none at this time)
 - g. Bowe Guidance (none at this time)
 - h. GIS Guidance (attachment A:32)
 - i. CST (attachment A:33)
4. Chief Academic Officer Report (attachment A:34)

Operations Report

Building Issues
1. Rodgers School

2. Bullock School
3. Bowe School
 - a. Monarch Butterfly Garden-Donation Request Letter
4. Intermediate School
 - a. Safety Committee Minutes (attachment O:1)
5. High School
6. Beach Administration Building
7. Technology

Awards/Donations

Donations – June 2017 (attachment O:2)

Transportation
Joint Transportation Agreement-
Delsea

Mr. Fanfarillo moved, seconded by Mr. Halter approval of the Joint Transportation Agreement with Delsea Regional High School District (as the Host District) and Glassboro Public Schools (as the Joiner District) for transportation for two (2) students to Durand School, Route SP01, in the amount of \$4,588.00 for the 2017-2018 Extended School Year. (attachment O:3)

The motion was approved by unanimous roll call vote.

Budget Recommendations/Grants

Mr. Fanfarillo moved, seconded by Mr. Halter that the Board approve the following Reports and Attachments:

- Warrant Account Bill List – none at this time
- Capital Projects Bill List – none at this time
- Handwritten Check List – none at this time
- Board Secretary’s Report – none at this time
- Revenue Report – June 2017 (Attachment O:4)
- Treasurer’s Report – June 2017 none at this time
- Food Service Profit & Loss – May 2017 (Attach. 0:5)
- Food Service Profit & Loss – June 2017 (Attach. 0:6)

The motion was approved by unanimous roll call vote.

Board Secretary in accordance with N.J.A.C. 6A:232A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

None at this time

Resolutions/Contracted Services
Policies/Regulations
Second Reading/Adoption

Mr. Fanfarillo moved, seconded by Mr. Halter for the second reading and adoption of the following policies/regulations. (attachments O:7-O:19)

1)	Policy 1240	Evaluation of Superintendent
2)	Regulation 1240	Evaluation of Superintendent
3)	Policy 1310	Employment of SBA/BS
4)	Policy 1510	Americans with Disabilities Act
5)	Regulation 1510	Americans with Disabilities Act
6)	Policy 2415.30	Title I-Educational Stability for Children in Foster Care
7)	Policy 3111	Creating Positions
8)	Policy 3141	Resignation
9)	Policy 3144	Certification of Tenure Charges
10)	Regulation 3144	Certification of Tenure Charges
11)	Policy 3159	Teaching Staff Member/School District Reporting Responsibilities
12)	Policy 7446	School Security Program
13)	Policy 8350	Records Retention

The motion was approved by unanimous roll call vote.

Architect's Invoices

Mr. Fanfarillo moved, seconded by Mr. Halter approval of. the payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract of \$1,293,900.00 and for invoices totaling \$12,938.00 for May 2017. (attachment O:20)

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Halter approval of. the payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract of \$1,293,900.00 and for invoices totaling \$12,938.00 for June 2017. (attachment O:21)

The motion was approved by unanimous roll call vote.

Mr. Fanfarillo moved, seconded by Mr. Halter approval of. the payment to Fraytak Veisz Hopkins Duthie for architectural services pursuant to a contract of \$1,293,900.00 and for invoices totaling \$12,938.00 for July 2017. (attachment O:22)

Mr. Halter abstained from the vote.

The motion was approved by unanimous roll call vote.

Reunification Agreements

Mr. Fanfarillo moved, seconded by Mr. Halter approval of the attached Reunification Agreements to utilize the premises of the following facilities as a collection point for district students and employees in the event of an emergency that requires evacuation. (attachments O:23)

- St. Bridget's Catholic Church
- Philippian Baptist Church
- Mount Olive Christian Community Church
- Mary, Mother of Mercy Parish
- Healing Wings Pentecostal Church
- First United Methodist Church of Glassboro
- Emmanuel Baptist Church
- Calvary Hill Church

The motion was approved by unanimous roll call vote.

NJSBA Membership Dues	<p>Mr. Fanfarillo moved, seconded by Mr. Halter approval of the renewal of the New Jersey School Boards Association Membership Dues for the 2017-2018 school year in the amount of \$14,779.34. (attachment O:24)</p> <p>The motion was approved by unanimous roll call vote.</p>
MOU-Glassboro Child Development Centers	<p>Mr. Fanfarillo moved, seconded by Mr. Halter for the Memorandum of Understanding between the Glassboro School District and the Glassboro Child Development Centers to provide before/after school programs at Rodgers, Bullock and Bowe Schools for the 2017-2018 school year. (attachment O:25)</p> <p>The motion was approved by unanimous roll call vote.</p>
Continental Chimney & Engineering Contract	<p>Mr. Fanfarillo moved, seconded by Mr. Halter the Resolution awarding an emergency contract pursuant to N.J.S.A. 18A:18A-7 to Continental Chimney & Engineering, LLC in the amount of \$105,000.00. This contract is to perform emergency repairs to the Glassboro Intermediate School chimney. (attachment O:26)</p> <p>Mr. Calvo moved, seconded by Mr. Keith to amend the original motion to include that costs to be paid from referendum funds.</p> <p>Mr. Halter abstained from the vote.</p> <p>The motion was approved by unanimous roll call vote.</p>
Architect's Change Orders	<p>Mr. Fanfarillo moved, seconded by Mr. Halter the recommendation of Fraytak Veisz Hopkins Duthie for the attached change orders to the Rehabilitation Projects at 6 (six) school district buildings. (attachment O:27)</p> <p>Project Name/Description: Replace fan coil units per owner request Contractor: Newport Construction Change Order Number: 6 Contract Previous to Change Order: \$14,564,970.25 Change Order: \$60,169.79 Revised Contract: \$14,625,140.04</p> <p>Project Name Description: Replace Glycol in Bullock School chiller Contractor: Newport Construction Change Order Number: 7 Contract Previous to Change Order: \$14,625,140.04 Change Order: \$37,324.39 Revised Contract: \$14,662,464.43</p> <p>Mr. Halter abstained from the vote.</p> <p>The motion was approved by unanimous roll call vote.</p>
Shared Services Agreement – SRO's	<p>Mr. Fanfarillo moved, seconded by Mr. Halter approval of the Shared Services Agreement with the Borough of Glassboro to provide School Resource Officers to the district. The Borough will provide up to 3</p>

School Resource Officers to the district, 2 of which will be Special Law Enforcement Officers Class III. The cost to the district for these officers will be \$100,000.00 for the 2017-2018 school year. (attachment O:28)

The motion was approved by unanimous roll call vote.

Informational –
Reports/Articles/Miscellaneous

Reports

- a. Maintenance Report (attachment O:29)
- b. Security Drill Report (attachment O:30)
- c. Variance Analysis Report (attachment O:31)
- e. Facility Request Report (none at this time)

Miscellaneous

- a. Capital Projects Update (attachment O:32)
- b. BOE Correspondence (attachment O:33)
- c. Lead Testing Results (attachment O:34)
 - 1. J. Harvey Rodgers School (attachment O:35)
 - 2. Dorothy L. Bullock School (attachment O:36)
 - 3. Thomas E. Bowe School (attachment O:37)
 - 4. Glassboro Intermediate School (attachment O:38)
 - 5. Glassboro High School (attachment O:39)
 - 6. Beach Administration Building (attachment O:40)
 - 7. Operations Building (attachment O:41)
 - 8. Action Level (attachment O:42)
- d. Lead Testing Results Summary Report (attachment O:43)

Administration
Report:
Resignations:

- Mr. Keith moved, seconded by Mr. Halter approval for the following:
- a. The resignation of Steven Hempel effective June 30, 2017.
 - b. The resignation of Kathleen Watson effective June 16, 2017.
 - c. The resignation of Wilfredo Rodriguez effective June 30, 2017.
 - d. The resignation of Kristi Twardziak effective June 26, 2017.
 - e. The resignation of Eileen Keenan effective August 7, 2017.

The motion was approved by unanimous roll call vote.

Leaves of Absence:

- Mr. Keith moved, seconded by Mr. Halter approval for the following:
- a. Kayley Steponick requested NJFLA/Leave of Absence beginning September 5, 2017 with an anticipated return date of September 2018.
 - b. Andrianna Stowman requested FMLA/NJFLA/Leave of Absence beginning September 11, 2017 with an anticipated return date of October 20, 2017.

The motion was approved by unanimous roll call vote.

Retirement

- Mr. Keith moved, seconded by Mr. Halter approval for the following:
- a. Retirement of Channon Armstrong effective August 1, 2017.
 - b. Retirement of Janet Mary Donnell effective October 1, 2017.

The motion was approved by unanimous roll call vote.

New Employees/Transfers/
Assignments/Contracts

- Mr. Keith moved, seconded by Mr. Halter approval for the following:

New Employees

1) Teacher-Grade 4-Bowe

Recommend Board approval, pending receipt of a positive criminal history background check, of Lindsay Wolf as Grade 4 Teacher at Thomas E. Bowe School, BA+15 Step 1, at an annual salary of \$50,195.00 for the 2017-2018 school year effective September 1, 2017. Ms. Wolf is replacing Kara Belmonte.

2) Teacher-Grade 5-Bowe

a) Recommend Board approval, pending receipt of a positive criminal history background check, of Dana Maiorini as Grade 5 Teacher at Thomas E. Bowe School, BA Step 1, at an annual salary of \$48,795.00 for the 2017-2018 school year effective September 1, 2017. Ms. Maiorini is replacing Michelle Graves due to transfer.

b) Recommend Board approval, pending receipt of a positive criminal history background check, of Emily Hinkson as Grade 5 Teacher at Thomas E. Bowe School, BA Step 1, at an annual salary of \$48,795.00 for the 2017-2018 school year effective September 1, 2017. Ms. Hinkson is replacing Megan Millard due to transfer.

3) Teacher-Social Studies-GHS

Recommend Board approval of Harry Lobby, pending receipt of a positive criminal history background check, as Part-Time Teacher, BA Step 1, (Social Studies) at Glassboro High School, at an annual salary of \$24,397.50 for the 2017-2018 school year effective September 1, 2017. Mr. Lobby is replacing Christine Ciocco due to resignation.

4) Teacher-Health/Physical Education/GIS

Recommend Board approval of Jessica Parto, pending receipt of a positive criminal history background check, as Teacher, BA Step 1, (Health/Physical Education) at Glassboro Intermediate School at an annual salary of \$48,795.00 for the 2017-2018 school year effective September 1, 2017. Ms. Parto is replacing Kristi Twardziak due to resignation.

5) School Psychologist

Recommend Board approval of Kelly Yanek, pending receipt of a positive criminal history background check, as School Psychologist, MA+60 Step 10, at an annual salary of \$68,653.00 for the 2017-2018 school year effective September 1, 2017. Ms. Yanek is replacing Christine Williams due to position change.

The motion was approved by unanimous roll call vote.

Administration

Mr. Keith moved, seconded by Mr. Halter approval of Kelly Ann Marchese as Assistant Principal at Thomas E. Bowe School for the 2017-2018 school year, 10.5 months at an annual salary of \$80,000.00 effective September 1, 2017. Ms. Marchese is replacing Ryan Caltabiano due to position change to Principal.

The motion was approved by unanimous roll call vote.

Source4Teachers
Substitutes:

Mr. Keith moved, seconded by Mr. Halter that the Board approve the July 2017 Source4Teachers Substitute List.
(Attachment A:1)
The motion was approved by unanimous roll call vote.

Employee Transfer/Appointments
Transfer- GIS School Secretary

Mr. Keith moved, seconded by Mr. Halter approval of Karen Hopper as Secretary-10 Month B at GIS for the 2017-2018 school year effective September 1, 2017. Salary will remain the same. Ms. Hopper will be replacing Virginia Velykis due to retirement. Ms. Hopper will be paid an hourly salary rate up to five (5) days during the month of August for training. Training will be provided for new registrations, placements, enrollments, transfers, assisting with scheduling, developing homerooms, files prepared for review, district transfers, release of transfer documentation, and assistance with scheduling inputs, and coordination of Positive Action. Ms. Velykis is volunteering her time to train.
The motion was approved by unanimous roll call vote.

Contracts
2017-2018 SBA/BS Employment
Contract

Mr. Keith moved, seconded by Mr. Halter approval of the 2017-2018 Employment Contract for Scott Henry, School Business Administrator/Board Secretary, effective July 1, 2017.
The motion was approved by unanimous roll call vote.

Miscellaneous
Rescind Employment Approval

Mr. Keith moved, seconded by Mr. Halter approval to rescind the offer of employment to Kimberly Mellwig as Secretary 10-Mo B, Step 4, at Glassboro Intermediate School for the 2017-2018 school year at an annual salary of \$28,531.00 effective September 1, 2017 due to relocation.
The motion was approved by unanimous roll call vote.

Rescind Non-Renewal

Mr. Keith moved, seconded by Mr. Halter approval to rescind the non-renewal of employment for Employee #4332 and approve reappointment for the 2017-2018 school year effective September 1, 2017.
The motion was approved by unanimous roll call vote.

Public Relations

Community Affairs Secretary Report – June 2017 (attachment A:2)

Miscellaneous
2017-2018 Co-Curricular Clubs-
Bowe

Mr. Keith moved, seconded by Mr. Halter approval of the following staff members as Co-Curricular Advisors for the 2017-2018 school year. (attachment A:3)

Co-Curricular Activity	Advisor(s)	Stipend Amount
Renaissance	Mary Aruffo	\$1,041.50
	Megan Millard	\$ 837.50
Sixth Grade Camping Trip (Co-Advisor)	Michael Sharkey	\$1,395.00

Sixth Grade Camping Trip (Co-Advisor)	Jason Clark	\$1,395.00
Yearbook	Michael Sharkey	\$1,675.00
Building Men	Richard Brattelli	\$1,097.00
Choir	Angelina Coppola	\$2,857.00
Beginner Band	David Fox	\$ 558.00
Advanced Band	David Fox	\$1,428.00
Beginner Orchestra	TBD	---
Advanced Orchestra	TBD	---
Student Council	Marissa Smith	\$ 697.50
	Andrianna Stowman	\$ 697.50

The motion was approved by unanimous roll call vote.

2017-2018 Fall Coaching Positions

Mr. Keith moved, seconded by Mr. Halter approval for the following fall athletic positions. (attachment A:4)

TEAM	POSITION	COACH	Step	AMOUNT
CROSS COUNTRY	HEAD	Bruce Farquhar	4	\$3,981.00
	MS	Patricia Villarreal	3	\$1,706.00
FOOTBALL	HEAD	Mark Maccarone	4	\$9,385.00
	Assistant	Gregory Maccarone	4	\$5,688.00
	Assistant	Abdul Payne	4	\$5,688.00
	Assistant	Tariq Wright	4	\$5,688.00
	Assistant	Paul Cynewski	1	\$3,697.00
	Volunteer	Michael Belh	-	---
	Volunteer	James Screven	-	---
FIELD HOCKEY	HEAD	Jeneen Sperratore-Callahan	4	\$6,825.00
	Assistant	Jennie Hara	4	\$4,266.00
	MS	Gloria Byard	4	\$2,133.00

				0
BOYS SOCCER	HEAD	Mark Bridges	4	\$6,825.0 0
	Assistant	Jamie Cleary	2	\$3,697.0 0
GIRLS SOCCER	HEAD	Scott Rogers	4	\$6,825.0 0
GIRLS TENNIS	HEAD	TBD	-	---

The motion was approved by unanimous roll call vote.

2017-2018 Event Staff

Mr. Keith moved, seconded by Mr. Halter approval for the following individuals to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 1, 2017. (attachment A: 5)

Robert Hemmes	Christine Abrams	Jennie Hara
Abdul Payne	Michelle Memis	Laura Holman
Herbert Neilio	Karmin Humes	Carol Ceglia
Kim Syvertsen	Stephen Belh	Michael Massi
Karen Hopper	David Davenport	Spencer Harden
Bruce Farquhar	Danielle Fiscella	Patricia Yanez
Richard Morrison	Christopher Wood	Cameron Youngblood
Maureen Morrison	Sharon Mucerino	Caterina Dawson
Jamie Cleary	Bruce Hunter	Richard Wisniewski
Gregory Maccarone	Jeneen Sperratore-Callahan	Jennifer Hunter
Joan Beebe	Tina Spadafora	

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Security for middle school events	\$45.00 per event
Chain crew	\$45.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$38.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$50.00 per game
Site managers	\$100.00 per event

The motion was approved by unanimous roll call vote.

Pre-K and Kindergarten Orientation

Mr. Keith moved, seconded by Mr. Halter approval for the following individuals to participate in the Pre-K and Kindergarten Orientation to be held on August 23, 2017 from 9:00 am to 12:00 pm at the 2017-2018 per diem rate of pay. (attachment A:6)

Priscila Antuna	Patricia Kately	Rona Johnson
Elizabeth Conley	Linda Keith	Nancy Fiebig
Amy Ceroli	Melissa Mickle	Amanda Fordyce
Andrea Foglietta	Carrie Owens	Kelly Franklin-Moxey
Barbara Fortini	Mary Shipley	Erin Pimpinella
Denise Gallagher	Erica Sloan	Suzanne Rutter
Susan Hars	Renee Vanartsdalen	Charlene White
Lori Kaszupski	Amy Witkoski	Victoria Toczylowski

Mr. Keith abstained from the vote.

The motion was approved by unanimous roll call vote.

Superintendent’s Year-End Evaluation 2016-2017

Mr. Keith moved, seconded by Mr. Halter approval for the Superintendent’s Year-End Evaluation, inclusive of merit goals, for the 2016-2017 school year.

Mr. Keith, Mr. Calvo and Mr. Fanfarillo abstained from the vote.

The motion was approved by unanimous roll call vote.

Superintendent’s Merit Goals Resolution 2016-2017

Mr. Keith moved, seconded by Mr. Halter approval for the attached Merit Goal Resolution for the Superintendent for the 2016-2017 school year. (attachment A:7)

Mr. Keith, Mr. Calvo and Mr. Fanfarillo abstained from the vote.

The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board:

Mr. Calvo moved, seconded by Mr. Keith that the floor be open to the public to address the Board.

The motion was approved by unanimous roll call vote.

A resident thanked the Board for their response to his letter concerning a student discipline issue. He still has several concerns:

- Student did not violate Board policy
- Student not afforded due process
- Student was embarrassed by punishment
- Received punishment even after student stated he was not guilty

A resident expressed similar concerns about the same student discipline issue.

A resident expressed similar concerns about the discipline issue:

- Disappointed with the Board
- Should review policies and procedures

A resident expressed his concerns about the same discipline issue:

- Board needs to review policy
- Board must apologize to the student and family
- Ensure that students are not sent home from class trips without supervision.

Mr. Calvo stated the Board has issued an adequate response to the issues. If additional information is available, the Board will consider it. The Board cannot re-visit the issue without additional evidence or information.

Mr. Calvo moved, seconded by Mr. Keith that the floor be closed to the public regarding addressing the Board.
The motion was approved by unanimous roll call vote.

Adjournment:

Mr. Calvo moved, seconded by Mr. Keith that the meeting be adjourned (8:20p.m).
The motion was approved by unanimous roll call vote.
Respectfully submitted,

Scott Henry
School Business Administrator/Board Secretary