

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
April 27, 2022

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6pm at the Glassboro High School.
Executive Session	President Calvo moved, seconded by Mr. Esagro for the Board to convene in Executive Session at 6pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esagro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Stephens, Ms. Volz, Mr. Calvo. Motion Carried 8-0-0 Mr. Calvo moved, seconded by Mr. Esagro, for the Board to close Executive Session at 6:44 p.m.
Roll Call Vote	YES: Ms. Dempster, Mr. Esagro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Stephens Ms. Volz, Mr. Calvo. Motion Carried 8-0-0
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:00 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date, and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Ms. Dempster, Mr. Esagro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith (7:00pm), Mr. Stephens, Vice President Volz and President Calvo. Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	None
Report of the Superintendent of Schools.	
Public Hearing of the 2022-2023 School Budget	Dr. Silverstein presented the 2022-2023 Budget Presentation.
Opportunity for the Public to Address the Board	President Calvo moved, seconded by Mr. Esagro, that the floor be open to the public regarding the Budget Hearing.

April 27, 2022

Diane Postowshi Gonzalez requested that Ms. Ullom's position be reconsidered. Stated that Ms. Ullom has assisted her daughter, needs guidance, and has received support from Ms. Ullom.

Mr. Davenport spoke with support over Ms. Ullom and spoke in regard to keeping her position and the need to keep guidance counselor.

Cindy Thompson spoke about the amazing teachers and was upset to hear about the release of a guidance counselor.

Parent concerned about one counselor in the middle school.

Mr. Calvo and Dr. Preston spoke to all questions presented concerning the counselor.

Mary Ragozzino spoke to the loss of a counselor and the need of services be available to students.

Mr. Gonzalez asked to recognize this position and disagrees with our choices. Stated that the district is more sports oriented.

Mr. Calvo explained that sports are not overriding positions as it is a small part of the Budget.

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Mr. Stephens that the floor be closed to the public regarding the Budget Hearing.

Budget Submission Resolution/Adoption Ms. Calvo moved, seconded by Mr. Stephens that the Board accept the Budget Submission Resolution for the 2022-2023 School Year Budget

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 9-0-0

Approval of Minutes President Calvo asked if they were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Stephens, that the March 14, 022 Special Session Executive minutes 1 & 2, the March 14, 2022 Special session Public Minutes, the March 23, 2022 Executive minutes, and Public meetings be approved. (*Attachments 0.08A, 0.08B, 0.08C, 0.08D, 0.08D*)

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms., Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for the Public to Address the Board President Calvo moved, seconded by Ms. Volz, that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

April 27, 2022

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Mr. Smith that the floor be closed to the public regarding addressing the Board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report Thanked the Public for participation. Co-facilitated a training with our architect, George Duthie of FVHD and was saddened to hear of the loss of his wife. Asked to have his family on our thoughts and prayers. Spoke of the participation of the Superintendent and Chief Academic Officer participation in the Gloucester County Teacher’s Recognition Program at GCIT to celebrate the Teachers of the year, Alisa McDermott, Laure Dudney, Mallory McLaughlin, Samantha Shoemaker, and Mike Belh. Spoke about the induction of Billy Folk, Steve Crispin and Joe Brigandi to the Glassboro High School Hall of Distinguished Alumni that will take place on May 5, 2022, at the Italian Affair in Glassboro. Gave special thanks to Ms. Lisa Ridgway and Ms. Noelia Gonzalez for their outstanding support. Explained that on 5/14/22 he is scheduled to be Glassboro delegate at the NJSBA Assembly at Mercer County Community College and Mr. Ryan Hughes will serve as the alternate delegate. Encourage all members to attend.

Instruction Ms. Volz, seconded by Mr. Hughes to approve the Superintendents recommendations to:

Grants
ARP/HCY II Grant Board approval for submission and acceptance of funds upon subsequent approval of the Fiscal Year 2022 American Rescue Plan (ARP) Homeless Children & Youth (CHY) II Grant in the amount of \$28,185.00. The district is accepting these grant funds specifically for the purposes outline in the grant application. (*Attachment 1.A01a*)

Mr. Calvo asked for a brief overview of how these funds will be used and the expected outcome.
Ms. Ridgway responded

Professional Development/ Workshops Board approval of the attached professional development/workshops. (*Attachment 1.A05*)

Rowan University-Clinical Practice Board approval of the following Rowan University students for Clinical Practice Placement (*Attachment 1.B01a1 & 2*)

September 6, 2022, to December 14, 2022.
January 17, 2023, to May 5, 2023

Student	Staff Member	Location
Liana Lichter	Andrea Alfonso	Bullock
Alyssa Lombardi	Melissa Tees	Bullock
Julia Rey	Jennifer Alleman	Bullock

April 27, 2022

September 6, 2022, to October 28, 2022
 March 12, 2023, to May 5, 2023

Student	Staff Member	Location
Chad Yates	Stephen Belh	Bowe

September 6, 2022 to December 14, 2022
 January 3, 2023 to June 10, 2023

Student	Staff Member	Location
Amanda Swankoski	Nicholas Tarasevich	GHS

Board approval to amend the following Rowan University student for Clinical Practice Placement.

From: September 6, 2022 to October 28, 2022

Student	Staff Member	Location
Samantha Graifer	Angelina Coppola	Bowe

To: September 6, 2022 to October 28, 2022

Student	Staff Member	Location
Samantha Graifer	Rachel Johns	Bullock

Rowan University-Counseling Internship Board approval of Rowan University student, Alayna Harrison, for counseling internship with Marybeth Ragozzino from September 6, 2022 to May 13, 2023 at GHS. Ms. Harrison is required to spend 600 clock hours in an approved school setting (*Attachment 1.B01b*)

Special Education/
 Other Student Issues
 Homebound Instruction Services Board ratifies Homebound Instruction Services for Student #50180 through Gloucester County Special Services CRESS effective March 23, 2022. Cost to the district is \$2,244.00.

Aide Support -AEHS Board approval to ratify the following members t work with student #45717 during the Alternative Evening High School to provide 1:2 support based on team recommendation effective March 8, 2022. Cost to the district not to exceed \$1,500.00.

Laura Holman (1 evening per week)
 Allison Medora (3 evenings per week)

Aide Support-BOWE Board ratifies the following staff members to provide additional aide support at Thomas E. Bowe School following dismissal from current placement effective March 8, 2022. This will provide 1.5 hours of aide support to cover areas of need

April 27, 2022

for students with IEP's that remain unfilled. Cost to the district not to exceed \$2,400.00. (*Attachment 1.D03*)

Regina Campbell
Kathleen Estes

Psychiatric Evaluations Board approves Thomas O'Reilly, MD, to provide psychiatric evaluations as needed for the district at the attached listed rates. (*Attachment 1.D04*)

Miscellaneous

2021-2022 High School Plus Agreement Board ratifies the 2021-2022 High School Plus Agreement between Camden County College and Glassboro Public Schools. (*Attachment 1.F01*)

Mr. Calvo asked for the proposed costs to parents and to explain how Camden County will reimburse the Glassboro School District. Also asked for clarification on the proposed course offerings and their impact on scheduling.
Dr. Preston responded.

Course Reimbursement

Board approval for Christian Albadine to take Course MNA7100 through William Patterson University as he works towards a Master of Business Administration and be reimbursed the cost of the course pending receipts and transcripts of grade "B" or better. Mr. Albadine plans to take one course per session. Total cost for MBA7100 is \$1,425.00 (*Attachment 1.F02*)

Summer Enrichment Program

Board approval of the Summer Enrichment Program serving students in grades K-8 (dependent on interest/student registration to take place from July 11, 2022 to August 4, 2022, Monday thru Friday from 8:15am to 11:15am. The program will be held at Rodgers for K-5 students and GHS for all other grade levels. Teachers will be paid up to 3.5 hours each day to allow for time to receive and dismiss students. the program will address learning needs and learning loss in both ELA and Math. Funding is through ESSER III funds. Funding breakdown of costs is attached. (*Attachment 1.F03*)

Mr. Calvo asked for clarification on whether the program is grade level referrals or if it is open to all students.
Dr. Preston responded.

Title I Family Night

Board approves the following staff members to be paid through Title I funds at a rate of \$39.00 per hour for preparation and hosting of a Title I Family Night on May 4, 2022 from 6:00pm to 8:00pm. Family night will provide activities related to literacy, math, and technology for families in both, J. Harvey Rodgers School and Dorothy L. Bullock School. The event will be held at Dorothy L. Bullock School. (*Attachment 1.F04*)

Staff Member	Role	Hours
Nicole Werner-Pidgeon	Coordinator	6
Heather Stewart	Teacher	4
Sarah Pagan	Teacher	4
Jennifer Alleman	Teacher	4
Rona Johnson	Teacher	4
Andrea Alonso	Teacher	4

April 27, 2022

Michelle Rullo	Teacher	4
Aileen Matias-Castro	Teacher	4
Katherine Burt	Teacher	4
Carrie Owens	Teacher	4

Informational

HIB Report
Suspensions (*Attachment 1.G02*)
Board Reports
a. Rodgers (*attachment1.G03a*)
b. Bullock (*attachment 1.G03b*)
c. Bowe (*attachment 1.G03c*)
d. GIS (*attachment 1.G03d*)
e. GHS/ GHS Guidance/Athletics (*attachment 1.G03e*)
f. AEHS /Athletics (*attachment 1.G03f*)
g. Rodgers Guidance (*attachment 1.G03g*)
h. Bullock Guidance (*attachment 1.G0h*)
i. Bowe Guidance (*attachment 1.G0i*)
j. GIS Guidance (*attachment 1.G03j*)
k. CST (*attachment 1.G03k*)
Chief Academic Officer Report (*Attachment 1.G04*)
NJDOE State Performance Plan-Indicator #8, Cohort 16 Parent Survey
2022-2023 GT/ALP Curriculum (*Attachment 1.G06*)

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 9-0-0

Operations

Mr. Esgro moved, seconded by Mr. Smith, to approve the Superintendent's recommendations as follows:

High School

Tennis Courts Memo (*Attachment 2.A05a*) - Informational Item Only

Budget
Recommendations

Board Approval of the following reports per attachments:

- a. Account Bill List April 2022 (*attachment 2.D01a*)
- b. Handwritten Check List March 1-31 (*attachment 2.D01b*)
- c. Board Secretary's Report March 2021/2 (*attachment 2.D01c*)
- d. Revenue Report March 2022 (*attachment 2.D01d*)
- e. Treasurer's Report March 2022 (*attachment 2.D01e*)
- f. Food Service Profit & Loss March 2022 (*attachment 2.D01f*)
- g. Food Service Dashboard March 2022 (*attachment 2.D01g*)

Mr. Calvo commented on the income from Bus Advertising and asked for an explanation on how the district markets, receives, and approves ad requests. Ms. Lisa Ridgway responded.

Board Secretary
Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2022. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-

April 27, 2022

16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of March 2022. The Treasurer's Reports and Secretary's Reports are in agreement for the month of March 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Transfer Authorization

Board approved the authorized transfers for March 2022 (*Attachment 2.D02a*)

2022-2023 NJSIG Safety Grant

Board approves the submission of the 2022-2023 Safety Grant Application in the amount of \$9,053.00 for the virtual mapping of the district. Funding for the services will be as follows. (*Attachment 2.D03*)

\$9,053.00 Safety Grant
\$ 848.45 Current Year Security Budget

Resolutions/
Contracted Services
Fundraising –
SnapRaise

Board ratifies contracting with SnapRaise for fundraising at Glassboro High School effective April 4, 2022. (*Attachment 2.E01*)

Cooperative
Transportation
Services

Board approval of contract renewal for Participation in the Cooperative Transportation Services with Gloucester County Special Services School District for the 2022-23 school year. The administrative cost of the district's portion is 7% of each cooperative route for Special Education, Vocational, Public, and Homeless Students and 4% for each Non-Public cooperative route. (*Attachment 2.E02*)

Edvocate Agreement

Board approval of the renewal of the agreement between the Glassboro Public School District and Edvocate for the 2022-2023 school year. Cost to the district is \$12,864.00. (*Attachment 2.E03*)

Policies/Regulations

Board approval of the second reading and adoption of the following policies/regulations. (*Attachments 2.E04, 2.E04a, 2.E04b*)

1.	Policy 2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatments
2.	Regulation 8420.1	Fire & Fire Drills

Informational

Maintenance Report (*attachment 2.F01a*)

April 27, 2022

Reports	Security Drill Report (<i>attachment 2.F01b</i>) Facility Request Report (<i>attachment 2.F01c</i>) IT Report (<i>Attachment 2.F01d</i>)
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo. Motion Carried 9-0-0
Administration	Ms. Longley moved, seconded by Ms. Volz to approve the following Superintendents recommendations
Resignations	Board ratifies the resignation of Deanna Rase effective March 29, 2022.
Leaves of Absence	Board approval of the attached April 2022 Leave of Absence list.
Retirements	Board approval for the retirement of John Dougherty effective June 8, 2022.
New Employees/ Transfer/Assignments/ Contracts	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows:
Special Ed Aide- Bullock	Board approval of Schurr Little, pending receipt of a positive criminal history background check, as an Associate Aide at CST/Dorothy L. Bullock School in the position of Special Education Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Little is replacing Linda Cosenza due to retirement.
Classroom Aide Rodgers	Board approval of Carol Anderson, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Classroom aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Anderson is replacing Shonta Washington due to resignation.
Chemistry Teacher GHS	Board approval of Dr. Joseph Bell, pending receipt of a criminal history background check, as Chemistry Teacher, MA + 60 Step 13, at GHS for the 2021-2022 school year at a prorated annual salary of \$77, 348.00. Start date to be determined. Dr. Bell is replacing Cameron Youngblood.
Administration Assistant Principal- Bullock	Board approval of Mary Aruffo as Assistant Principal at Dorothy L. Bullock for the 2022-2023 school year, 10.5 month position, remaining at the same salary in the amount of \$96,523.0, effective August 19, 2022. Ms. Aruffo will become a member of the GPSA Bargaining Unit. She has been a Teacher in the district since September 2001. This is a new position due to the closure at GIS and expansion of grade level-Grades 1 through 5 at Bullock in September 2022.
ESS (Formerly Source4Teachers) Substitutes	Board approval of the April 2022 ESS Substitute list. (<i>Attachment 3.B01h</i>)
Network/System Administrator	Board approval of Nikotae Molewicz, pending receipt of a positive criminal history background check, as Network/Systems Administrator for the 2021-2022 school year at a prorated annual salary of \$70,000.00. Start date to be determined. Mr. Molewicz is replacing Charles Bauer due to a position change.

April 27, 2022

2022-2023 Employment Contract School Business Administrator	Board approval of the 2022-2023 School Business Administrator Employment for Lisa Ridgway effective July 1, 2022 pursuant to N.J.A.C.6A:23-3.1 as approved by the Executive County Superintendent.
Legal Separation Agreement & General Release – Employee #5688	Board approval of the attached Separation Agreement & General Release for Employee # 5688 effective June 30, 2022.
Public Relations	Community Affairs Secretary Report – March 2022 (<i>Attachment 3.D01</i>)
Miscellaneous 2022-2023 Staff Tenure List	Board approval of the attached 2022-2023 staff tenure list.
2022-2022 Staff Non-Renewal/Transfer List	Board approval of the attached 2022-2023 staff non-renewal/transfer list.
2022-2023 Staff Reappointment List	Board approval of the attached 2022-2023 staff reappointment list.
2022-2023 Central Office Staff Salaries	Board approval of the 2022-2023 Central Office salaries effective July 1, 2022.
2022-2023 GPSA Staff Salaries	Board approval of the 2022-2023 GPSA Staff salaries effective July1, 2022.
Translation Services	Board approval of Aileen Ojeda to receive a biannual stipend of up to \$500.00 to be paid through Title III funds for translation services in June 2022 pending receipt of a service log prior to payment. With the influx of English Language Learners entering the district, the need for translation services has increased. Staff will be utilized to translate the following: documents prior to distributing to parents, communications over the phone and during conferences, at school events such as Back-To-School Nights and family nights, other events/documentation that may arise during the year that requires translation. Proration of stipend will depend on the number of contact hours logged. (<i>Attachment 3.E06</i>)
Media Center Reorganization -GHS	Board approval to compensate staff members up to fifteen hours, at the rate of \$39.00 per hour, not to exceed \$585.00, for the clearing out and reorganization of books in the GHS Media Center. This is needed for the arrival and installation of new furniture. Funding is through ESSER III Funds. (<i>Attachment 3.E07</i>)
Seeds to Success Youth Farm Stand	Board approval of Robert Hemmes, Barbara Jones and Patricia Conn as Facilitators for the Seeds to Success Youth Farm Stand for a maximum of 165 shared hours, at the rate of \$39.00 per hour, beginning July 5, 2022 through August 4, 2022. The facilitators responsibilities will consist of working at the farm stand for 5 weeks, 6 hours per day, 3 days per week and completing paperwork: i.e., student paperwork, community collaborating, ordering produce from local farms, making bank deposits, etc. (<i>Attachment 3.E08</i>) Board approval of eight (8) GHS students to work the Seeds to Success Youth Farm Stand beginning July 5, 2022 through August 4, 2022, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$13.00 per hour. Student

April 27, 2022

workers will be recommended by the Child Study Team and listed on a later agenda for approval.

Summer Employment Operations Board approval for the following summer employment in the Custodial department. This will assist in cleaning buildings and setting up classrooms for the new school year. Funds have been budgeted in the 2022-2023 school year local custodial funds. (*Attachment 3.E09a*)

Three (3) students @ \$13.00 per hour for 10 weeks /320 hours
Cost to the district: \$12,480.00

Two (2) teachers/adults @ \$16.00 per hour for 10 weeks /320 hours.
Cost to the district is \$11,024.00

School Nurses Board approval to compensate School Nurses up to 5 days each at per diem rate for registration records review/compliance and health care plan development and notification. Time will be used to address incomplete registration health records and prepare health care plans for students to be implemented in the fall. (*Attachment 3.E09b*)

2021-2022 Spring Coaches Assistant Softball Coach

Board ratifies Shaun Dowdy as Assistant Softball Coach for the 2021-2022 school year, step 1, at a stipend amount of \$3,436.00.

Assistant Girls Track & Field Coach

Board ratifies Darielle Cross as Assistant Girls Spring Track & Field Coach for the 2021-2022 school year, Step 1, at a stipend amount of \$3,436.00. Ms. Cross began working as a Special ED Aide at GHS on April 1, 2022. (*Attachment 3.E10b*)

Co-Curricular GIS Green Team-Walk to Bowe School

Board approval for the GIS Green Team (5 to 6 students) to walk from GIS to Bowe School for their weekly meeting on May 23, 2022 after dismissal. Students will be supervised by Lisa Montana, Advisor, to meet with Bowe.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 9-0-0

Old Business

Science Fair reminder for May 12, 2022.

New Business

None

Opportunity for Public to Address the Board

Mr. Calvo, seconded by Mr. Esgro that the floor be open to the Public to address the board.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr. Stephens, Ms. Volz, Mr. Calvo

Motion Carried 9-0-0

April 27, 2022

Carey directed to Mr. Calvo, commended him on an outstanding job as a Board Member.

Close Opportunity
For Public to Address
The Board

President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Mr. Smith, Mr Stephens, Ms. Volz, Mr. Calvo

Motion Carried 9-0-0

Adjournment

Mr. Esgro moved, seconded by Mr. Smith that the meeting be adjourned at 8:25 PM

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary