

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
May 24, 2023

<b>Call to Order</b>	President Esgro called the meeting of the Glassboro Board of Education to order at 6pm.
<b>Executive Session</b>	Mr. Esgro, seconded by Mr. Stephens, for the Board to convene in Executive Session at 6pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.  Motion Carried 8-0-0  Mr. Esgro motioned, seconded by Mr. Stephens, for the Board to close the Executive session at 6:36 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro  Motion Carried 8-0-0
Public Session	President Esgro reconvened the Glassboro Board of Education meeting at 7 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Esgro announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	None
<b>Approval of Minutes</b>	President Esgro asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Ms. Volz that the April 26, 2023, Executive Minutes, the April 26, 2023 Public Minutes be approved. ( <i>Attachments 0.05A &amp; 0.05B</i> )
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro  Motion Carried 9-0-0
<b>Presidents Report</b>	President Esgro reported the following: Thanked all board members that have attended training, county meetings and

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different school functions. Introduced the New Mission statement “ Empowering students to be unique, exceptional citizens through a culture of character and learning.” Stated that the new vision statement encapsulates the core and values of the district. Thanked everyone for their support and input on the work.

Ms. Volz moved, seconded by Mr. Stephens, that the Board approve the President’s report.

Roll Call Vote

YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion Carried 9-0-0

**Report of the Superintendent of**

Dr. Silverstein reported the following:  
Recognized the 2022-2023 SGA Representatives:

Michael Graves, SGA Executive President  
Kathryn Keating, SGA Executive Vice-President

Recognized the 2022-2023 Governor’s Educators & Educational Services Professionals of the Year as follows:

Governor’s Educators of the Year

Christi Baldissero, J. Harvey Rodgers School  
Emily Gigliotti, Dorothy L. Bullock School  
Jordan Hess, Thomas E. Bowe Middle School  
Gregory Maccarone, Glassboro High School

Governor’s Educational Services Professional of Year

Amanda Brice, J. Harvey Rodgers School  
Dondre Reed, Dorothy L. Bullock School  
Kathleen Estes, Thomas E. Bowe Middle School  
Allison Medora, Glassboro High School

Recognized the 2022-2023 Service Recognition Program Recipients as follows:

Secretarial: Elizabeth “Nina” Gomez, J. Harvey Rodgers School  
Operations: Leonard Campbell, Maintenance  
Technology: Patrick Foltyn, Network/Computer Technician  
Transportation: John Madigan, Bus Driver  
Security: Spencer Harden, GHS

Richard Booth presented the Operations Annual Report

Opportunity for the Public to Address the Board

Mr. Smith, seconded by Mr. Stephens that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote

YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 9-0-0

Christina Dixon asked about the status of the Rod Grants.

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Ms. Ridgway answered.

Close Opportunity for Public to Address Mr. Smith moved, seconded by Mr. Stephens that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esagro

Motion carried 9-0-0

**Administration**

Mr. Stephens moved, seconded by Ms. Volz to approve the Superintendent's recommendations to:

Dr. Silverstein introduced new staff.

Resignations

Board approval for the resignation of Kenneth Carver effective May 30, 2023.

Board approval of the resignation of Brittany Basileo effective June 30, 2023.

Board approval of the resignation of Caitlin Clements effective June 30, 2023.

Board approval for the resignation of Anthony Marano effective June 20, 2023.

Board ratifies the resignation of Kesha Johnson effective May 16, 2023.

Board approval for the resignation of Cheron Gamble effective June 30, 2023.

Board ratifies the resignation of Joseph Bell effective May 19, 2023.

Board approval for the resignation of Shannon Brereton effective June 30, 2023.

Suspension/  
Termination

Board ratifies suspension without pay for employee #6113 effective May 1, 2023 and approve termination of employment effective May 25, 2023.

Terminations

Board ratifies the termination of Employee #5976 effective May 25, 2023.

Suspension

Board ratifies the suspension without pay for 3 days for employee # 4727 effective May 23, 2023.

Leave of Absences

Board approval of the attached May 2023 Leave of Absence list.

Retirement

Board approval to rescind the approval for retirement for Georgette Brown effective September 1, 2023.

Board approval for the retirement of John Madigan effective June 30, 2023.

New Employees

Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:

Teachers  
Music Technology  
Teacher – GHS

Board approval of Wilfredo Rodriguez, pending receipt of certification and a positive criminal history background check, as Music Technology Teacher, MA+60 Step 8 , at Glassboro High School at an annual salary of \$71,281.00 for 2023-2024 School year, effective August 31, 2023. Mr. Rodriguez is replacing Richard Morrison due to retirement.

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ABA Aide -CST Rodgers	<p>Board approval of Michelle Gordon, pending receipt of a positive criminal history background check, as an ABA Aide at CST/J. Harvey Rodgers School for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.90 per hour in addition to a \$250.00 per month stipend. Start date to be determined. Ms. Gordon is replacing Katherine Katzin due to resignation.</p> <p>Board approval for the reappointment of Michelle Gordon, pending receipt of a positive criminal history background check, as an ABA Aide at CST /J. Harvey Rodgers School for the 2023-2024 school year, 5.75 hours per day, 5 days per week , Step 1, at a rate of \$15.90 per hour in addition to a \$250.00 per month stipend, pending settlement of the GESPA Agreement, effective September 6, 2023.</p>
Payroll Specialist Central Office	<p>Board approval of Michael Pipitone, pending receipt of a positive criminal history background check, as Payroll Specialist in the Central Office for the 2022-2023 school year at a prorated annual salary of \$57,000.00. Start date to be determined. Mr. Pipitone is replacing Aileen Ojeda due to resignation.</p> <p>Board approval for the reappointment of Michael Pipitone, pending receipt of a positive criminal history background check, as Payroll Specialist in the Central Office for the 2023-2024 school year at an annual salary of \$57,000.00 effective July 1, 2023.</p>
Art Teacher-GHS	<p>Board approval of Shane Davis, pending receipt of certification and a positive criminal history background check, as Art Teacher, MA Step 1, at Glassboro High School at an annual salary of \$60,081.00 for the 2023-2024 school year, effective August 31, 2023. Mr. Davis is replacing Christine Abrams due to resignation.</p>
12 Mo "A" Secretary- Bullock	<p>Board approval of Alexandra Gredzinski, pending receipt of a positive criminal history background check, as Math Teacher, BA Step 1, at an annual salary of \$54,481.00 for the 2023-2024 school year, effective August 31, 2023. Ms. Quiles is replacing Thomas Riley due to retirement.</p>
Math Teacher -BOWE MS	<p>Board approval of Timothy Hagerty as Assistant Principal at Dorothy L. Bullock School for the 2023-2024 school year, 10.5 months at an annual salary of \$90,000.00 effective August 17, 2023. Mr. Hagerty has been a Teacher in the district since 2013. This is a new position.</p>
Administration/ Assistant Principal – Bullock	<p>Board approval of Timothy Hagerty as Assistant Principal at Dorothy L. Bullock School for the 2023-2024 school year, 10.5 months at an annual salary of \$90,000.00 effective August 17, 2023. Mr. Hagerty has been a Teacher in the district since 2013. This is a new position.</p>
Bus Driver/Bus Aides/ Transportation Aide	<p>Board ratifies Alicia Barraco as a Transportation Aide, 4.5 hours per day, 5 days week, Step L1Y1, at a salary rate of \$18.86 per hour for the 2022-2023 school year, effective May 15, 2023.</p> <p>Board approval for reappointment of Alicia Barraco as a Transportation Aide, 4.5 hours per day, 5 days a week, Step L1Y1, at a salary rate of \$ 19.46 per hour for the 2023-2024 school year, effective September 6, 2023.</p>
Grounds	<p>Board approval of Anthony Jacobs for a Grounds position for the 2022-2023 school year, Step 1, at a prorate annual salary of \$29,447.00. Start date to be</p>

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determined. Mr. Jacobs is replacing Francesco Gullo due to resignation.

Board approval for reappointment of Anthony Jacobs, pending receipt of a positive criminal history background check, for a Grounds position for the 2023-2024 school year, Step 1, at an annual salary of \$29,447.00, effective July 1, 2023.

ESS (formerly Source4Teacher

Board approval of the May 2023 ESS Substitute list. (*Attachment 1.B01h*)

Transfers/Appointments  
Custodian

Board ratifies Miguel Olivo from the position of Housekeeper to Custodian due to successful completion of Boiler Operation License, Step 1, at an annual prorated salary of \$33,965.00, effective March 23, 2023. (*Attachment 1.B02a*)

Contracts  
2023-2024  
Employment Contract-  
School Business  
Administrator

Board approval of the 2023-2024 School Business Administrator Employment Contract for Lisa Ridgway effective July 1, 2023 pursuant to N.J.A.C.6A:23-3.1 as approved by the Executive County Superintendent.

Community Affairs  
Secretary Report

April, 2023 (*Attachment 1.D01*)

Miscellaneous  
Superintendent  
Authorization

Board approval for authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President beginning July 1, 2023 through June 30, 2024 before the regularly scheduled Board Meetings.

Class reimbursement

Board ratifies class reimbursement to Miguel Olivo for a NJ Black Seal Low Pressure Boiler License in the amount of \$600.00 effective March 23, 2023. Required documentation has been submitted. (*Attachment 1.E02*)

Change of Foreman  
Assignment

Board ratifies the termination of Brian Douthitt as Maintenance Foreman for the 2022-2023 school year effective December 31, 2022.

Board ratifies Leonard Campbell as Maintenance Foreman for the 2022-2023 school year effective December 31, 2022. (*Attachment 1.E03*)

2023-2024 Department  
Chairpersons-GHS

Board approval of the following individuals as GHS Department Chairpersons for the 2023-2024 school year. (*Attachment 1.E04*)

Gregory MacCarone, English/Social Studies  
14 teachers  
Current rate of pay \$1,708.00 + (14 x \$51)  
\$714.00 = \$2,422.00

Janice Rynkiewicz, Math/Science  
16 Teachers  
Current rate of Pay \$1,708.00 + (16 x \$51)  
\$816.00 = \$2,524.00

Arthur Myers  
16 teachers  
Current rate of pay \$1,708.00 + (14 x \$51)  
\$816.00 = \$2,524.00

Summer Hours-GPSD

GPSD Threat Assessment Team

Board approval of the following GPSD Threat Assessment Team staff member to be compensated for 6.5 hours summer hours each, at \$41.00 per hour, to participate in “School-Based Behavioral Threat Assessment and Management Training” offered through the NJ Office of School Preparedness and Emergency Planning. *(Attachment 1.E05a)*

School Counselor	Marybeth Ragozzino
School Counselor	MollyAnne Stevenson
BCBA/CST	Smriti Keating
School Nurse	Erin Perewiznyk
General Ed Teacher	Suzanne Rutter
Special Ed Teacher	Anthony Corma

School Safety Specialist

Board approval of compensation for Yuna Park, up to 38 hours at the rate of \$41.00 per hour, to participate in the NJ School Safety Specialist (SSS) certification training and to assist with necessary revision of the District Emergency Plans. *(Attachment 1.E05b)*

30 hours, School Safety Specialist Academy (7.5 hours each session)  
8 hours for collaborating with Craig Stephenson on Emergency Plan revisions.

Special Education Extended School Year Staff

Board approval of the attached list of individuals as Special Education Extended School Year staff from July 11, 2023 to August 4, 2023. ESS has been contacted to provide additional support as there are not enough Aides to fill the positions. Some positions, as indicated will be covered through CRESS, Virtua or other outside contracts. *(Attachment 1.E06)*

CPR/AED Class

Board approval for a mandatory CPR/AED class for one additional Medical Emergency Response Team member, Timothy Hagerty, for the 2022-2023 school year. The CPR certification for MERT members is mandated under Janet’s Law. Cost to the district is \$41.00. *(Attachment 1.E07)*

Summer Employment-Technology

Board approval of the following individuals, pending a positive criminal history background check, for Technology summer employment effective June 12, 2023 to August 31, 2023, 4 days a hours per day at the minimum wage amount of \$14.13 per hour. Both individuals were approved for summer employment last year as GHS students. They have since graduated. They will assist with new device distribution, old device collection, and inventory of equipment. *(Attachment 1.E08)*

Summer Employment – Technology-Jonathan Orr  
Summer Employment – Technology -Andrew Petraney

Seeds to Success Youth Farm Stand-Student Works

Board approval of the following GHS students to work the Seeds to Success Youth Farm Stand beginning July 5, 2023 through August 3, 2023, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$14.13 per hour. *(Attachment 1.E09)*

Connor Hallahan	Ezegori Ufomba	Kevin Adams	Talan Raymond
Eric Zheng	Jayden DisPasquale	Kristal Kauffman	

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Summer Enrichment Program Staff

Board approval of the following Summer Enrichment Program staff from July 10, 2023, to August 3, 2023, Monday through Thursday from 8:30 am to 11:30 am. The program will be held at Dorothy L. Bullock School for students in grades K-5 and at Thomas E. Bowe Middle School for students in grades 6-8. The Summer Enrichment Program will run 4 days per week, 3 hours per day with 1 administrator and a maximum of 16 teachers to service students in grades K through 8. Teachers will receive 3 hours of prep time at the beginning of the program for planning and family outreach. Teachers will be paid up to 3.5 hours each day at the rate of \$41.00 per hour to allow for time for arrival and dismissal procedures. Funding is through ESSER III and Title I. (*Attachment 1.E05a*)

Administrator	Amy Masso-Ferrer
Teachers – Grades K-5	Katherine Burt Ilisa Noble Carl Aird Susan Avis Eric Fifer Kimberly Sims Samantha Vicario Emily Gigliotti TBD- Kindergarten TBD-Kindergarten TBD-Grade 1 Jessica Schofield (ESS LTS)
Teachers – Grades 6-8	Andrea Locastro Rebecca Metelow-Stretch Matthew Schwarz Christopher Wood
Substitutes	Jennifer Alleman

Loss of Prep -GHS

approval for compensation to Susan Powers for preparing and grading coursework for 6 additional courses at the daily rate of \$26.67 per day (\$40/Hr x 0.6667 Hrs) in accordance with the prep period of the GHS schedule. This request is due to the resignation of Joseph Bell. (*Attachment 1.E11*)

**Operations**

Mr. Esgro moved, seconded by Ms. Volz to approve the Superintendent's recommendations to

Transportation  
Bus Evacuation Drill-  
Spring 2023

Board approval of the Spring 2023 Bus Evacuation Drill. (*Attachment 2.C01*)

Bus Evacuation Drill Reports . (*Attachment 2.C01a*)

Budget  
Recommendations

Board approval of the following Reports per attachments:  
a. Warrant Account Bill List May 2023 (*attachment 2.D01a*)  
b. Handwritten Check List April 1 -30, 2023 (*attachment 2.D01b*)  
c. Board Secretary's Report April 2023 (*attachment 2.D01c*)  
d. Revenue Report April 2023 (*attachment 2.D01d*)  
e. Treasurer's Report April 2023 (*attachment 2.D01e*)  
f. Food Service Profit & Loss April 2023 (*Attachment 2.D01f*)

Board Secretary

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Report Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2023. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of April 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization Board approval of the authorized transfers for April 2023. *(Attachment 2.D02a)*

Resolutions/Contracted Services

Policies/Regulations Board approval for the first reading of the following policies/regulations. *(Attachments 2.E01, 2.E01a1, 2.E01a2, 2.E01a3, 2.E01a4, 2.E01a5, 2.E01a6, 2.E01a7, .E01a8, 2.E01a9 )*

1.	Policy 2520	Instructional Supplies
2.	Regulation 2520	Instructional Supplies
3.	Policy 5305	Health Services Personnel
4.	Policy 5308	Student Health Records
5.	Regulation 5310	Health Services
6.	Policy 6112	Reimbursement of Federal and Other Grant Expenditures
7.	Regulation 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs
8.	Policy 6115.04	Federal Funds-Duplication of Benefits
9.	Policy 6311	Contracts for Goods or Services Funded by Federal Grants

Board approval of the second reading and adoption of the following policies/regulations. *(Attachments 2.E01b1, 2.E01b2, 2E01b3, 2.E01b4, 2.E01b5)*

1.	By Law 0144	Board Member Orientation & Training
2.	Policy 3217	Use of Corporal Punishment
3.	Policy 4217	Use of Corporal Punishment
4.	Policy 7440	School District Security
5.	Policy 9140	Citizen Advisory Committee



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2023-2024

Medical/Dental Rates

Board approval of the 2023-2024 school year renewal premium rates.  
(Attachment 2.E02a)

AmeriHealth PPO			
	2023-2024	2022-2023	Increase
Single	\$1,214.00	\$1,172.00	\$42.00
Parent/Child	\$2,401.00	\$2,318.00	\$83.00
Adult/Couple	\$2,547.00	\$2,459.00	\$88.00
Family	\$3,153.00	\$3,044.00	\$109.00

AmeriHealth PPO 10 RX Plan			
	2023-2024	2022-2023	Increase
Single	\$162.00	\$158.00	\$4.00
Parent/Child	\$320.00	\$313.00	\$7.00
Adult	\$340.00	\$332.00	\$8.00
Family	\$421.00	\$411.00	\$10.00

AmeriHealth PPO 10 HDHP			
	2023-2024	2022-2023	Increase
Single	\$958.00	\$925.00	\$33.00
Parent/Child	\$1896.00	\$1830.00	\$66.00
Adult	\$2,011.00	\$1,941.00	\$70.00
Family	\$2,491.00	\$2,405.00	\$86.00

AmeriHealth PPO Educators Plan			
	2023-2024	2022-2023	Increase
Single	\$1,171.00	\$1,130.00	\$41.00
Parent/Child	\$2,313.00	\$2,233.00	\$80.00
Adult	\$2,453.00	\$2,368.00	\$85.00
Family	\$3,038.00	\$2,933.00	\$105.00

AmeriHealth PPO RX Educators Plan/GSP			
	2023-2024	2022-2023	Increase
Single	\$141.00	\$138.00	\$3.00
Parent/Child	\$281.00	\$274.00	\$7.00
Adult	\$298.00	\$291.00	\$7.00
Family	\$369.00	\$360.00	\$9.00

AmeriHealth Garden State Plan			
	2023-2024	2022-2023	Increase
Single	\$1,135.00	\$1,096.00	\$39.00
Parent/Child	\$2,244.00	\$2,166.00	\$78.00

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Adult	\$2,380.00	\$2,297.00	\$83.00
Family	\$2,947.00	\$2,845.00	\$102.00

2023-2024  
Dental Premium  
Rates

Board approval of the 2023-2024 school year renewal premium rates  
(Attachment 2.E02b)

Horizon Choice Dental			
	2023-2024	2022-2023	Increase
Single	\$21.42	\$21.42	\$-0-
Parent/Child	\$52.09	\$52.09	\$-0-
Couple	\$52.09	\$52.09	\$-0-
Family	\$56.44	\$56.44	\$-0-

Horizon Option Dental			
	2023-2024	2022-2023	Increase
Single	\$39.39	\$39.39	\$-0-
Parent/Child	\$95.64	\$95.64	\$-0-
Couple	\$95.64	\$95.64	\$-0.-
Family	\$103.63	\$103.63	\$-0-

2023 Benefits Renewal Package (Attachment 2.E02c)

Resolution/Purchasing-  
State Contracts

Board approval of the attached annual Resolution requesting approval to utilize State Contracts when it is advantageous for the district.

GovDeals Auction

Board approval to auction and/or dispose of absolute facilities equipment. All items will be listed on GovDeals for auction. (Attachment 2.E04)

Vehicle # B2 1998 Chevy Dodge Truck  
Vehicle # B3 1999 Dodge Pick-up  
Vehicle # B28 1999 Sterling Dump Truck

2023-2024 Tax Levy  
Payment Schedule

Board approval of the Tax Levy Payment Schedule for the 2023-2024 school year. (Attachment 2.E05)

Informational  
Reports

- a. Maintenance Report (Attachment 2.F01a)
- b. Security Drill Report (Attachment 2.F01b)
- c. Facility Request Report (Attachment 2.F01c)
- d. IT Report (Attachment 2.F01d)

Miscellaneous

State Security Visit Update 04-24-23, Craig Stephenson  
Place Holders -OPS (Attachment 2.F03B)  
2023-2024 Nutri Serve Renewal Contract  
Pricing-Breakfast, Lunch, Adult Meals

**Instruction**

Grants

NJ DOE/Rutgers  
Comprehensive School  
Mental Health  
Coaching & Support

Board ratifies submission of the NJDOE/Rutgers Comprehensive School Mental Health Coaching & Support Grant. This is a comprehensive grant open to all districts in NJ. The district has applied for this 3-year technical assistants project for Dorothy L. Bullock. It will include formal assessment of current mental health

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Grant health supports, identify areas of strength and develop a plan for improvements, cost-free intensive training and assistants to meet planned needs, assistance in administration of school mental health screeners and support to develop implementation and sustain comprehensive school mental health. There is no cost to the district. *(Attachment 3.A01a)*

NJDOE School Based Mental Health Grant Board ratifies submission of the NJDOE School Based Mental Health Grant submitted through EWEG. This is competitive grant open to 203 districts in NJ. School were identified for having a disproportionate ratio of students to mental health providers. Submission was made for this 5-year grant project with the intent to increase the mental health staffing to allow for \$25% increase in student mental health services. The proposal included hiring a School Counselor for Dorothy L. Bullock School, a Social Worker (counseling and parent/community liaison), connection to Rowan University mental health preparation programs for an increase in internship opportunities across the district, mental health training focus the district, refinement of NJTSS process and the initiation of Mental Health Academy at GHS. *(Attachment 3.A01b)*

Curriculum District Curriculum Technology Committee Board ratifies the 2022-2023 District Curriculum Technology Committee members to include Amy Stewart from GHS, effective May 23, 2023. Ms. Stewart was omitted from the original list. *(Attachment 3.A04a)*

Professional Development/workshop Board approval of the attached professional development/workshops. *(Attachment 3.A05a)*

Avid Training Board approval to reimburse Amy Stewart to attend AVID training in Baltimore, MD on July 17, 2023 to July 19, 2023. Costs are approximate and are covered up to state and federal travel guidelines by Title II funds. *(Attachment 3.A05b)*

Hotel	\$274.00 (\$137.00 X 2 nights, plus taxes and fees)
Meals	\$51.75 X 2 days, \$69.00 X 1 day
Parking	TBD
Mileage	\$92.12 ( 98 miles X 2 X 0.47 per mile)
Tolls	TBD
Total	\$538.62 (approximate)

Field Experience Stockton University-Shadowing Board approval for Stockton University graduate student , Victoria DiCicco, to shadow Corey Grisi as a school-based speech/language pathologist for one day at J. Harvey Rodgers School between May 30, 2023 and June 1, 2023. *(Attachment 3.B01a)*

Rowan University-Practicum Board ratifies the following Rowan University students for Practicum at Thomas E. Bowe Middle School from May 9, 2023 to June 14, 2023 for a total of 25 hours. *(Attachment 3.B01b)*

Student	Teacher	Grade
Keri Setaro	Andrea LoCastro	6

Rowan University-Clinical Practice Board approval of the following Rowan University students for Clinical Practice placement *(Attachment 3.B01c)*

September 5, 2023 to December13, 2023  
January 12, 2024 to May 3, 2024

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Student	Staff Member	Location
Gracie Mills	Dustin Dapp	GHS
Steven Mendoza	Brittany Cox	GHS
Jordan Fraraccio	Jacqueline Applegate	Bullock

September 5, 2023 to October 27, 2023

March 11, 2024 to May 3, 2023

Student	Staff Member	Location
Robert Stashek	Stephen Belh	Bowe Middle School

October 31, 2023 to December 13, 2023

January 16, 2024 to March 11, 2024

Student	Staff Member	Location
Robert Stashek	Richard Brattelli	Bullock

Enrollment/ADA *(Attachment 3.B02)*

Special Education/  
Other Student Issues  
Salem County Special  
School District  
Agreement Board approval to contract with Salem County Special Services School District, effective July 1, 2023 through June 30, 2024 to provide related services on an as-needed basis to Glassboro School District students. Fee schedule attached. *(Attachment 3.D01)*

Professional Medical  
Staffing LLC  
Agreement Board approval to contract with Professional Medical Staffing LLC, effective July 1, 2023 through June 30, 2024, to provide substitute school nurses on an as-needed basis at the following rates. *(Attachment 3.D02)*

RN- \$ 54.00/Hour  
LPN - \$48.00/Hour

Cross Country Clinical  
& Educational Services,  
Inc. Agreement Board approval to contract with Cross Country Clinical & Educational Services, Inc. for Child Study Team services on as-needed basis for the 2023-2024 school year. Fee schedule attached. *(Attachment 3.D03)*

Amended Acenda  
Integrated Health MOU Board approval of the Amended Memorandum of Understanding Addendum with Acenda Integrated Health extending the contract through August 31, 2023. *(Attachment 3.D04)*

OOD Placement –  
Student ID # 23-09 Board ratifies payment to Vineland School District for 2022-2023 tuition for Student Id # 23-09 effective March 9, 2023. This student attends the Vineland School District under McKinney-Vento status. Cost to the district is \$8,542.60.

OOD Placement-  
Student ID #23-10 Board ratifies payment to Washington Township School District for 2022-2023 tuition for student ID # 23-10 effective March 9, 2023. This student attends the Washington Township School District under McKinney-Vento status. Cost to the district is \$6,170.31.

Miscellaneous  
2023-2024  
Comprehensive Equity  
Plan SOA Board approval of the 2023-2024 Comprehensive Equity Plan (CEP) Statement of Assurance. The implementation of the current CEP will be extended by one year upon submission of the completed CEP Statement of Assurance. As noted in the NJDOE broadcast of February 22, 2023, the district may extend the implementation of the current CEP by one year through submission of the 2023-2024 CEP Statement of Assurance. *(Attachment 3.F01)*

May 24, 2023

CITRS	Board approval for the adoption of CITRS Mission Statement, Shared Vision, Core Values, and Strategic Code of Conduct. ( <i>Attachment 3.F02</i> )  CITRS – Mission Statement ( <i>Attachment 3.F02a</i> ) CITRS – Shared Vision ( <i>Attachment 3.F02b</i> ) CITRS – Core Values ( <i>Attachment 3.F02c</i> ) CITRS- Strategic Code of Conduct ( <i>Attachment 3.F02d</i> )
Gary Cobb Visitation	Board ratifies Gary Cobb to visit the district in the GHS Media Center on May 18, 2023. Mr. Cobb is a former Philadelphia Eagle and current sports analyst. He will speak about his career, experience, and story on behalf of the Fellowship of Christian Athletes. ( <i>Attachment 3.F03</i> )
Challenge Day-GHS/ Bowe Middle School	Board approval for Challenge Day to take place at Glassboro High School on November 6, 2023 and Thomas E. Bowe Middle School on November 7, 2023. Cost to the district is \$7,800.00 to be funded through Title IV funds. ( <i>Attachment 3.F04</i> )
Informational	1. HIB Report 2. Suspensions ( <i>Attachment 3.G02</i> ) 3. Board Reports a. Rodgers ( <i>Attachment3.G03a</i> ) b. Bullock ( <i>Attachment 3.G03b</i> ) c. Bowe ( <i>Attachment 3.G03c</i> ) d. GHS/GHS Guidance/Athletics ( <i>Attachment 3.G03d</i> ) e. AEHS ( <i>Attachment 3.G03e</i> ) f. Rodgers Guidance ( <i>Attachment 3.G03f</i> ) g. Bullock Guidance ( <i>Attachment 3.G03g</i> ) h. Bowe MS Guidance ( <i>Attachment 3.G03h</i> ) i. CST ( <i>Attachment3.G03i</i> ) 4. Chief Academic Officer Report ( <i>Attachment 3.G04</i> ) 5. GPSD Behavioral Threat Assessments Teams a. 2022-2023 GPSD Behavioral Threat Assessment Teams ( <i>Attachment</i> ) b. SIGMA School Behavioral threat Assessment Management Training: Worksheet for screening Exercise c. SIGMA K-12 Threat Assessment Case Worksheet 6. Challenge Day Coordinator's Handbook ( <i>Attachment 3.G06</i> ) 7. District & School HIB Grade Report 8. Adding Letter Grades to 3 <sup>rd</sup> Grade Report Card 9. 2021-2022 HIB Grade Report ( <i>Attachment 3.G09</i> )
Roll Call Vote	YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro  Motion Carried 9-0-0
Old Business	None from Board Bike Trail – Still having problems.
New Business	None
Opportunity for Public to Address the Board	Mr. Stephens moved, seconded by Ms. Volz that the floor be open to the public to address the board.

May 24, 2023

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 9-0-0

None

Close Opportunity For Public to Address The Board Mr. Stephens moved, seconded by Mr. Smith that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens Ms. Volz, Mr. Esgro

Motion Carried 9-0-0.

Adjournment Mr. Smith moved, seconded by Ms. Dempster that the meeting be adjourned (7:41 pm)

Roll Call Vote YES: Ms. Dempster, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Smith, Mr. Stephens Ms. Volz, Mr. Esgro

Motion Carried 9-0-0.

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary