

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
July 24, 2013

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building

Executive Session: .
Mrs. Kane moved, seconded by Mr. Keith for the Board to convene in Executive Session at 6:00 p.m.
The motion was approved by unanimous roll call vote.

Mrs. Kane moved, seconded by Mr. Keith that the Executive Session be adjourned (6:45 p.m.).

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Beach Administration Building.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Mrs. Jones, Mrs. Kane, Mr. Keith, Mr. McDonald, Mr. Stephens, Superintendent Silverstein, Curriculum Director Sochor, and Business Administrator/Board Secretary Pudelko.

Members Absent: Mrs. Longley, Mr. Marino, Ms. Volz

Visitors: 14

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: President Calvo asked if there were any additions or corrections to the minutes. Mr. Calvo moved, seconded by Mrs. Kane that the minutes of the Executive Session, June 19, 2013 and the minutes of the Public Session, June 19, 2013 be approved.
The motion was approved by unanimous roll call vote.

Opportunity for Public to Address the Board: None at this time

Superintendent's Report: Superintendent Silverstein introduced the district's new hires:

- Tim Hagerty, Math Teacher, Intermediate School
- Andrianna Stowman, Grade 6, Thomas E. Bowe School
- Darlene Beck-Jacobson, Long-Term Substitute, J. Harvey Rodgers School

July 24, 2013

- Wilbert Gould, Special Education Teacher, Thomas E. Bowe School
- Lacy Lupi, Grade 4 Teacher, Thomas E. Bowe School
- Michelle Demery, Math Teacher, Glassboro High School
- Karen Hopper, Secretary, Glassboro High School
- Gloria Bernal, World Language/Spanish Teacher, Intermediate School
- Erin Williams, Database/Systems Coordinator

Mr. George Duthie, Faridy Veisz Hopkins Duthie, P.C., presented an overview of the upcoming School District Bond Referendum for the Spring 2014.

Mrs. Kane moved, seconded by Mrs. Jones that the Superintendent's Report be accepted.
The motion was approved by unanimous roll call vote.

Administration
Report:

Resignations:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the resignation of Russell Winsett effective July 1, 2013.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the resignation of Vickie Trammel effective July 17, 2013.
The motion was approved by unanimous roll call vote.

Reduction in
Force:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to rescind the offer of employment to Employee #5203 for the 2013-2014 school year.
The motion was approved by unanimous roll call vote.

Substitute
Secretary List:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Substitute Secretary List for the 2013-2014 school year. (Attachment A:1)
The motion was approved by roll call vote with Mr. Calvo abstaining.

Mathematics Teacher,
Intermediate School:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Timothy Hagerty as Secondary Mathematics Teacher at Intermediate School for the 2013-2014 school year, effective September 1, 2013. Mr. Hagerty will be placed on Step 1, BA at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$46,855.00).
The motion was approved by unanimous roll call vote.

Mr. Hagerty is being hired on an emergency basis pending approval by the State Department of Education.

Elementary School Teacher,
Thomas E. Bowe School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Andrianna Stowman as Elementary School Teacher – Grade 6 at Thomas E. Bowe School for the 2013-2014 school year, effective September 1, 2013. Ms. Stowman will be placed on Step 1, BA at a salary to be determined pending ratification of the 2013-2016

July 24, 2013

GEA Agreement (currently \$46,855.00).

The motion was approved by unanimous roll call vote.

Ms. Stowman is being hired on an emergency basis pending approval by the State Department of Education.

Long-Term Substitute,
J. Harvey Rodgers School,

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Darlene Beck-Jacobson as a Long-Term Substitute Teacher at J. Harvey Rodgers School due to a Leave of Absence from May 1, 2013 through June 18, 2013. Rate of pay will be \$90.00 a day for the first 20 days; from day 21 until completion of assignment, the rate of pay will be \$234.00 per day.

The motion was approved by unanimous roll call vote.

Special Education Teacher,
Thomas E. Bowe School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Wilbert Gould as Special Education Teacher at Thomas E. Bowe School for the 2013-2014 school year, effective September 1, 2013. Mr. Gould will be placed on Step 1, BA+15 at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$48,241.00).

The motion was approved by unanimous roll call vote.

Mr. Gould is being hired on an emergency basis pending approval by the State Department of Education.

Elementary School Teacher,
Thomas E. Bowe School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Lacy Lupi as Elementary School Teacher – Grade 4 at Thomas E. Bowe School for the 2013-2014 school year, effective September 1, 2013. Ms. Lupi will be placed on Step 1, MA, at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$52,391.00).

The motion was approved by unanimous roll call vote.

Ms. Lupi is being hired on an emergency basis pending approval by the State Department of Education.

Mathematics Teacher,
Glassboro High School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Michelle Demery at Mathematics Teacher at Glassboro High School for the 2013-2014 school year, effective September 1, 2013. Ms. Demery will be placed on Step 3, MA at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$53,643.00).

The motion was approved by unanimous roll call vote.

Ms. Demery is being hired on an emergency basis pending approval by the State Department of Education.

Secretary,
Glassboro High School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Karen Hopper as Secretary at Glassboro High School for the 2013-2014 school year, effective August 19, 2013. Ms. Hopper will be placed on Secretary – 10 Month B, Step 1, at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$23,339.00).

The motion was approved by unanimous roll call vote.

July 24, 2013

World Language/
Spanish Teacher,
Intermediate School,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Gloria Bernal as World Language/Spanish Teacher at Intermediate School for the 2013-2014 school year, effective September 1, 2013. Ms. Bernal will be placed on Step 1, BA+30, at a salary to be determined pending ratification of the 2013-2016 GEA Agreement (currently \$49,624.00).
The motion was approved by unanimous roll call vote.

Ms. Bernal is being hired on an emergency basis pending approval by the State Department of Education.

Database/Systems
Coordinator,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Erin Williams as Database/Systems Coordinator for the 2013-2014 school year due to a recent resignation at an annual salary rate of \$52,000.00. Start date to be determined.
The motion was approved by unanimous roll call vote.

Alternative Evening
School Staff,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following staff for the 2013-2014 Alternative Evening School Program:

Teacher	Position	Hours per Week
Robin Boyd	Principal	20
Daniel Beaver	Math Teacher Lab Instructor	10 2-4
Karmin Humes	History Teacher Lab Instructor	10 2-4
Michelle Graves	Special Education	16
Patricia Methos	English	7
Dennis Scheuer	Science	10
Ralph Antonucci	Health and P.E.	8
William Gallon	TV Tech/Engineer At Risk Mentor	7 10
Margaret Mattioli	Counselor, Language Instructor	8
Daniel Ferentz	Security Aide	16
Robert Hemmes	Sub. Principal/Teacher Experiential Learning	As needed 6
Monty Willis	Supplemental Classroom Instructor	8
Barbara Jones	Career Exploration	6
Richard Wisniewski	Special Education	8

The motion was approved by unanimous roll call vote.

Amendment to
Employment Contract:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to amend the 2013-2014 Employment Contract for Allison Kopakowski from General/Credentialed Aide to Associate Aide (over 48 credits) for the 2013-2014 school year at a salary of \$14,763.60 (\$13.67 per hour, 6 hours per day, 180 days).
The motion was approved by unanimous roll call vote.

July 24, 2013

Event
Staff:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following individuals to work home athletic events as chain crew, ticket sellers, ticket takers, security, site managers, clock/timers, field markers (track), videotaping, scoreboard operator and announcing, effective September 1, 2013:

Robert Hemmes	Joan Beebe	Lynlee Phillips
Abdul Payne	Gloria Byard	Bruce Hunter
Herbert Neilio	Rich Wisniewski	Sharon Mucerino
Kim Syvertsen	Christine Abrams	Jennifer Hunter
James Moore	Nancy Brown	Thomas Velykis
John Cino	Karmin Humes	Tina Spadafora
Bruce Farquhar	Stephen Belh	Thomas Petty
Richard Morrison	David Davenport	Thomas Petty, Jr.
Chris Glackin-Brown	Joyce Calzonetti	Benjamin Fiedler
Jamie Cleary	Wayne Rulon	Kathy Dawson
Greg Maccarone	Robert Preston	

Staff are paid as follows:

Videotaping football games	\$90.00 per event
Security for high school events	\$50.00 per event
Chain Crew	\$45.00 per game
Football clock operators	\$45.00
Basketball clock operators/timers	\$36.00 per varsity/JV games
Track & field timers/markers	\$50.00
Announcer	\$45.00 per game
Site managers	\$100.00 per event

The motion was approved by unanimous roll call vote.

Study Group
Advisors:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following staff members as co-curricular study group advisors for the 2013-2014 school year at the GEA Agreement rate to be determined (currently \$34.00 per hour). Study group meets Monday through Thursday from 2:30 p.m. to 3:15 p.m.

Bruce Farquhar
Richard Wisniewski
Robert Preston
Christina Duffy (Substitute)

The motion was approved by unanimous roll call vote.

Volunteer Football
Coach Assistant:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve Timothy Hagerty as Volunteer Football Coach Assistant during the 2013 season.

The motion was approved by unanimous roll call vote.

Coaching Position,
2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following 2013-2014 Coaching Positions at a GEA Agreement salary to be determined pending ratification of the 2013-2016 GEA Agreement (current salaries listed below).

July 24, 2013

Field Hockey		
Head Coach	Gloria Byard	Step 4 - \$6,145.92
Assistant Coach	Jeneen Callahan	Step 3 - \$3,585.12
Cheerleading		
Head Coach	Maureen Morrison	Step 4 - \$3,841.20
Football		
Head Coach	Mark Maccarone	Step 3 - \$7,938.48
Asst. Coach (V)	Greg Maccarone	Step 4 - \$5,121.60
Asst. Coach (V)	Dave Murnane	Step 3 - \$4,353.36
Asst. Coach (V)	Abdul Payne	Step 4 - \$5,121.60
Asst. Coach (JV)	Jamie Cleary	Step 3 - \$3,841.20
Boys Soccer		
Head Coach	Mark Bridges	Step 4 - \$6,145.92
Assistant Coach	Matthew Enuco	Step 1 - \$2,816.88
GIS Field Hockey		
Head Coach	Joycel Yelin	Step 2 - \$1,664.52
Girls Tennis		
Head Coach	Linda Clark	Step 4 - \$3,585.12
Girls Soccer		
Head Coach	Scott Rogers	Step 3 - \$5,377.68
Assistant Coach	Maureen Cullen	Step 3 - \$3,585.12

The motion was approved by unanimous roll call vote.

Salary
Increment:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve a salary increment of \$200.00 per year for Renee Patrick, Secretary to the Assistant Principal at Glassboro High School, for completion of nine (9) college credits, effective September 1, 2013.

The motion was approved by unanimous roll call vote.

Assistant Baseball
Coach, 2013:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify Frank Damminger as an Assistant Baseball Coach for the 2013 spring season at a salary of \$3,585.12 – Step 3.

The motion was approved by unanimous roll call vote.

Anime Club
Advisor:

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify Linda Rorer as Anime Club Advisor, Step 1, in the amount of \$937.10 for the 2012-2013 school year.

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board accept the Administration Report.

The motion was approved by unanimous roll call vote.

Operations
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Reports and Attachments:

- Handwritten Check List – June 1-30, 2013 (Attachment O:1)
- Board Secretary’s Report – June 2013 (Attach. O:2)

July 24, 2013

- Revenue Report – June 2013 (Attachment O:3)
- Treasurer’s Report – June 2013 (Attachment O:4)

The motion was approved by unanimous roll call vote.

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2013. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23-2. 11(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2013. The Treasurer’s Reports and Secretary’s Reports are in agreement for the month of June.

Board Secretary in accordance with N.J.A.C. 6A-23-2.11 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23-2.11 (c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the authorized transfers for June, 2013.
(Attachment O:5)
The motion was approved by unanimous roll call vote.

Cancellation of
Outstanding Checks:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to cancel the attached Outstanding Checks list. (Attachment O:6)
The motion was approved by unanimous roll call vote.

New Jersey School Boards
Association Membership Dues:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the renewal of the New Jersey School Boards Association Membership Dues for the 2013-2014 school year in the amount of \$14,779.34.
The motion was approved by unanimous roll call vote.

Joint Transportation
Agreements:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the Joint Transportation Agreement with Harrison Township Board of Education for one student to the YALE School, Cherry Hill, New Jersey for the Extended School Year (ESY Route #13-6) from July 8, 2013 to August 6, 2013, in the amount of \$2,430.00. (Attachment O:7)
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the board approve the Joint Transportation Agreement with Gloucester County

July 24, 2013

Special Services School District for eight students attending Bankbridge North/GCSSSD, Route G80, in the amount of \$8,829.00. Term of agreement is 1/7/13 to 6/18/13. (Attachment O:8)

The motion was approved by unanimous roll call vote.

Systems 3000
Licensing & Support Plan:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve, pending legal review, to select a 5-Year Licensing and Support Plan with Systems 3000 limiting annual increases to a maximum of 2% for the 2013-2014 through 2017-2018 school years. (Attachment O:9)

The motion was approved by unanimous roll call vote.

Board
Policies:

Second Reading and
Adoption:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve a second reading and adoption of Policy 5111 – Eligibility of Residency/Nonresident Pupils. (Attachment O:10)

The motion was approved by unanimous roll call vote.

Regularly Operating
District (ROD) Grant
Resolutions:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to adopt the Resolutions prepared by Fraytak Veisz Hopkins Duthie, P.C. for the High School, Intermediate School, Bowe School, Bullock School, and Rodgers School authorizing the submission of applications for a Regularly Operating District (ROD) Grant and also to include required amendments to the Long Range Plan. (Attachments O:11, O:12, O:13, O:14, O:15)

The motion was approved by unanimous roll call vote.

Rescind Approval for Purchase and
Approve Purchase with CDW-G:

Mr. Calvo moved, seconded by Mrs. Kane that the Board rescind approval for purchase of Microsoft School Agreement (Annual Licenses) with EIRC and approve the purchase of Microsoft School Agreement (Annual Licenses) with CDW-G under Middlesex County Purchasing Agreement. Under our current master agreement with Microsoft, CDW-G is the primary vendor and allows us to purchase licenses for 3 years at the 2012-2013 prices. In 2013, EIRC changed vendors and as a result would require us to sign a new master agreement and be subject to current prices. By remaining with CDW-G as our master agreement vendor, we will save about \$3,500.00.

The motion was approved by unanimous roll call vote.

Fire Drill
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Fire Drill Report for June, 2013. (Attachment O:16)

The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board accept the Operations Agenda.

The motion was approved by unanimous roll call vote.

July 24, 2013

Instruction
Report:

Increasing Achievement in English
Language Arts and Mathematics for
Students with Disabilities Grant:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to accept the Increasing Achievement in English Language Arts and Mathematics for Students with Disabilities Grant in the amount of \$50,000.00. (Attachment I:1)
The motion was approved by unanimous roll call vote.

Professional
Development:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Professional Development List. (Attachment I:2)
The motion was approved by unanimous roll call vote.

Field
Experience:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Rowan University students for Practicum in Teaching and Learning A in Art. Students will visit for 3 hours a day for seven weeks starting September 18, 2013. Visitation dates are as follows: 9/18, 9/25, 10/2, 10/9, 10/16, 10/23, 10/30/13. Cooperating Teacher will be Joann Wirchansky at Dorothy L. Bullock School.

Dana Pellegrino Aaon Pierce
Anna Reyes Natalia Navarra

The motion was approved by unanimous roll call vote.

Enrollment
Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Enrollment Report for June, 2013.
(Attachment: I:2)
The motion was approved by unanimous roll call vote.

Out of District
Placements:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve for placement of Student ID #05-08 at Clearview Regional High School District for the 2013-2014 school year along with the Extended School Year Program. Cost to the district is approximately \$30,000.00 for tuition and \$5,000.00 for the Extended School Year.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to contract with Gloucester County Special Services School District to provide direct therapy ABA therapy to Student ID #06-16 and #05-08 for the 2013-2014 school year. Cost to the district is \$9,460.00.
The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve for placement of Student ID #14-7 at Bankbridge Elementary School for the 2013-2014 school year along with the Extended School Year Program. Cost to the district is approximately \$34,000.00 for tuition and \$3,500.00 for the Extended School Year Program.
The motion was approved by unanimous roll call vote.

July 24, 2013

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve for the placement of Student ID #14-8 at Bankbridge South School for the 2013-2014 school year along with the Extended School Year Program. There is no cost to the district. The student's home district will be billed for tuition. The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Board ratify the placement of Student ID #13-1 at Woodstown Township Schools for the 2012-2013 school year, effective October 26, 2012 until March 18, 2013. Cost to the district is approximately \$6,800.00.

The motion was approved by unanimous roll call vote.

Commission for the Blind and Visually Impaired:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve to contract with the Commission for the Blind and Visually Impaired to provide Level 1 Services for four students. The cost of these services is \$1,750.00 per student for Level 1 Services, and the Department of Education will debit the district's state aid payments for services provided. (Attachment I:3) The motion was approved by unanimous roll call vote.

Fall Athletic Schedules, 2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached list of Fall Athletic Schedules for the 2013-2014 school year. (Attachment I:4) The motion was approved by unanimous roll call vote.

Harassment, Intimidation and Bullying (HIB) Committee Members, 2013-2014:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the following Harassment, Intimidation and Bullying (HIB) Committee Members for the 2013-2014 school year:

Anti-Bullying Coordinator	Danielle Sochor
Anti-Bullying Specialist – Rodgers	Denise Gallagher
Anti-Bullying Specialist – Bullock	Amanda Brice
Anti-Bullying Specialist – Bowe School	Tammy Belcher
Anti-Bullying Specialist – Int. School	Dave Davenport
Anti-Bullying Specialist – High School	Marybeth Ragozzino

The motion was approved by unanimous roll call vote.

Suspension Report:

Mr. Calvo moved, seconded by Mrs. Kane that the Board approve the attached Suspension Report for June 2013. (Attachment I:5) The motion was approved by unanimous roll call vote.

Mr. Calvo moved, seconded by Mrs. Kane that the Instruction Report be accepted. The motion was approved by unanimous roll call vote.

Old Business:

Board of Education Retreat – July 30, 2013 at 7:00 p.m.

New Business:

Mr. Calvo, President of the New Jersey School Boards Association, encouraged Board Members to participate in upcoming training sessions for 2013-2014 school year.

July 24, 2013

Opportunity for Public to
Address the Board:

None at this time

Adjournment:

Mr. McDonald moved, seconded by Mrs. Jones that the meeting
be adjourned (7:30 p.m.).
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Walter S. Pudelko
Business Administrator/
Board Secretary