

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
April 26, 2023

| | |
|--|---|
| Call to Order | President Esgro called the meeting of the Glassboro Board of Education to order at 6pm. |
| Executive Session | Mr. Stephens, seconded by Ms. Volz, for the Board to convene in Executive Session at 6pm. |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro. Motion Carried 7-0-0 Ms. Volz motioned, seconded by Mr. Esgro, for the Board to close the Executive session at 6:35 pm |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro Motion Carried 7-0-0 |
| Public Session | President Esgro reconvened the Glassboro Board of Education meeting at 7 p.m. |
| Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act | President Esgro announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice includes the time, date, and place of the meeting and to extent known, the agenda. |
| Flag Salute | The Flag Salute was given by all present. |
| Members Present | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor |
| Members Absent | Ms. Dempster, Mr. Smith |
| Approval of Minutes | President Esgro asked if there were any additions or corrections to the minutes. Mr. Stephens moved, seconded by Ms. Volz, that the March 20, 2023, Executive Minutes, the March 20, 2023, Public Minutes be approved. |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro Motion Carried 7-0-0 |
| Opportunity for the Public to Address the Board | Mr. Esgro, seconded by Mr. Hughes that the floor be open to the public to address the Board regarding specific items. |

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Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

None

Close Opportunity for Public to Address Mr. Stephens moved, seconded by Mr. Hughes that the floor be close to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion carried 7-0-0

Presidents Report President Esgro reported the following:

Announced the agreement between GESPA and the School District and thanked those that were involved. Informed the Board about Mr. Hughes attending the Gloucester County 8th Grade dialogue with Mr. Stephenson and hear inspiring words from our own Mercedes Webb from Bowe Middle School. Also, spoke about attending the National Honor Society induction ceremony. Notified the Board of the intentions of approval for the 2024 school year Budget after Dr Silverstein's presentation and the recognition of the music students.

Ms. Volz moved, seconded by Mr. Stephens, that the Board approve the President's report.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro.

Motion Carried 7-0-0

Report of the Superintendent of

Dr. Silverstein reported the following:
Mentioned Ms. Castro's class and reported that everyone was impressed over the High School at the Superintendent's meeting. Spoke about the Science Fair and mentioned the Retirements.

Mr. Myers recognized the students listed below:

| Student | Grade | | |
|-------------------------|-------|------------------|------------------------------------|
| Carlos De La Cruz Hofer | 5 | Clarinet | All SJ Elementary Honors Band |
| Ellie Jones | 5 | Trombone | All SJ Elementary Honors Band |
| Maxwell Smith | 6 | Percussion | All SJ Elementary Honors Band |
| Gianna Villone | 6 | Violin | All SJ Elementary Honors Orchestra |
| Ivoryanna Littles | 6 | Bass | All SJ Elementary Honors Orchestra |
| Gracen McBride | 6 | Cello | All SJ Elementary Honors Orchestra |
| Faith Cowley | 9 | Voice, Alto 1 | All SJ Jr. High Chorus |
| Sophie Repkoe | 9 | Voice, Soprano 1 | All SJ Jr. High Chorus |

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| Kelechi Ufomba | 8 | Violin | All SJ Junior High Orchestra |
| Enica Allen | 12 | Voice, Alto 2 | All SJ Sr. High Chorus |
| Calista Dow | 12 | Voice, Alto 1 | All SJ Sr. High Chorus |
| Michael Graves | 12 | Voice, Tenor 1 | All SJ Sr. High Chorus |
| Madison Olsen | 11 | Voice, Soprano 2 | All SJ Sr. High Chorus |
| Karli Pritchett | 10 | Voice, Soprano 1 | All SJ Sr. High Chorus |
| Samantha Tranz | 11 | Voice, Alto 1 | All SJ Sr. High Chorus |
| Kayla Williams | 12 | Voice, Soprano 1 | All SJ Sr. High Chorus |
| Nyah Ellis | 12 | Oboe | All SJ Symphonic Band |
| Samantha Tranz | 11 | Clarinet | All SJ Symphonic Band |
| Alexander S | 7 | Trumpet | Olympic Honors Band – Jr. High |
| Sofia Dungca | 7 | Flute | Olympic Honors Band – Jr. High |
| Ijeoma Ufamba | 7 | Flute | Olympic Honors Band – Jr. High |
| Nyah Ellis | 12 | Oboe | Olympic Honors Band – Sr. High |
| Madison Olsen | 12 | Clarinet | Olympic Honors Band – Sr. High |
| Katey Olsen | 9 | Flute | Olympic Honors Band – Sr. High |
| Cassidy Kopp | 9 | Piano | Rowan Youth Jazz Orchestra |
| Trista Kopp | 12 | Bass | Rowan Youth Jazz Orchestra |
| Nyah Ellis | 12 | Oboe | Rowan Windfest |
| Nyah Ellis | 12 | Oboe | Rowan Youth Orchestra |
| Jeffrey Guerra-Guzman | 10 | Cello | Rowan Youth Orchestra |
| Nyah Ellis | 12 | Oboe | Rowan Youth Orchestra Concerto Soloist Winner 2023 |
| Nyah Ellis | 12 | Oboe | SJ Area Wind Ensemble Side by Side Concert |
| Samantha Tranz | 11 | Clarinet | SJ Area Wind Ensemble Side by Side Concert |
| | | | |
| MARCHING BAND | | | |
| Katey Olsen | 9 | | NJ American A Div Champs |
| Alyssa Mattox | 8 | | NJ American A Div Champs |
| Lindsay Townsley | 8 | | NJ American A Div Champs |
| Ellie Whitaker | 7 | | NJ American A Div Champs |
| Ijeoma Ufamba | 7 | | NJ American A Div Champs |
| Sofia Dunca | 7 | | NJ American A Div Champs |
| Madison Olsen | 11 | | NJ American A Div Champs |
| Samantha Tranz | 11 | | NJ American A Div Champs |

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|--------------------------|----|--|--------------------------|
| Gabriella Randazzo | 12 | | NJ American A Div Champs |
| Isabella Profico | 11 | | NJ American A Div Champs |
| Jonathan Knorr | 11 | | NJ American A Div Champs |
| Lucky Perino | 9 | | NJ American A Div Champs |
| Kai Salugao | 12 | | NJ American A Div Champs |
| Alexander Sabillena | 7 | | NJ American A Div Champs |
| Concepcion Soriano | 7 | | NJ American A Div Champs |
| Reice Griffin | 12 | | NJ American A Div Champs |
| Connor Ritter | 9 | | NJ American A Div Champs |
| Andrew Holland | 9 | | NJ American A Div Champs |
| Jonathan Santiago | 12 | | NJ American A Div Champs |
| Nyah Ellis | 12 | | NJ American A Div Champs |
| Michael Graves | 12 | | NJ American A Div Champs |
| Peyton Ngo | 11 | | NJ American A Div Champs |
| Maya Pancoast | 11 | | NJ American A Div Champs |
| Brianna Alavez | 7 | | NJ American A Div Champs |
| Michael De La Cruz Hofer | 9 | | NJ American A Div Champs |
| Carmen De La Cruz Hofer | 12 | | NJ American A Div Champs |
| Cassidy Kopp | 9 | | NJ American A Div Champs |
| Trista Kopp | 12 | | NJ American A Div Champs |
| Julia Lipsett | 12 | | NJ American A Div Champs |
| Chance Perino | 7 | | NJ American A Div Champs |
| Carter Griffin | 10 | | NJ American A Div Champs |

Ms. Volz moved, seconded by Mr. Stephens, that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

2023-2024
Budget Presentation

Dr. Mark Silverstein presented the 2023-2024 Budget

2023-2024 Final
Budget Submission
Resolution

Board approval of the Final Budget Resolution for the 2023-2024 School Year Budget and 2023-2024 Travel Expenses. (*Attachment 0.07*)

Mr. Stephens moved, seconded by Mr. Hughes, that the Board accept the Final Budget Resolution for the 2023-2024 School Year and 2023-2024 Travel Expenses.

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Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Administration

Ms. Volz moved, seconded by Mr. Stephens to approve the Superintendent's recommendations to approve:

Resignations Board approval for the resignation of Aileen Ojeda effective April 28, 2023.

Board ratifies the resignation of Maya Stokes effective April 17, 2023.

Board ratifies the resignation of George Gall effective April 3, 2023.

Board approval for the resignation of Kristen DiMatteo effective June 20, 2023.

Board approval for the resignation of Danielle Fiscella effective June 30, 2023.

Board approval for the resignation of Dense Davis effective June 30, 2023.

Board approval for the resignation of Patricia Martin effective June 30, 2023.

Board ratifies the resignation of Sylvia Holsey effective April 24, 2023.

Suspension Board ratifies the 5-day suspension without pay for employee #5057 effective April 21, 2023.

Terminations Board ratifies the termination of Employee #6122 effective April 24, 2023.

Leave of Absences Board approval of the attached April 2023 Leave of Absence list.

Retirement Board approval for the retirement of Richard Morrison effective June 30, 2023.

Board approval for the retirement of Lora Krick effective July 1, 2023.

Board approval of the retirement of George DeGarmo effective June 30, 2023.

Board approval for the retirement of Elizabeth Calvo effective June 30, 2023.

Increment Withholding Board approval of the attached resolution to withhold the 2023-2024 employment and adjust increment for employee #4748.

Board approval of the attached resolution to withhold the 2023-2024 employment and adjustment increment for Employee # 4727.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:

Classroom Aide-Rodgers Board approval of Ruth Keating, pending receipt of a positive criminal history background check, as Associate Aide at J. Harvey Rodgers School for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Ms. Keating is replacing Linda Mazzola due to resignation.

Board approval for the reappointment of Ruth Keating as classroom Aide at J. Harvey Rodgers for the 2023-2024 school year, 5.75 hours per day, 5 days per

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| | <p>week , Step 1, at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement.</p> |
| 1:1 Aide-Bullock | <p>Board approval of Nicholas Santosuosso, pending receipt of a positive criminal history background check, as an Associate Aide at CST/Dorothy L. Bullock School in the position of 1:1 Aide for the 2022-2023 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.99 per hour. Start date to be determined. Mr. Santosuosso is replacing Kyle Estes due to resignation.</p> <p>Board approval for the reappointment of Nichoas Santosuosso as 1:1 Aide at CST/Dorothy L. Bullock School for the 2023-2024 school year, 5.75 hours per day, 5 days a week, Step 1 at a rate of \$15.99 per hour, pending settlement of the GESPA Agreement.</p> |
| Administration/ Supervisors Supervisor of Transportation | <p>Board approval of Diane Veight, pending receipt of a positive criminal history background check, as Supervisor of Transportation for the 2023-2024 school year at an annual salary of \$72,000.00, effective July 1, 2023. Ms. Veight will be banking 20 sick days from her previous district. Ms. Veight will be a member of the GPSA Bargaining Unit.</p> |
| Bus Driver/Bus Aides/ Transportation Dispatcher | <p>Board approval of Blanca Matos-Phillips, pending receipt of s positive criminal history background check, as Transportation Dispatcher for the 2023-2024 school year, at an annual salary of \$40,000.00 effective July 1, 2023. Ms. Matos-Phillips will be banking 20 sick days from her previous district. Ms. Matos will be non-affiliated with any district bargaining unit.</p> |
| Bus Driver | <p>Board ratifies Chantell Poole as Bus Driver 189 for the 2022-2023 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.10, effective April 24, 2023. Ms. Poole is replacing Marlene Bundridge due to retirement.</p> <p>Board approved the reappointment of Chantelle Poole as Bus Driver 189 for the 2023-2024 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$23.71.</p> |
| ESS (formerly Source4Teacher | <p>Board approval of the April 2023 ESS Substitute list. (<i>Attachment 1.B01h1</i>)</p> |
| Assignment Change | <p>Board approval of an assignment change for Dionne Redden from Special Special Education Aide at AEHS, 4 days per week, 4 hours per day to Instructional Aide at AEHS, effective September 6, 2023.</p> |
| Classroom Aide – Rodgers | <p>Board ratifies the rescinding offer of employment to Bridget DeBartolomeis as Associate Aide in the position of Classroom Aide at J. Harvey Rodgers School, 5.75 hours per day, 5 days per week, Step 1, at the rate of \$15.99 per hour, for the 2022-2023 school year.</p> |
| One-to- One Aide- CST/GHS | <p>Board ratifies the rescinding offer of employment to Gabriella Hernandez as Associate Aide in the position of 1:1 Aide at CST/GHS for the 2022-2023 school year, 5.5 hours per day, Tuesdays, Thursdays and Fridays, Step 1, at a rate of \$15.99 per hour.</p> |
| Community Affairs Secretary Report | <p>March, 2023 (<i>Attachment 1.D01</i>)</p> |

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Miscellaneous
2023-2024 Staff
Tenure List

Board approval of the attached 2023-2024 staff tenure list.

2023-2024 Staff Non-
Renewal/RIF/Transfer
List

Board approval of the attached 2023-2024 staff reappointment list

2023-2024 Staff
Reappointment List

Board approval of the 2023-2024 Central Office Staff salaries effective July 1, 2023.

2023-2024 Central
Office Staff Salaries

Board approval of the 2023-2024 Central Office Staff salaries effective July 1, 2023.

2023-2024 GPSA
Staff Salaries

Board approval of the 2023-2024 GPSA Staff salaries effective July 1, 2023.

Summer Employment
Glassboro

Board approval of the following for reviewing grades, programming students, and finalizing master schedule. (*Attachment 1.E06a*)

| | | |
|--------------------|--------------------|--------------------------------|
| Robin Boyd | Guidance Counselor | Up to 20 days at per diem rate |
| Marybeth Ragozzino | Guidance Counselor | Up to 15 days at per diem rate |
| Melissa Ullom | Guidance Counselor | Up to 10 days at per diem rate |

Processing sports physicals

| | | |
|------------------|--------------|-------------------------------|
| Erin Perinwiznyk | School Nurse | Up to 4 days at per diem rate |
|------------------|--------------|-------------------------------|

Child Study Team

Board approval of the following staff members to be compensated for addressing planning aspects to implement Community Based Instruction according to the developed action plan during the summer of 2023, not to exceed \$1,500.00. This will include increased community connections for job placement as well as addressing the Pillars of CBI. Aides will support in the development of task sheets and data collection for each experience to allow for data driven lessons and placement for each student. (*Attachment 1.E06b*)

Teachers

| | |
|-----------------|------------------|
| Alaeida DeColli | \$41.00 per hour |
| Lauren DeGrazia | \$41.00 per hour |

Aides

| | |
|---------|------------------------|
| (2) TBD | Contracted Hourly Rate |
|---------|------------------------|

Thomas E. Bowe
Middle School

Board approval of the following staff members for 2023 summer employment at Thomas E. Bowe Middle School. (*Attachment 1.E06c*)

| | | |
|---------------------|--------------------|-------------------------------|
| Brittney Garcia | Guidance Counselor | Up to 8 days at per diem rate |
| MollyAnne Stevenson | Guidance Counselor | Up to 8 days at per diem rate |

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| | | |
|---------------|--------------|--------------------------------|
| Donna Begolly | School Nurse | Up to 10 days at per diem rate |
|---------------|--------------|--------------------------------|

Technology Board approval to post for two part-time individuals for summer employment in the Technology Department beginning May 29, 2023 through August 31, 2023. These individuals will assist with new device distribution, old device collection, and inventory, 4 hours per week, at the minimum wage of \$14.13 per hour. *(Attachment 1.E06d)*

Dorothy L. Bullock School Board approval of the following staff members for 2023 summer employment at Dorothy L. Bullock School. *(Attachment 1.E06e)*

Paid through Title Funds

| | | |
|---------------|--------------------|-------------------------------|
| Katie Evans | Guidance Counselor | Up to 5 days at per diem rate |
| Tammy Belcher | Guidance Counselor | Up to 5 days at per diem rate |

Paid through Local Funds

| | | |
|-------------|--------------|--------------------------------|
| Marian Dunn | School Nurse | Up to 10 days at per diem rate |
|-------------|--------------|--------------------------------|

Bullock Camping Trip- School Nurse Board approval to compensate Judith Shone-Tomaska, School Nurse, to attend the Bullock School Camping Trip on June 6, 2023 from 9:00am to 7:00pm at Camp Ockanickon. Ms. Shone-Tomaska will be compensated at her contract hourly rate for the hours beyond her regular time. *(Attachment 1.E07)*

CPR/AED Classes Board approval for mandatory CPR/AED classes for Medical Emergency Response Team members for the 2022-2023 school year. The CPR certification for MERT members is mandated under Janet’s Law. Dorothy L. Bullock School and Thomas E. Bowe Middle School are scheduled for April 28, 2023. GHS classes are scheduled for May 26, 2023. J. Harvey Rodgers School classes are to be determined. *(Attachment 1.E08)*

| Location | Teacher/School Nurse | Cards | Card Rate | School Nurse Rate |
|----------|---|-------|----------------------|-------------------|
| Rodgers | Christa Taylor | 6 | @ \$40.00 = \$ 24.00 | Per Diem |
| Bullock | Judith Shone-Tamaska | 8 | @ \$20.00 = 24.00 | Per Diem |
| Bowe MS | Judith Shone-Tamaska | 6 | @ \$20.00 = \$120.00 | Per Diem |
| GHS | Erin Perewiznyk CPR : \$28.00 Per Card Narcan: \$13.00 Per Card | 8 | @ \$41.00 = \$328.00 | Per Diem |

Operations

Cooperative Transportation Services-GCSSD Board approval of the contract renewal for Participation in the Cooperative Transportation Services with Gloucester County Special Services School District for the 2023-2024 school year. The administrative cost of the district’s portion is 7% for each cooperative route for Special Education, Vocational, Public and Homeless Students, and 4% for each Non-Public Cooperative route. *(Attachment 2.C01)*

Budget Board approval of the following Reports per attachments:

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- Recommendations
- a. Warrant Account Bill List April 2023 (*attachment 2.D01a*)
 - b. Handwritten Check List March 1 -31, 2023 (*attachment 2.D01b*)
 - c. Board Secretary's Report March 2023 (*attachment 2.D01c*)
 - d. Revenue Report March 2023 (*attachment 2.D01d*)
 - e. Treasurer's Report March 2023 (*attachment 2.D01e*)
 - f. Food Service Profit & Loss March 2023 (*Attachment 2.D01f*)
 - g. Food Service Dashboard March 2023 (*none at this time*)

Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2023. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2023. The Treasurer's Reports and Secretary's Reports are in agreement for the month of March 2023.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Board approval of the authorized transfers for March 2023. (*Attachment 2.D02a*)

Resolutions/Contracted Services

Two Factor Authentication Software

Board approval for the purchase of Cisco DUO Two Factor Authentication Software which will provide an additional level of security to protect district data and the district network infrastructure. This purchase is driven by the district's cyber insurance company policy and cover the district in the event of a cyber security breach. Cost to the district is \$19,972.00 with an annual renewal rate of \$5,000.00. This is included in the budget. (*Attachment 2.E01*)

Dell Financial Services Latitude 3330 2-in-1-Device

Board approval for the purchase of the Dell Latitude 3330 2-in-1 devices from Ocean Computer Group utilizing a five-year lease purchase program from Dell Financial Services, LLC. (*Attachment 2.E02a*)

Vendor: Ocean Computer Group through Dell Financial Services
Quote# KD026719v4
State Contract # M0483, State PO # 89968, 19-TELE-00656

| | | |
|--------|--------------|---------------|
| Year 1 | \$180,002.40 | ARP ESSER III |
| Year 2 | \$123,643.86 | Local Funds |
| Year 3 | \$123,643.86 | Local Funds |

| | | |
|--------|--------------|-------------|
| Year 4 | \$123,643.86 | Local Funds |
| Year 5 | \$123,643.86 | Local Funds |

Chromebook 3110
2-in-1 Device

Board approval for the purchase of the Dell Chromebook 3110 2-in-1 devices from Ocean Computer Group, an authorized State of New Jersey reseller, utilizing a four-year lease purchase program from Dell Financial Services, LLC. *(Attachment 2.E02b)*

Vendor: Ocean Computer Group, utilizing Dell Financial Services, LLC
Quote: # KD026566v6
State Contract # M0483, State PO # 19TELE-00656 & 88968

| | | |
|--------|--------------|-------------|
| Year 1 | \$144,998.61 | Local Funds |
| Year 2 | \$185,430.98 | Local Funds |
| Year 3 | \$185,430.98 | Local Funds |
| Year 4 | \$185,430.98 | Local Funds |

Ricoh USA, Inc.
Copiers/Printers

Board approval for the leasing of Ricoh USA, Inc. copiers & printers for a period of five (5) years. Lease purchasing is through New Jersey State Contract. Contracts starts in the 2023-24 school year, budgeted funds in local funds. *(Attachment 2.E03)*

Vendor: Ricoh USA, Inc.
State Contract # 40467, SIN # 333316CPC

Copiers Terms: \$8,164.77 per month for 60 months
Supplies/Services: \$267.00 per month for 60 months.

Policies/Regulations

Board approval of the first reading of the following policies/regulations *(Attachments 2.E04, 2.E04a, 2.E04b, 2.E04c, 2.E04d, 2.E04e,)*

| | | |
|----|-------------|-------------------------------------|
| a. | ByLaws 0144 | Board Member Orientation & Training |
| b. | Policy 3217 | Use Of Corporal Punishment |
| c. | Policy 4217 | Use of Corporal Punishment |
| d. | Policy 7440 | School District Security |
| e. | Policy 9140 | Citizens Advisory Committee |

GESPA Memorandum
of Agreement

Board approval of the Memorandum of Agreement #1 between the Glassboro Board of Education and the Glassboro Educational Support Professionals Association (GESPA) for the period July1, 2023 through June 30, 2028. *(Attachment 2.E05)*

Informational
Reports

- a. Maintenance Report *(Attachment 2.F01a)*
- b. Security Drill Report *(Attachment 2.F01b)*
- c. Facility Request Report *(Attachment 2.F01c)*
- d. IT Report *(Attachment 2.F01d)*

Miscellaneous

Board approved Route322 Bypass of Rowan University Concept Development Study *(Attachment*

Instruction

- Curriculum District Curriculum members Board ratifies the 2022-2023 District Curriculum Technology Committee Technology Committee to include Barbara Jones from GHS, effective April 5, 2023. Ms. Jones was omitted from the original list. *(Attachment 3.A04a)*
- Professional Development Board approval of the attached professional development/workshops. *(Attachment 3.A05a)*
- Avid Training Board approval to reimburse expenses for Michele Memis to attend AVID training in Baltimore, MD on July 17, 2023 to July 19, 2023. Costs are approximate and are covered up to state and federal travel guidelines by Title II funds. *(Attachment A05b)*

| | |
|---------|---|
| Hotel | \$274.00 (\$137.00 X 2 nights, plus taxes and fees) |
| Meals | \$51.75 X 2 days, \$69.00 X 1 day |
| Parking | TBD |
| Mileage | \$92.12 (98 miles X 2 X 0.47 per mile) |
| Tolls | TBD |
| Total | \$538.62 (approximate) |

- 2023 EAB Symposium Board ratifies Robert Preston to attend the 2023 Education Advisory Board (EAB) Symposium in Washington, DC from April 25, 2023 to April 26, 2023 to include the following. The cost are covered up to state and federal travel guidelines by Title II funds. *(Attachment 3.A05c)*

Hotel: \$299.00 (plus taxes and fees)
 Meals/IE: \$118.50
 Mileage: \$128.78 (137 miles X 2 X 0.47)
 Parking: \$59.00
 Tolls: TBD
 Totals: \$605.28 (approximate)

- Field Experience Rowan University-Clinical Practice Board approval for the following Rowan University students for clinical Practice Placement *(Attachment 3.B01a)*

September 5, 2023 to December 13, 2023
 January 12, 2024 to May 3, 2024

| Student | Staff Member | Location |
|---------------|---------------|--------------------|
| Morgan Wright | Diane Villone | Bowe Middle School |

September 5, 2023 to December 15,2023
 January 2, 2024 to June 13, 2024

| Student | Staff Member | Location |
|----------------|--------------|----------|
| Rachel Roche | Jamie Cleary | GHS |
| Kimberly Platt | Susan Powers | GHS |

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September 5, 2023 to December 13, 2023

January 16, 2024 to May 3, 2024

| Student | Staff Member | Location |
|----------------|-----------------|----------|
| Marie Kennedy | Suzanne Rutter | Rodgers |
| Victoria Smith | Heather Stewart | Rodgers |

Rowan University-
Practicum

Board approval of the following Rowan University students for Practicum in English & History at Thomas E. Bowe Middle School from May 9, 2023 to June 14, 2023 for a total of 25 hours. (*Attachment 3.B01b*)

| Student | Staff Member | Grade |
|--------------------------------------|-----------------|-------|
| Shanelyse Fontanez Brandon Myzyka | James Lord | 7 |
| Madison DiPatri Meghan Ryan | Ilisa Noble | 8 |
| Joshua Pacelli Andrew Zero | Andrea LoCastro | 6 |
| Andrea LoCastro David DeMeo | Matthew Schwarz | 7 |

Enrollment/ADA

(*Attachment 3.B02*)

Special Education/
Other Student Issues
Comp Ed Reading
Tutoring

Board ratifies compensation for Lauren DeGrazia to provide afterschool reading sessions, 4 hours per week, up to 7 weeks for up to 8 students at the rate of \$40.00 per hour, not to exceed \$1,200.00, effective April 24, 2023. Ms. Degrazia will provide targeted intervention through Orton-Gilliam services at Thomas E. BOWE Middle School. (*Attachment 3.D01*)

Special Education
Extended School
Year

Board approval of the 2023 Special Education Extended School Year positions effective July 10, 2023. Cost to the district is \$136,552.00. Staff will be determined for BOE approval by June 2023. (*Attachment 3.D02*)

Dorothy L. Bullock (PK-5)
July 10, 2023 to August 3, 2023
Student Arrival: 8:30am/Student Dismissal: 12:30pm

| | | | |
|------------------|-----|------------|------------------|
| Teachers (7) | TBD | 8:15-12:45 | \$41.00 per hour |
| Aides (Up to 14) | TBD | 8:15-12:45 | \$15.00 per hour |

Plus 4 hours prep for 7 Teachers @ \$41.00 per hour

Glassboro High School (6-12)
July 10, 2023 to August 3, 2023
Student Arrival: 9 am / Student Dismissal: 1:00 pm

| | | | |
|-----------------|-----|-----------|------------------|
| Teachers (2) | TBD | 8:45-1:15 | \$41.00 per hour |
| Aides (Up to 4) | TBD | 8:45-1:15 | \$15.00 per hour |

Plus 4 hours prep for 2 Teachers @ \$41.00 per hour

Related Services

April 26, 2023

| | | | |
|------------------------|-----|-------------------------|------------------|
| Nurse | TBD | 16 days | \$250.00 per day |
| School Psychologist | TBD | Not to exceed 20 days | Per Diem |
| Social Worker | TBD | Not to exceed 15 days | Per Diem |
| LDTTC | TBD | Not to exceed 15 days | Per Diem |
| Speech Therapist | TBD | Not to exceed 10 days | Per Diem |
| Occupational Therapist | TBD | Not to exceed 5 days | Per Diem |
| District Teachers* | TBD | Not to exceed 100 hours | \$41.00 per hour |

*Meetings as required by NJAC 14

- 2023-2024 CST Transition Program Board approval to establish a Special Education Program/Service for the implementation of an age 18-21 year old transition program for the 2023-2024 school year. Students with IEP have the right to district-funded programming until the age of 21 years if mandated by IEP need. Our district does not currently have a program for students that require these services and sends them to out-of-district placement. This program will serve to provide these mandates to our students within the district allowing them to continue with their district education. *(Attachment 3.D03)*
- CRESS Services Board approval to contract with CRESS Service for the 2023-2024 school year. CRESS provides multiple educational services to districts students throughout school year. Updated fees are effective July 1, 2023. *(Attachment 3.D04)*
- OOD Placement-Student ID # 23-08 Board ratifies out-of-district placement for Student # 23-08 at Bankbridge Elementary School effective April 3, 2023. Cost to the district is \$11,688.00. *(Attachment 3.D05)*
- NJ Middle School Risk & Protective Factors Survey Board approval to distribute information regarding the NJ Middle School Risk & Factors Survey to parents of 7th and 8th grade students. Once every three years, the NJ Department of Human Services, Division of Mental Health and Addiction Services administers the healthy survey to 7th and 8th grades students. The survey will be administered virtually in English and Spanish. The students need parent permission, and participation is voluntary for students. The survey is being administered through the Center for Research and Evaluation on Education and Human Services at Montclair State University.
- Fact Sheet
Parent Consent Form/Video - English
Parent Consent Form/Video - Spanish
- NJ State Troopers NJ Drive/Teen Driver Program/Fatal Vision Program Board approval for NJ State Troopers to visit GHS and run their NJ Dive/Teen Driver Program and/or Fatal Vision Program in May 2023. The program will be for our current juniors and Sophomores. Details of the program are attached. Funding is provided through the NJ State Troopers. There is no cost to the district. *(Attachment 3.F01)*
- Guest Speakers-GHS Board ratifies Lij Tafari Tswango, Sr. as guest speaker for Ms. Guilianini's English class on April 19, 2023. The speaker will address overcoming struggles in Society by sharing various situations he has encountered and strategies he employed to overcome these struggles. The presentation is correlated to themes in the text of *Night* which the class has finished reading. There is no cost to the district. *(Attachment 3.F02)*

April 26, 2023

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| 2023 ESY Summer Enrichment Program | Board approval for a Summer Enrichment Program serving students in grade K-8 that will take place from July 10, 2023, to August 3, 2023, Monday through Thursday from 8:30am to 11:30am. The program will be held at Dorothy L. Bullock School for students in grade K-5 and at Thomas E. Bowe Middle School for students in grades 6-8. The Summer Enrichment Program will run 4 days per week, 3 hour per day with 1 administrator and a maximum of 16 teachers to service students in grades K through 8. Teachers will receive 3 hours of prep time at the beginning of the program for planning and family outreach. Teachers will be paid up to 3.5 hours each day to allow for time for arrival and dismissal procedures. The program will take place through in-person instruction and will utilize both district transportation (estimated transportation costs included in cost proposal) and parent drop-off/pick-up. The program will address academic needs and learning loss in both ELA and math for all students who register. Students will receive targeted instruction based on their individual needs according to MAP end of the year assessment data. Funding is through ESSER III and Title I. (<i>Attachment 3.F03</i>) |
| Informational | <ol style="list-style-type: none">1. HIB Report2. Suspensions (<i>Attachment 3.G02</i>)3. Board Reports<ol style="list-style-type: none">a. Rodgers (<i>Attachment3.G03a</i>)b. Bullock (<i>Attachment 3.G03b</i>)c. Bowe (<i>Attachment 3.G03c</i>)d. GHS/GHS Guidance/Athletics (<i>Attachment 3.G03d</i>)e. AEHS (<i>Attachment 3.G03e</i>)f. Rodgers Guidance (<i>Attachment 3.G03f</i>)g. Bullock Guidance (<i>Attachment 3.G03g</i>)h. Bowe MS Guidance (<i>Attachment 3.G03h</i>)i. CST (<i>Attachment3.G03i</i>)4. Chief Academic Officer Report (<i>Attachment 3.G04</i>)5. SEMI Action Plan for Submission Correction6. Bowe Middle School-Student Code of Conduct Update (<i>Attachment 3.G06</i>)7. Letter of Support – NJCIE (<i>3.G07</i>)8. Rowan University College of Education Advisory Board <i>3.G08</i>) |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro Motion Carried 7-0-0 |
| Old Business | None |
| New Business | Ms. Volz announced/informed the Board about the upcoming Drama show at GHS on May 6 th at 5pm and 7:30pm. Mr. Esgro motioned, seconded by Mr. Stephens, that the Board of Education does approve the 6 th grade class trip to Big Kahuna on May 22, 2023. |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro |
| Opportunity for Public to Address the Board | Ms. Volz moved, seconded by Mr. Hughes that the floor be open to the public to address the board. |

April 26, 2023

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Esgro

Motion Carried 7-0-0

Ms. Hayes thanked the Board for working together to save the staff.

Mr. Hughes thanked the staff for the Science Fair, there was a record number of attendees this year. It was a very successful event.

Close Opportunity For Public to Address The Board Mr. Stephens moved, seconded by Mr. Hughes that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens Ms. Volz, Mr. Esgro

Motion Carried 7-0-0.

Adjournment Mr. Stephens moved, seconded by Ms. Volz that the meeting be adjourned (7:40 pm)

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens Ms. Volz, Mr. Esgro

Motion Carried 7-0-0.

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary