

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
October 16, 2024

Call to Order	<b>President Esgro</b> called the meeting of the Glassboro Board of Education to order at 5:01pm.
Executive Session	Mr. Stephens moved, Dr. Tattersdill second, for the Board to convene in Executive Session
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill  Motion Carried 7-0-0
Members Present	Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill  Ms. Volz entered at 6:09pm  Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson, Solicitor Susan Hodges
Executive Session	Ms. Dempster motioned, Mr. Stephens second, for the Board to close the Executive session at 6:20pm
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Motion Carried 8-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7:00 p.m.
Statement of Public	President Esgro announced that the public notice of the meeting has been made Notice of Meeting in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of accordance with New Jersey Open Public Meetings Act 1975. Notice included the time, date, and place of the meeting and, to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz  Also present: Superintendent Mark Silverstein, School Business Administrator Michael Sloan, Chief Academic Officer Craig Stephenson, Solicitor Susan Hodges, SGA President Karli Pritchett, SGA Vice President Nazai Wright
Members Absent	Mr. Smith
Visitors	14

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- Approval of Minutes      Ms. Volz motioned, Mr. Stephens second, that the September 18, 2024, Executive Minutes, and September 18, 2024, Public Minutes be approved. *(Attachment(s) 0.05A, 0.05B)*
- Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz
- Motion Carried   8-0-0
- Opportunity for Public to Address      Ms. Volz motioned, Mr. Stephens second, that the floor be open to the public to address the Board regarding specific agenda items.
- Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz
- Motion Carried   8-0-0
- Public Address              None
- Close Opportunity for Public to Address      Ms. Dempster motioned, Ms. Volz second, that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.
- Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz
- Motion Carried   8-0-0
- President's Report              Good evening. Thank you for coming out to tonight's meeting. Next week there is the school board's annual convention, and I urge all board members to attend. Tonight, we will have two presentations. We had our first cell phone committee meeting, lots of input from students and parents, the next meeting will be November 4th. I will now turn it over to Dr. Silverstein.
- Mr. Stephens moved, Ms. Volz second, that the Board approve the President's report.
- Roll Call Vote              YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz
- Motion Carried   8-0-0
- Superintendent's Report

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Dr. Silverstein updated stakeholders on personnel and introduced new hires. Discussed the newly formed cell phone policy committee and the first meeting that took place on October 1, 2024. The committee is looking to approve this new policy effective December 2024.

Mr. Stephens moved, Ms. Volz second, that the Board approve the Superintendent's report.

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried   8-0-0

Motion

Mr. Stephens moved, Ms. Dempster second to add a motion.

Recommend board accept the recommendation of administration to approve the transfer of student ID#50161 to night school, effective immediately.

Recommend board accept the recommendation of administration to approve the transfer of student ID#45932 to night school, effective immediately.

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried   8-0-0

**Administration**        Ms. Volz moved, Mr. Stephens second, to approve the Superintendent's recommendation to:

**Resignations**

- a. Board ratify the resignation of Scott Campbell effective October 18, 2024.

**Dismissal/Suspension**

- a. Suspension-Employee #5761  
Board ratify a 10-day suspension, without pay, for Employee #5761, effective September 19, 2024.
- b. Suspension/Administrative Leave-Employee #5227  
Board ratify a 3-day suspension, without pay, for Employee #5227, effective October 1, 2024, and placement on Administrative Leave, with pay, pending BOE review of the attached resolution, effective October 4, 2024.

Recommend Board approval of the attached October 2024 Leave of Absence list.

**Retirement**

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- a. Board approval for the retirement of Linda Barousse effective November 30, 2024.

**New Employees**

1. Special Ed Aide-CST/Bullock  
Board approval of Alyssa Connor, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Special Education Aide at CST/Bullock for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour. Start date to be determined. Ms. Connor is replacing Stephanie Martinez due to resignation.
2. Preschool Classroom Aide-Rodgers  
Board approval of Teresa Brown, pending receipt of a positive criminal history background check, as an Associate Aide in the position of Preschool Classroom Aide at Rodgers for the 2024-2025 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$20.11 per hour in addition to a Toileting Stipend in the amount of \$500.00. Start date to be determined. Ms. Brown is currently working as an Aide in the classroom as an Aide through ESS and is replacing Danyelle Mullen due to resignation.
3. Science Teacher-AEHS  
Board approval of Amanda Hagen, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as Science Teacher at GHS Alternative Evening High School for the 2024-2025 school year, at a salary rate of 42.00 per hour. Start date to be determined. Ms. Hagen is replacing Charles Adams due to resignation.
4. First Grade Teacher-Bullock  
Board approval of Jessica Raymond, pending clearance from the NJ Department of Education and receipt of a positive criminal history background check, as First Grade Teacher at Dorothy L. Bullock School for the 2024-2025 school year, BA Step 1, at a prorated annual salary of \$56,822.00. Start date to be determined. Ms. Raymond is replacing Nicolette Corma due to resignation.

**Bus Driver**

1. Board approval of Timothy Heaney as Bus Driver 189 for the 2024-2025 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$24.52. Start date to be determined. Mr. Heaney is replacing Sona Turner due to resignation.
2. Board approval of Andrew Ammazzaorsi as Bus Driver 189 for the 2024-2025 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$24.52. Start date to be determined. Mr. Ammazzaorsi is replacing Tracey Smith due to resignation.

**Housekeeper**

1. Board approval of Michelle Munoz, pending receipt of a positive criminal history background check, as Housekeeper for the 2024-2025 school year, Step 1, at an annual prorated salary of \$31,815.00. Start date to be determined. Ms. Munoz is replacing Fernando Mirando due to resignation.

Recommend Board approval of the October 2024 ESS Substitute list. (*attachment 1.B01h*)

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- a. Staff Transfer-Special Ed Aide  
Board ratify the transfer of Karen Milou, Special Education Aide, from J. Harvey Rodgers School to Thomas E. Bowe Middle School, effective October 1, 2024. Ms. Milou is replacing Maya Stokes. This vacancy will be transferred to J. Harvey Rodgers School.
- b. Staff Transfer-Science Teacher  
Board approval for the transfer of Virginia Keefer, Science Teacher at GHS, to Science Teacher at Thomas E. Bowe Middle School, effective October 15, 2024. Caleb Landolfi, who was BOE approved on September 18, 2024, as Science Teacher, will be replacing Ms. Keefer at GHS.
- c. Staff Transfer-Operations-Housekeeper  
Board approval for the transfer of Henrik Olsen, Housekeeper, from J. Harvey Rodgers Schools to Dorothy L. Bullock School. Start date to be determined.
- a. Assignment Change-Rodgers  
Board ratify a change of assignment for Ruth Keating, from Associate Aide in the position of Kindergarten Classroom Aide to Associate Aide in the position of Preschool Classroom Aide, effective September 5, 2024. Ms. Keating has been working in the position since the start of the 2024-2025 school year. She is replacing Ayana Moxey due to assignment change to ABA Aide. The annual salary will remain the same but will now include a \$500.00 Toilet Stipend. Funding is through PEA.
- b. Assignment Change-CST/Bullock  
Board ratify the assignment of Catherine Plourde, ABA Aide at CST/Bullock, to include a Toileting Stipend in the amount of \$500.00, effective October 3, 2024. Due to various student and classroom needs, Ms. Plourde changed classroom assignment.
- c. Assignment Change-Operations

Grounds Foreman

- a. Recommend Board rescind the offer of Grounds Foreman for the 2024-2025 school year for Keith Orfe effective October 6, 2024.
- b. Recommend Board ratify Samuel Panarello as Grounds Foreman for the 2024-2025 school year effective October 7, 2024. Mr. Panarello is replacing Keith Orfe.

**Contracts**

- a. Amended Employment Contract  
Board ratify amending the original approved employment contract for Caleb Landolfi, Science Teacher, from MA Step 11 at an annual prorated salary of \$73,372.00 at Thomas E. Bowe Middle School to Science Teacher, MA Step 12, at an annual prorated salary of \$75,372.00 at GHS. Start date to be determined.

Community Affairs Secretary Report-September 2024 (*attachment 1.D01*)

**Miscellaneous**

1. Math Class Coverage-GHS

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Board ratify compensation for certificated staff members to be paid at their hourly agreed-upon rate during their prep/duty to cover a short-term leave of absence, effective October 2, 2024. This would allow for consistency in the curriculum and prevent learning loss.

\$42.00 a class (40-minute coverage + 20-minute prep/grading = 60 min)  
21 days x 1 class (7th Period Math) = \$882.00

**2. SONJ-Unified Champion Schools Grant Advisors**

Board ratify the following staff members as SONJ-Unified Champion Schools Club Advisors for the 2024-2025 school year, effective October 1, 2024. These stipends are funded through the Special Olympics of NJ. SONJ has greatly reduced grant funding this school year, and the advisors are working with the district and fundraising to continue the club without SONJ funding in the future.

School	Advisor	Stipend
Bullock	Mallory Dominy	\$1,500.00
	Lauren DeGrazia	\$1,500.00
Bowe MS	Alexis Gould	\$2,000.00
	Vasiliki Ofidis	\$1,000.00
GHS	Alaeida DeColli	\$3,000.00

**3. Tier II Volunteer Basketball Coach**

Board approval of Kyree Myers as Volunteer Basketball Coach for the 2024-2025 school year.

**4. After School Tutoring Program-Bowe**

Board approval of the following staff members, in addition to all certificated staff members to serve as substitute facilitators, to facilitate Bulldogs After School Program at Thomas E. Bowe Middle School for the 2024-2025 school year, 1.25 hours per day, 3 days per week, at the hourly rate of \$42.00, effective October 17, 2024.

Brittinee Garcia	Stephen LaRue
Stacy Smith	Stephen Cross
James Lord	

**5. Course Reimbursement**

Board approval for tuition reimbursement to the following staff members for courses taken during the Summer 2024 semester. All required paperwork has been submitted.

Staff Member	Amount	Staff Member	Amount
Kimberly DiMeo	\$2,516.00	Sarah Pagan	\$1,757.36
Brittinee Garcia	\$1,995.00	Vanessa Poggioli	\$ 813.00
James Lord	\$1,995.00	Erica Quiles*	\$ 624.00
Andrianna Fennimore	\$ 855.00	Saadiqa Chestnut*	\$ 624.00

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Lisa Montana	\$2,516.00		
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\*Pending receipt of official transcript

6. Co-Curricular Advisors-GHS  
Board ratify Kyle Morris as Black Culture Club Advisor at GHS for the 2024-2025 school year with a stipend amount of \$639.00.

7. 2024-2025 Winter Coaches  
Board approval of the following 2024-2025 Winter Coaches.

Team	Position	Coach	Step	Stipend	Start /End
Girls Basketball	V Head Coach	Monroe Willis Brett Hillman	4	\$9,594.00	12/02/24
	Asst Coach		4	\$6,168.00	03/09/25
Boys Basketball	V Head Coach	Lynell Payne Jason Torres	1	\$7,196.00	12/02/24
	Asst Coach		3	\$5,483.00	03/09/25
MS Boys Basketball	Head Coach	Jacob DePaolo	1	\$2,056.00	12/02/24 03/09/25
MS Girls Basketball	Head Coach	TBD	TBD	TBD	TBD
Track & Field	V Head Coach	Jamie Cleary Nicholas Tarasevich	4	\$9,594.00	12/02/24
	Asst Coach		4	\$6,168.00	03/09/25
Swimming	V Head Coach	Nicholas Stranix	4	\$9,594.00	11/25/24 03/09/25
Cheerleading	V Head Coach	Tara Guiliani	2	\$3,769.00	12/02/24 03/09/25
Wresting	V Head Coach	William Sharp	*	*	12/02/24 03/09/25

\*Handled by Clayton (LEA)

8. Basic Skills Extended School Day Program

- a. Dorothy L. Bullock School

Board approval for a Basic Skills Extended School Day program at Dorothy L. Bullock School funded through Title I and NJ High Impact Tutoring Grant. Certificated staff members listed below will be paid at the contractual hourly rate of \$42.00 for 1.5 hours of Instruction for each day of tutoring to include time to prep materials for individualized remediation and instruction. The program will be offered two days per week and will address learning needs and learning loss in math for students in grades 3 through 5 who need remediation. Students will receive targeted math interventions to meet their individual needs. The program will begin after October 28, 2024, not to exceed 516 hours.

Sarah Pagan	Jessica Schofield
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David Brown	Lauren Wilson
Kimberly Sims	Charity Baker (Substitute)
Katherine Burt	

b. Thomas E. Bowe Middle School

Board approval for an Extended School Day at Thomas E Bowe Middle School funded through Title I SIA. Certificated staff members will be paid at the contractual hourly rate of \$42,00 for 1 hour of instruction for each day of tutoring. The program will be offered two days per week and will address learning needs and learning loss in all academic areas for students in grades 5 through 8 who need remediation or assistance in all subject areas. Students will receive targeted interventions to meet their individual needs. The program will begin after October 28, 2024, and will not exceed 336 total hours.

Madeline Horner
TBD
TBD

c. GHS

Board ratify a Title I Basic Skills Extended School Day (ESD) program at Glassboro High School. The certificated staff members listed below will be paid at the contractual hourly rate of \$42.00 for 1 hour of instruction for each day of tutoring. The program will be offered two days per week and will address learning needs and learning loss in all academic areas for students who need remediation or assistance. Students will receive targeted interventions to meet their individual needs. The program at GHS began on September 30, 2024, and will not exceed 336 total hours (\$14,112 plus \$1,080 in FICA costs), and will be funded through Title I.

Christina Duffey	Janice Rynkiewicz
Rebecca Metelow-Stretch	Paul Albert
Krysta Herrera	Arielle Marshall
Jordan Armstrong	Wendy Lynch
Jacob DePaolo	Linda Massari

9. 2024 Summer Employment-School Nurse-Bowe MS

Board ratify compensation for Sherry Richards, School Nurse, for 2024 summer employment at Thomas E. Bowe Middle School, up to 10 days at per diem rate. (attachment 1.E09)

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz



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Motion Carried 8-0-0

**Operations**

Ms. Volz moved, Mr. Stephens second to approve recommendations to:

Building Issues

1. Rodgers School
2. Bullock School
3. Bowe Middle School
4. High School
5. Beach Administration Building
6. Technology

**Transportation**

1. Bus Advertising  
Board ratify to continue bus advertising with JMI Enterprises, LLC, allowing advertising of Rowan College of SJ Gloucester Campus to be placed on 12 district buses for a term of twelve (12) months. The placement is for 12 ads with a contract start date of September 20, 2024 and end date of September 19, 2025 at an anticipated revenue of \$1,300.00 for this period. (*attachment 2.C01*)
2. Joint Transportation Agreement-Delsea  
Board ratify the 2024-2025 transportation jointure with Delsea Regional High School District (as Host) and Glassboro Public Schools (as Joiner) for transportation of six (6) students in the total amount of \$164,341.00 from August 27, 2024, to June 30, 2025. (*attachment 2.C02*)

**Budget Recommendations/Grants**

1. Recommend Board approval of the following Reports per attachments:
  - a. October 2024 Bill Lists
    - 1) Warrant Account (*attachment 2.D01a1*)
    - 2) Student Activities (*attachment 2.D01a2*)
    - 3) Cafeteria (*attachment 2.D01a3*)
    - 4) Athletic Officials (*attachment 2.D01a4*)
  - b. Handwritten Check List September 2024 (*attachment 2.D01b*)
  - c. Revised Board Secretary's Report August 2024 (*attachment 2.D01c*)
  - d. Board Secretary's Report September 2024 (*attachment 2.D01d*)
  - e. Revenue Report September 2024 (*attachment 2.D01e*)
  - f. Revised Treasurer's Report August 2024 (*attachment 2.D01f*)
  - g. Treasurer's Report September 2024 (*attachment 2.D01g*)
  - h. Food Service Profit & Loss September 2024 (*attachment 2.D01h*)

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of August 2024 and September 2024. The Board Secretary certifies that no line-item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the months of August 2024 and September 2024. The Treasurer's Reports and Secretary's Reports are in agreement for the months of August 2024 and September 2024.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

2. Transfer Authorization
  - a. Board approval of the authorized transfers for September 2024. (*attachment 2.D02a*)

Youth Services Grant

Board ratify the acceptance of the Youth Services Grant in the amount of \$16,000.00, effective October 15, 2024. (*attachment 2.D03*)

**Resolutions/Contracted Services**

1. Shared Services Agreement-Borough of Glassboro  
Recommend Board approval for the renewal of the Shared Services Agreement between the Borough of Glassboro and Glassboro Public Schools for field maintenance, as needed. This agreement was previously outlined and approved at the October 18, 2023, Board meeting.
2. RFP Speech Therapy Services  
Recommend Board approve rescinding prior approval for Virtua Health School Therapy Services to provide Speech Therapy Services for the 2024-2025 school year due to the inability to provide services for the scope of work.

Recommend Board approval for Jump Ahead Pediatrics, LLC, 35 Journal Square, Suite 610, Jersey City, NJ 07306, to provide Speech Therapy Services for the 2024-2025 school year at the rates listed below. This is the first year of a three-year contract with an optional annual renewal.

(Per Hour) Regular	(Per Hour) Homebound	(Per) Evaluation
\$88.50	\$98.50	\$350.00

3. 2025-2026 Budget Calendar  
Recommend Board approval of the attached 2025-2026 Budget Calendar. (*attachment 2.E03*)
4. Policies/Regulations  
Recommend Board approval for the second reading and adoption of the following policies/regulations. (*attachment 2.E04a*)

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a.	Policy 2415.04	Title I-District-Wide Parent & Family Engagement
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Informational – Reports/Articles/Miscellaneous

1. Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*attachment 2.F01c*)
- d. IT Report (*attachment 2.F01d*)
- e. Nutri-Serve Monthly Update (*attachment 2.F01e*)

3. Miscellaneous

- a. Food Service Correction Action Plan
- b. Additional Bus Driver
- c. GHS Culinary Lab

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Mr. Hughes abstained item 2.C01

Motion Carried 8-0-0

**Instruction**

Ms. Volz moved, Mr. Stephens second, to approve recommendations to:

**Grants/Assessments/Curriculum/Workshops/Professional Development**

1. GEF Grant Applications

- a. Board approval for the submission of the following Glassboro Education Grant applications for the 2024-2025 school year from Thomas E. Bowe Middle School. (*attachment 3.A01a1, 3.A01a2, 3.A01a3, 3.A01a4*)

Grant	Staff	Amount
Bulldog Café	Kimberly DiMeo	\$ 400.00
Bilingual Library	Madeline Horner	\$2,448.75
Programming with Micro:Bit	Lori McNeill	\$ 569.22
Local African American History: On-Site Field Trip	Vanessa Poggioli Brittinee Garcia Lisa Rencher Aileen Matias-Castro	\$2,250.00

- b. Board approval for the acceptance of the following Glassboro Education Grant applications for the 2024-2025 school year from Thomas E. Bowe Middle School.

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Grant	Staff	Amount
Bulldog Café	Kimberly DiMeo	\$ 400.00
Programming with Micro:Bit	Lori McNeill	\$ 569.22
Local African American History: On-Site Field Trip	Vanessa Poggioli Brittinee Garcia Lisa Rencher Aileen Matias-Castro	\$2,250.00

**Field Experience**

Professional Development Workshops (*attachment 3.A05*)

a. Rowan University-Practicum

Board approval of the following Rowan University Masters ABA students for Practicum.

October 17, 2024, to May 15, 2025

Student	Staff Member	Building	Hours
Marissa Mata	Lauren DeGrazia	Bowe MS	300
Belany Fuentes	Brynn Morgan	Rodgers	300
Lauryn Taylor	Brynn Morgan	Rodgers	300

b. Rowan University-Field Experience

1. Board ratify the following Rowan University students for Field Experience at J. Harvey Rodgers School.

October 2, 9, 16, 23, and 30, 2024

Student	Staff Member
Nora Bridgeford Emma DePalma Ava Lopergolo	Suzanne Rutter
Brooke Seibel Kiya Snyder Carli Thomas	Lori Kaszupski

2. Board approval of Rowan graduate student, Solana Reyes, for Field Experience with MaryBeth Ragozzino at GHS from October 17, 2024, to May 30, 2025. Ms. Reyes is required to commit to 150 hours.

**Enrollment/ADA** (none at this time)

**D. Special Education/Other Student Issues**

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Homebound Instruction

- a. Homebound Instruction-Student ID #49958  
Board ratify Homebound Instruction for Student ID #49958, 8 hours total, at an instruction rate of \$42.00 per hour, effective September 24, 2024, to September 27, 2024.
  - b. Homebound Instruction-Student ID #45932  
Board ratify Homebound Instruction for Student ID #45932, 8 hours total, at an instruction rate of \$42.00 per hour, effective September 24, 2024, to September 27, 2024.  
  
Board ratify continuation of Homebound Instruction for Student ID #45932, 10 hours weekly, at an instruction rate of \$42.00 per hour, effective September 30, 2024 with an end date to be determined.
  - c. Homebound Instruction-Student ID #49491  
Board ratify Homebound Instruction for Student ID #49491, 10 hours per week, at an instruction rate of \$42.00 per hour, effective September 25, 2024, with end date to be determined.
  - d. Homebound Instruction-Student ID #51515  
Board ratify Homebound Instruction for Student ID #51515, 10 hours per week, at an instruction rate of \$42.00 per hour, effective September 30, 2024, with an end date to be determined.
  - e. Homebound Instruction-Student ID #49356  
Board ratify Homebound Instruction for Student ID #49356 due to medical, 5 hours per week, at an instruction rate of \$42.00 per hour, effective October 8, 2024, with an end date of June 18, 2025.
2. Amended ESY Tuition  
Board ratify amending original approval on August 21, 2024 of the Gloucester County Special Services School District for ESY tuition and 1:1 to the following costs of \$52,470.00 for ESY tuition, \$19,500.00 for 1:1.
  3. OOD Placement Tuition Costs-Student ID #25-04 and #25-05  
Recommend Board ratify out-of-district placement tuition costs for Student ID #25-04 and Student ID #25-05 at Deerfield Township Public Schools, effective September 5, 2024. Students were placed by McKinney-Vento. Cost to the district is \$11,118.80.
  4. OOD Placement-Student ID #18-07  
Recommend Board ratify out-of-district placement for Student ID #18-07 at Y.A.L.E. School, Inc., effective September 11, 2024, for the 2024-2025 school year. Placement and extraordinary services are required per the student's IEP. Cost to the district is \$118,656.58.

E. Athletics

1. 2025-2026 Tri-County Conference Budget & Ticket Prices  
Recommend Board approval of the following 2025-2026 Tri-County Conference Budget & Ticket Prices.

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2025-2026 Proposed budget for the Tri County Conference  
\$1,600.00 per school

2025-2026 Ticket prices

All Tri County Conference athletic events:

\$3.00 – Adults

\$2.00- Students

Senior Citizens (the admission price for senior citizens and military personnel is at the discretion of the home team; By-laws B2.3.6 pg. 18)

All West Jersey Football League Varsity Football Games:

\$5.00 – Adults

\$3.00 - Students

Senior Citizens (the admission price for senior citizens and military personnel is at the discretion of the home team)

2. 2024-2025 NJSIAA Athletic/Academic Eligibility  
Recommend Board ratify the following 2024-2025 NJSIAA Athletic/Academic Eligibility statement.

NJSIAA ATHLETIC ELIGIBILITY/ACADEMIC ELIGIBILITY

1. To be eligible for athletic competition during the first semester (September 1 to January 31), a pupil must have passed 30 credits of the 120 credits required by the State of New Jersey for graduation during the immediately preceding academic year.
2. To be eligible for athletic competition during the second semester (February 2 to June 30), a pupil must have passed 15 credits of the 120 credits required by New Jersey for graduation at the close of the preceding semester (February 1). Full-year courses shall be equated as one-half of the total credits to be gained for the full year to determine credits passed during the immediately preceding semester.
3. An athlete becomes ineligible for high school athletics if he/she attains the age of 19 prior to September. However, any student attaining the age of 19 after September 1 shall be eligible for the ensuing school year.
4. No students shall be eligible for high school athletics after the expiration of eight consecutive semesters following their entrance to the ninth grade.

Miscellaneous

1. District Curriculum Technology Committee  
Recommend Board approval to amend the 2024-2025 District Curriculum Technology Committee members to include Lori McNeill, Thomas E. Bowe Middle School and Michael Sharkey, Dorothy L. Bullock Elementary School, effective October 17, 2024. These staff members were omitted on the original list.
2. 2024-2025 NJ Child Assault Prevention Program  
Recommend Board approval to implement the 2024-2025 NJCAP (New Jersey Child Assault Prevention) Program. The CAP program seeks to reduce children's vulnerability to abuse, neglect and bullying by providing comprehensive prevention workshops for children, parents and school staff. The project is sponsored by the NJ Department of

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Children and Families and supported by school districts across the State. (*attachment 3.F02*)

**3. Tier I Volunteers-Bullock**

a. Recommend Board approval of the following Tier I Volunteers at Dorothy L. Bullock School as part of the Engineering on Wheels Program for the 2024-2025 school year, pending receipt of TB results. They will be working with third graders enrolled in the GT Program on Tuesdays throughout the school year. Ms. Matias-Castro will be in the same room with the students while labs and experiments are conducted.

Etseoghena Alieme	Rachel Cohen
Sadik Sivri	Anna Sasse

b. Recommend Board approval of the following Tier I volunteers at Dorothy L. Bullock School on November 13, 2024, from 1:00 pm to 2:45 pm to work on a new design the Grade 4 students in G&T are putting together for New Street Park. Their design will be presented to the Borough on December 3, 2024. This lesson takes place inside Bullock School.

Robert Leverrett	Utsav Paajapati	Daniel Cavill	James King
Graham Luther	Natalia DeJesus	Emma Cotter	Nalla Shreya
Gavin Leung	David San Juan	Vignan Ganji	Olivia Protopapas
Megan Polifrone	Gabriel Roger	William Groeling	Kelsey Przygoda
Evan Mabin	Kyle Bender	Maura Kilfeather	Faye Benjamin Walker

**4. Gloucester County Youth Services-Art Therapist**

Recommend Board approval for Alisha Laws, LCSW, from Gloucester County Youth Services, as Art Therapist to work with students at Thomas E. Bowe Middle School. Ms. Laws will provide this service one day after school in October doing an art project session with students from 2:45 pm to 4:00 pm. During this session, she will also be discussing mental health, goals, coping strategies, etc. Mr. Monaco, Bowe Middle School's Art Teacher, will also be assisting. Permission slips will be signed and returned for students to participate. There is no cost to the district. (*attachment 3.F04*)

**5. Behavioral Contract Proposal-GHS**

Recommend Board approval of the attached GHS Behavioral Contract proposal for students returning to the regular school day program from the Alternative Evening High School program for the 2024-2025 school year.

**6. 2023-2024 HIB Grades Self-Assessments**

Recommend Board approval of the 2023-2024 HIB Grades Self-Assessments. These assessments were completed by each school's Anti-Bullying Specialists (ABSs) in accordance with the Anti Bullying Bill of Rights. (*attachment 3.F06*)

**7. 2024-2025 School Nursing Services Plan**

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Recommend Board approval of the School Nursing Services Plan for QSAC for the 2024-2025 school year. (*attachment 3.F07*)

Informational

1. HIB Report
2. Suspensions (*attachment 3.G02*)
3. Board Reports
  - a. Rodgers (*attachment 3.G03a*)
  - b. Bullock (*attachment 3.G03b*)
  - c. Bowe MS (*attachment 3.G03c*)
  - d. GHS/GHS Guidance/Athletics (*attachment 3.G03d*)
  - e. AEHS (*attachment 3.G03e*)
  - f. Rodgers Guidance (*attachment 3.G03f*)
  - g. Bullock Guidance (*attachment 3.G03g*)
  - h. Bowe MS Guidance (*attachment 3.G03h*)
  - i. CST (*attachment 3.G03i*)
4. Chief Academic Officer Report (*attachment 3.G04*)
5. Revised 2024-2025 Student Code of Conduct
  - a. Glassboro High School (*attachment 3.G05a*)
  - b. Thomas E. Bowe Middle School (*attachment 3.G03b*)
6. OSE Monitoring Report
7. Revised Bowe MS 2024-2025 Early Dismissal Bell Schedule (*attachment 3.G07*)

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried   8-0-0

Old Business                    None

New Business                    None

Opportunity for Public to Address the Board of Education                    Ms. Volz moved, Mr. Stephens second, that the floor be open to the public to address the board.

Roll Call Vote                    YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr. Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried   8-0-0

Public Address                    Mr. Cudless, a resident of Glassboro, discussed the election for the Board of Education, the positions he advocates for, and the partnerships with Rowan University.  
Ms. Johnson, another resident of Glassboro, described transportation concerns.

Close Opportunity                    Ms. Dempster moved, Mr. Stephens second, that the floor be closed to the



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For Public to Address    public regarding addressing the Board.  
The Board

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.  
Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 8-0-0

Adjournment            Dr. Tattersdill moved, Ms. Volz second, that the meeting be adjourned  
7:34pm

Roll Call Vote            YES: Mr. Esgro, Mr. Hughes, Ms. Dempster, Ms. Longley, Ms. Ricci, Mr.  
Stephens, Dr. Tattersdill, Ms. Volz

Motion Carried 8-0-0

Respectfully submitted,



Michael Sloan  
School Business Administrator/Board Secretary