

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
May 25, 2022

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:01pm.
Executive Session	Mr. Esgro moved, seconded by Ms. Volz for the Board to convene in Executive Session at 6:01 pm.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz Mr. Calvo. Motion Carried 7-0-0 Mr. Esgro moved, seconded by Mr. Hughes, for the Board to close the Executive session at 6:44 pm
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz Mr. Calvo
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:02 p.m.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda.
Flag Salute	The Flag Salute was given by all present. Mr. Calvo also asked a for a moment of silence for the 19 children and 2 adults who lost their lives at Robb Elementary School in Uvalde Texas yesterday.
Members Present	Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Vice President Volz, President Calvo. Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor
Members Absent	Mr. Smith, Mr. Stephens
Approval of Minutes	President Calvo asked if they were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Esgro that the minutes to April 27, 2022, Public meeting and the April 27, 2022, Executive meeting be approved.
Roll Call Vote	YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo Motion Carried 7-0-0
Opportunity for the	President Calvo moved, seconded by Mr. Esgro that the floor be open to the

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Public to Address the Board public to address the Board regarding specific items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Ms. Diane Gonzalez commented on the need of a Mental Health Specialist in the Schools. Mr. Calvo asked Ms. Gonzalez to speak at the second Public Session as this was not agenda related.

Close Opportunity for Public to Address President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding the Board specific agenda items.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion carried 7-0-0

Presidents Report President Calvo reported the following:

- Discussed the safety control measures that the district has implemented.
- Also reminded that District Policy 5512 requires the appointment of district Anti-Bullying Coordinator, Anti-Bullying Specialist and School Safety/School Climate Team(s).
- Noted the 2022 Inductees into the GHS Hall of Distinguished Alumni and stated that the committee is seeking volunteers to serve and help.
- Discussed participating in the NJSBA Delegates Assembly at Mercer County Community College. Also attended the Joint Gloucester/Camden County SBA meeting at Adelphia on May 14th with Mr. Ryan Hughes. Mr. Hughes and former board member Ms. Ricci were recognized as NJSBA Certified Board Members.
- Mentioned participation in the Glassboro Education Foundation Golf Fundraiser
- Discussed attendance at the County Recognition Luncheon

Ms. Volz moved, seconded by Mr. Esgro that the Board accept the President's Report and attachments.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo

Motion Carried 7-0-0

Report of the Superintendent of Schools

Dr. Silverstein reported the following:
Recognized the 2021-2022 Service of the following representatives:
-Michael Graves, SGA Executive President
-Katelyn Kurke, SGA Executive Vice-President

Also, recognized the 2021-2022 Governor's Educators & Educational Services Professionals of the Year and the 2021-2022 Recipients of Service Recognition Program.

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Mr. Esgro moved, seconded by Ms. Volz that the Board accept the Superintendent’s Report and attachments.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Instruction

Ms. Volz moved, seconded by Ms. Dempster to approve the Superintendents recommendations to

Curriculum Development

Board approval of Marian Dunn to develop curriculum for Nursing Procedures, up to 10 Hours at the rate of \$39.00 per hour, from July 1, 2022, to October 31, 2022. Curriculum is designed to be revised every five years; however, we continue to review our curriculum and make revisions on a yearly basis. *(Attachment 1.A04a1)*

Mr. Calvo asked how they will be funded. Dr Preston responded that they will be funded by local funds.

Board approval of to ratify Christina Gennaoui from J. Harvey Rodgers as District Curriculum Technology Committee member for the 2021-2022 effective May 1, 2022. Ms. Gennaoui will serve in place of Erica Sloan due to resignation. *(Attachment 1.A04a2)*

Professional Development

Board approval of Lisa Ridgway to attend the 2022 NJSBO Annual Conference in Atlantic City, NJ from June 6, 2022 to June 10, 2022. Costs are covered, up to state and federal travel guidelines, by Title II funds. *(Attachment 1.A05b)*

Registration	\$275.00
Hotel	\$297.70
Resort Fee	\$120.00
Meals/IE	\$206.50
Parking/Travel	\$ 85.70
Total	\$984.90

Field Experience
Rowan University
Counseling Internship

Board approval of Rowan University student, Desire Forman, for a counseling internship with Amanda Brice from September 6, 2022 to May 15, 2023 at J. Harvey Rodgers School. Ms. Forman is required to complete 600 hours in a school setting. *(Attachment 1.B01a)*

Wilmington University
Counseling Internship

Board approval of Wilmington University graduate student Drew Davenport, for a counseling internship with Tammy Belcher from September 6, 2022 to December 23, 2022 at Dorothy L. Bullock School. Mr. Davenport is required to complete 300 hours in a school setting. *(Attachment 1.B01b)*

Rowan University
Clinical Practice

Board approval of the following Rowan University students for Clinical Practice placement. *(Attachment 1.B01c)*

September 21, 2022 to December 14, 2022
January 17, 2023 to May 5, 2023

Student	Staff Member	Location
Isabella Mevoli	Michelle Rullo	Bullock

October 31, 2022 to December 14, 2022
 January 17, 2023 to March 10, 2023

Student	Staff Member	Location
Steven Castellano	Jennifer Versak-Kennedy	Bullock
Chad Yates	Elizabeth Conley	Rodgers

September 21, 2022 to December 14, 2022
 January 17, 2023 to May 5, 2023

Student	Staff Member	Location
Tatianna Davis	Alicia Smith	Rodgers
Gabrielle Heller	Suzanne Rutter	Rodgers
Allison Buckley	Christi Baldissero	Rodgers

Rowan University
 Practicum

Board approval of the following Rowan University students for a practicum placement at Thomas E. Bowe School. (*Attachment 1.B01d*).

May 31, 2022/June 1, 2, 3, 6, 2022

Student	Staff Member
Treshon Evans	Andrianna Fennimore
Lucas Taylor	Andrianna Fennimore
Eric Viereck	Diane Villone
Felicia Cullen	Diane Villone
Jacob Neiman	Jordan Hess
Marisa Pelikan	Jordan Hess

Enrollment/ADA

(*Attachment 1.B02*)

Special Education/
 Other Student Issues
 Special Education
 Extended School Year
 Program

Board approval of the following individuals for the 2021 Special Education Extended School Year Program from July 11, 2022 to August 4, 2022 at the current contracted rates. Total cost to the district not to exceed \$100,936.00. Funding is through Local Funds. (*Attachment 1.D01*)

Teacher	Tara Guiliani	8:15-12:45	\$39.0 per hr
Teacher	Alisa McDermott	8:15-12:45	\$39.00 per hr
Teacher	Desarea Simberg	8:15-12:45	\$39.00 per hr
Teacher	Rebecca Metelow	8:15-12:45	\$39.00 per hr
Teacher	Dana Maiorini	8:15-12:45	\$39.00 per hr
Teacher	Mallory McLaughlin	8:15-12:45	\$39.00 per hr
Teacher	Brenda Russell	8:15-12:45	\$39.00 per hr
Teacher	Kelly Murphy	8:15-12:45	\$39.00 per hr
Part-Time Teacher	Lauren DeGrazia	4 hrs per wk	\$39.00 per hr
Part-Time Teacher	Tara Guiliani	8 hrs per wk	\$39.00 per hr
Aide	Kristi Popecki	8:15-12:45	\$15.00 per hr
Aide	Diane Kudless	8:15-12:45	\$15.00 per hr
Aide	Roseann Schopfer	8:15-12:45	\$15.00 per hr
Aide	Stacey McWilliams	8:15-12:45	\$15.00 per hr

Aide	Allison Medora	8:15-12:45	\$15.00 per hr
Aide	Anthony Corma	8:15-12:45	\$15.00 per hr
Aide	Schurr Little	8:15-12:45	\$15.00 per hr
Aide	Sandra Arrigale	8:15-12:45	\$15.00 per hr
Aide	Tara Trampe-Skriapas	8:15-12:45	\$15.00 per hr
Aide	Dorian Asllanaj	8:15-12:45	\$15.00 per hr
Aide	Kyle Estes	8:15-12:45	\$15.00 per hr
		Total	\$42,096.00
Nurse	Marian Dunn	16 Days	\$250.00 per day
Occupational Therapist	Virtua	20 hr wk/4 wks	\$80.00 per hr
Speech Therapist	CRESS	10 hr wk/4 wks	\$98.00 per hr
		Total (not to exceed)	\$18,240.00
CST	Christine Williams	Up to 5 days	Per Diem Rate
CST	Andrea Giroux	Up to 5 days	Per Diem Rate
CST	Beth Torbik	Up to 5 days	Per Diem Rate
CST	Yvette Council-Clark	Up to 5 days	Per Diem Rate
CST	Lora Krick	Up to 5 days	Per Diem Rate
CST	Smriti Keating	Up to 5 days	Per Diem Rate
CST	Kyle Morris	Up to 5 days	Per Diem Rate
CST	Corey Grisi	Up to 5 days	Per Diem Rate
CST	Courtney Gonzalez	Up to 5 days	Per Diem Rate
		Total (not to exceed)	\$25,000.00
Meetings	District Teachers	As Needed	\$39.00 per hr
		Total (not to exceed)	\$15,600.00

2022-2023 Senior
Class Trip

Board approval of the 2022-2023 Senior Class Trip to Universal Studios, Orlando FL, from June 5, 2023 to June 8, 2023. Cost per student is \$ 1,179.00 per person quad, \$1,228.00 triple, \$1324.00 double, and \$1,614.00 single. Pricing includes transportation to and from the airport, hotel stay, park passes and breakfast/dinner. Chaperones will be approved at a later date. There is no cost to the district. (*Attachment 1.D02*)

OOD Placement
Student ID #22-11

Board ratifies placement of Student ID # 22-11 at Clayton Public Schools for the 2021-2022 school year effective September 7, 2021. This placement is based on McKinney-Vento status. Cost to the district is \$12,704.00.

OOD Placement
Student ID #22-12

Board ratifies placement of student ID #22-12 at Pemberton Township Schools for the 2021-2022 school year effective September 23, 2021. Cost to the district is \$19,179.00.

OOD Placement
Student ID #22-13

Board ratifies placement of student ID # 22-13 at Pemberton Township Schools for the 2021-2022 school year effective September 23, 2021. Cost to the district is \$19,179.00.

Athletics
NJSIAA Athletic

Board approval to enter into a NJSIAA athletic co-op with Pitman High School in

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Co-Op Field Hockey for the 2022-2023 school year due to low participation numbers at Pitman. Prior approvals have been received by the Tri-County Conference Athletic Directors. Glassboro will be the Lead School (LEA) in this partnership. *(Attachment 1.E01)*.

Miscellaneous
Graduation
Requirement/Credits Board approval to change the Glassboro High School graduation requirements by decreasing the required amount of credits to graduate from 140 credits to 130 credits for students attending GHS day school program or 120 credits for students who have spent one semester or more in the Alternative Evening School (AEHS). This will assist those students who have attempted credit recovery to graduate on time and will likewise prevent students from accruing enough credits to graduate after their junior year. The GHS schedule affords students the ability to accrue up to 40 credits per year, 160 credits total over 4 years. The State of New Jersey requires students have 120 credits in order to graduate. *(Attachment 1.F01)*

Mr. Calvo asked for additional information on graduation requirements.
Dr. Preston responded.

Summer Enrichment
Program Staff Board approval of the following staff members to participate in the Summer Enrichment Program, up to 3.5 hours per day, 4 days per week. The program was BOE approved in April 2022 and will run from July 11, 2022 to August 4, 2022 at J. Harvey Rodgers School with students in Grades K-5 and at GHS with students in Grades 6-8. Funding is through ESSER III funds. *(Attachment 1.F02)*

Amy Masso	Administrator	Stipend: \$5,000.00
Eric Fifer	Teacher	\$39.00 per hour
Andrea Dalfonso	Teacher	\$39.00 per hour
Heather Rittman	Teacher	\$39.00 per hour
Katherine Burt	Teacher	\$39.00 per hour
Carl Aird	Teacher	\$39.00 per hour
Carrie Owens	Teacher	\$39.00 per hour
Samantha Shoemaker	Teacher	\$39.00 per hour
Matthew Schwarz	Teacher	\$39.00 per hour
Rita Procopio	Substitute	As Needed/\$39.00 per Hour
Jennifer Alleman	Substitute	As Needed/\$39.00 per Hour
Mary Aruffo	Substitute	As Needed/\$39.00 per Hour

Mr. Calvo asked on clarification on how the process works when selecting the students.
Dr. Preston answered.

Gaggle Speak Up Board approval of Gaggle SpeakUp in conjunction with Gaggle, our online student safety software. Speak Up for Safety from Gaggle provides another layer of security by providing an easy way for students to share concerns anonymously about school safety and the well-being of fellow students. There is no cost to the district. *(Attachment 1.F03)*

Mr. Calvo asked who the district contact would be for gaggle Speak Up.
Dr. Preston responded that he will be the contact.

Community-Based Board approval to partnership with the Community-Based Instruction (CBI)

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Instruction Project Project 2022-2023, a collaboration between the NJDOE’s Office of Special Education and The Boggs Center for Developmental Disabilities at Rutgers University funded by IDEA Part B. CBI is an evidence-based practice that supports the successful transition from school to adult life and promotes the inclusion of students with disabilities in their communities. Glassboro teachers will attend PD sessions. There is no cost to the district for teacher to attend, and substitute costs will be covered by Title II. (*Attachment 1.F04*)

- Informational
1. HIB Report
 2. Suspensions (*attachment 1.G02*)
 3. Board Reports
 - a. Rodgers (*attachment 1.G03a*)
 - b. Bullock (*attachment 1.G03b*)
 - c. Bowe (*attachment 1.G03c*)
 - d. GIS (*attachment 1.G03d*)
 - e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)
 - f. AEHS (*attachment 1.G03f*)
 - g. Rodgers Guidance (*attachment 1.G03g*)
 - h. Bullock Guidance (*attachment 1.G03h*)
 - i. Bowe Guidance (*attachment 1.G03i*)
 - j. GIS Guidance (*attachment 1.G03j*)
 - k. CST (*attachment 1.G03k*)
 4. Chief Academic Officer Report (*attachment 1.G04*)
 5. Walk MS Team Email-Interact Club (*attachment 1.G05*)
 6. Rowan University Research Study-Head Coaches & Transformational Leadership
 7. 2020-2021 NJDOE School HIB Self-Assessment
 8. GT/ALP Proposed Identification Criteria SY '22-'23

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Operations

Mr. Esgro moved, seconded by Ms. Volz to approve the Superintendents recommendations to:

Building Issues
Transportation
Bus Evacuation
Drills

Spring 2022 (*Attachment 2.C01*)

2022-2023 School Bus Schedules Board approval of the following school bus schedules for the 2022-2023 school year. (*Attachment 2.C02*)

School	Arrival	Opening	Dismissal	Dismissal (Half-Day)
GHS	7:15 am	7:30 am	2:00 pm	11:30 am
Bowe	7:45 am	8:00 am	2:30 pm	12:00 pm
Rodgers	8:25 am	8:40 am	2:40 pm	12:40 pm
Bullock	8:45 am	9:00 am	3:00 pm	1:15 pm

Amendment Mr. Calvo moved followed by Mr. Esgro that the board eliminate the St. Michael Non Public Transportation Route.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Budget
Recommendations

Board approval of the following Reports per attachments:
a. Warrant Account Bill List May 2022 (*attachment 2.D01a*)
b. Handwritten Check List April 1-30, 2022 (*attachment 2.D01b*)
c. Board Secretary’s Report April 2022 (*attachment 2.D01c*)
d. Revenue Report April 2022 (*attachment 2.D01d*)
e. Treasurer’s Report April 2022 (*attachment 2.D01e*)
f. Food Service Profit & Loss April 2022 (*none at this time*)
g. Food Service Dashboard April 2022 (*none at this time*)
h. Chartwells Statement-April 2021-Email (*attachment 2.D01h*)
i. Chartwells Statement-April 2021 (*attachment 2.D01i*)

Amendment

Mr. Calvo moved followed by Mr. Esgro, that the Board amend and remove Chartwells Statements 2.D01f & 2.D01g with nothing to vote on and not up for approval.

Roll Call

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Board Secretary
Report

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April, 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s
Report

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of April 2022. The Treasurer’s Reports and Secretary’s Reports are in agreement for the month of April 2022.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer
Authorization

Board approval of the authorized transfers for April 2022. (*Attachment 2.D02a*)

Resolutions/
Contracted Services
Policies/Regulations

Board approval of the first reading of the following policies/regulations. (*Attachments 2.E01, 2.E01(a,b,c,d,e,f,g,h,i,j,k,l,m,n & o)*)

a.	Policy 2360	Use of Technology
b.	Policy 2417	Student Intervention & Referral Services
c.	Policy 2461	Special Education/Receiving Schools

d.	Regulation 2461.06	Special Education-Receiving Schools-Appropriately Certified & Licensed Staff
e.	Regulation 2461.10	Special Education-Receiving Schools-Full Educational Opportunity
f.	Regulation 2461.12	Special Education-Receiving Schools-Length of School Day & Academic Year
g.	Regulation 2461.14	Special Education-Receiving Schools-Amending Policies, Procedures, The Services Provided, or The Location of Facilities
h.	Regulation 2461.15	Special Education-Receiving Schools-Operations of an Extended Academic Year Program
i.	Regulation 2461.19	Special Education-Receiving Schools-Behavior Modification Program
j.	Policy 2624	Grading System
k.	Policy 3161	Examination For Cause
l.	Policy 4161	Examination For Cause
m.	Policy 7410	Maintenance & Repair
n.	Regulation 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting
o.	Regulation 8420	Emergency and Non-Fire Evacuation Plan

Mr. Calvo explained the amendment to Policy 2360 and the corrective Action planned for violations of IT being Verbal for the 1st warning, written for 2nd.

Technology Department/Outdated Decommissioned Equipment

Board approval for the Technology Department to post the following outdated/ decommissioned equipment on Gov Deals for auction. (*Attachment 2.E02*)

- Two (2) x HP Notebook Managed Charging Carts
- Barracuda Web Filter 910
- Barracuda Spam Firewall 400
- Barracuda Message Archiver 350
- Two (2) x Cisco Nexus Network Switches
- Dell PowerEdge 2950 Servicer
- 162 x Dell 3380 student laptops (retired)

Any tech equipment containing a hard drive will be sanitized (hard drive removed) prior to sale. Any equipment that does not sell at auction will eventually be responsibly recycled.

2022-2023 Medical Premium Rates

Board approval of the 2022-2023 school year renewal premium rates. (*Attachment 2.E03a*)

AmeriHealth PPO			
	2022-2023	2021-2022	Increase
Single	\$1,172.00	\$1,136.00	\$36.00
Parent/Child	\$2,318.00	\$2,247.00	\$71.00
Adult/Couple	\$2,459.00	\$2,384.00	\$75.00
Family	\$3,044.00	\$2,951.00	\$93.00

AmeriHealth PPO 10 RX Plan			
	2022-2023	2021-2022	Decrease
Single	\$158.00	\$191.00	(\$33.00)
Parent/Child	\$313.00	\$373.00	(\$60.00)

Adult	\$332.00	\$401.00	(\$69.00)
Family	\$411.00	\$496.00	(\$85.00)

AmeriHealth PPO HDHP			
	2022-2023	2021-2022	Increase
Single	\$ 925.00	\$ 897.00	\$28.00
Parent/Child	\$1,830.00	\$1,774.00	\$56.00
Adult	\$1,941.00	\$1,882.00	\$59.00
Family	\$2,405.00	\$2,331.00	\$74.00

AmeriHealth PPO Educators Plan			
	2022-2023	2021-2022	Increase
Single	\$1,130.00	\$1,095.00	\$ 35.00
Parent/Child	\$2,233.00	\$2,165.00	\$ 68.00
Adult	\$2,368.00	\$2,296.00	\$ 72.00
Family	\$2,933.00	\$2,843.00	\$150.00

AmeriHealth PPO RX Educators Plan/GSP Plan			
	2022-2023	2021-2022	Decrease
Single	\$138.00	\$167.00	(\$29.00)
Parent/Child	\$274.00	\$331.00	(\$57.00)
Adult	\$291.00	\$351.00	(\$57.00)
Family	\$360.00	\$434.00	(\$74.00)

AmeriHealth Garden State Plan		
	2022-2023	2021-2022
Single	\$1,062.00	N/A
Parent/Child	\$2,166.00	N/A
Adult	\$2,297.00	N/A
Family	\$2,845.00	N/A

2022-2023 Dental Premium Rates

Board approval of the 2022-2023 school year renewal premium rates. (Attachment 2.E03b)

Horizon Choice Dental			
	2022-2023	2021-2022	Increase
Single	\$21.42	\$21.42	\$-0-
Parent/Child	\$52.09	\$52.09	\$-0-
Couple	\$52.09	\$52.09	\$-0-
Family	\$56.44	\$56.44	\$-0-

Horizon Option Dental			
	2022-2023	2021-2022	Increase
Single	\$ 39.39	\$37.48	\$1.91
Parent/Child	\$ 95.64	\$91.00	\$4.64
Couple	\$ 95.64	\$91.00	\$4.64
Family	\$103.63	\$98.60	\$5.03

2022 Benefits Renewal Allen & Associated (Attachment 2.E03c) Package

Resolutions
Bowe Classroom
Locker Renovations

Board approval of the attached resolution for the Thomas E. Bowe School classroom locker renovations project. (attachment 2.E04)

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Project

Resolution-Bowe HVAC Project Board approval of the attached resolution for the Thomas E. Bowe School Multi-Zone Unit replacement project. (Attachment 2.E05)

FSMC Renewal Contract Board approval of the FSMC renewal contract for the 2022-2023 school year. The increase to the management fee is 4.5% and the guarantee will increase to \$60,000.00. As part of the renewal, meal prices will increase by \$0.20 as follows. (Attachment 2.E06a)

Lunch	2021-2022 Prices	2022-2023 Prices
Elementary	\$2.60	\$2.80
Middle School	\$2.85	\$3.05
High School	\$2.95	\$3.15

Board approval of the attached Resolution Awarding Food Service Contract to Compass Group USA, Inc. (Attachment 2.E06b)

Form 23CR Public-2022-23 Price Increases (Attachment 2.E06c)

2022 summer Sidebar Agreement -GESPA Board approval of the GESPA Sidebar Agreement for the summer of 2022. This sidebar provides details of Maintenance, Grounds and Custodian summer work hours for 2022. (Attachment 2.E07)

State Contracting Purchasing Resolutions Board approval of the attached resolution authorizing the Business Administrator to purchase supplies and equipment under state contract when there is a benefit to the district for the 2022-2023 school year. (attachment 2.E08)

2022-2023 Tax Levy Payment Schedule Board approval of the Tax Levy Payment Schedule for the 2022-2023 school year (Attachment 2.E09)

Phase II Network Switch Upgrades Board approval for the purchase of the stated Phase II network switch upgrades using ARP ESSER III funds as budgeted. (attachment 2.E10)

Vendor: Core BTS

Quote #: Q-33779
State Contract #: M7000, State PO#: 87720 NASPO ValuePoint, Vendor #:V00000956
Amount Not to Exceed: \$541,985.57

Phase II Network Switch Upgrades (Non-E-Rate) Board approval for the purchase of the stated Phase II network switch upgrades using ARP ESSER III funds as budgeted. This part of the upgrade is not eligible for e-rate pricing. (Attachment 2.E11)

Vendor: Core BTS
Quote #: Q-36310
State Contract #: M7000, State PO#: 87720 NASPO ValuePoint, Vendor #:V00000956
Amount Not to Exceed: \$314,327.98

Media Center Carpeting -GHS Board approval for the purchase and installation of Mohawk Carpet Tile in the GHS Media Center using ARP ESSER III funds as budgeted. (Attachment 2.E12)

Vendor: The Gillespie Group
State Contract #: 81753, GS-03F-077AA, Vendor #: V00010139
Amount Not to Exceed: \$40,518.20

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Media Center
Furnishings-GHS Board approval for the purchase and installation of Media Center furnishings in the GHS Media Center using ARP ESSER III funds as budgeted. (*Attachment 2.E13*)

Vendor: Creative Library Concepts
NJ Cooperative #: TMC ESCNJ 20/21-01, Co-op #: MCESCCPS
Amount Not to Exceed: \$169,573.48

- a. GHS Plan (*Attachment 2.E13a*)
- b. Glassboro CLC Revised Proposal (*Attachment 2.E13b*)
- c. Glassboro ERG Proposal (*Attachment 2.E13c*)
- d. Glassboro JSI Proposal (*Attachment 2.E13d*)
- e. Glassboro KI Revised Proposal (*Attachment 2.E13e*)
- f. Glassboro MT Revised Proposal (*attachment 2.E13f*)

Cafeteria Tables-
Rodgers, Bullock,
Bowe and GHS Board approval for the purchase and installation of cafeteria tables at Rodgers, Bullock, Bowe, and GHS using Food Service Funds (Fund 63). (*Attachment 2.E14*)

Vendor: Creative Library Concepts
NJ Cooperative #: TMC ESCNJ 20/21-01, Co-op#: 65MCESCCPS
Amount Not to Exceed: \$263,628.11

- a. GHS Plan – HS NJ 7518 BW 03-30-22 (*Attachment 2.E14a*)
- b. ESCNJ RFQ-15077-Z6S3-Rodgers-NJ Cafe (*Attachment 2.E14b*)
- c. ESCNJ RFQ-15078-D3R3-Bullock-NJ Cafe (*Attachment 2.E14c*)
- d. RFQ-15422-Q456-Bowe-Glassboro NJ Bowe (*Attachment 2.E14d*)
- e. ESCNJ RFQ-15269-G6S2-GHS-NJ Cafe (*Attachment 2.E14e*)

2022-2023 Side Bar
Agreement-Bus Driver
Bonus Board approval of the GEA Sidebar Agreement offering newly hired Glassboro Bus Drivers, who work a minimum of six months a onetime bonus of \$1,000.00 for the 2022-2023 school year payable at the completion of the school year. (*Attachment 2.E15*)

Proposal-Home
Economics/Culinary
Arts Room-GHS Board approval of the proposal as submitted by W.J. Gross, Inc. to upgrade the Home Economics/Culinary Arts room at GHS. Funds will be both ESSER II and ARP ESSER III funds as budgeted. (*Attachment 2.E16*)

Vendor: W.J. Gross, Inc.
Cooperative: CCESC, #66CCEPS, Contract FY19-01
Amount Not to Exceed: \$217,700.00

Multi-Zone Unit
Replacement – Bowe Board approval of professional services for the following Professional Services fee not to exceed \$145,000.00. Funding is ARP ESSER III and Capital Projects, 2022-2023 school year budget. (*Attachment 2.E17*)

Multi-Zone Unit Replacement at Bowe MS
FVHD #5404/DOE #15-1730-090-22-XXXX

Classroom Locker
Renovations-Bowe Board approval of professional services for the following Professional services for the following Professional Services not to exceed \$19,500.00. Funding is Local Funding, Capital Projects. (*Attachment 2.E18*)

Classroom Locker Renovations at Thomas Bowe School
FVHD #5408/DOE #15-1730-090-22-XXXX

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- Band Uniforms Board approval to purchase band uniforms from Stanbury Uniforms, Inc. procuring the goods through Omnia Partners Cooperative, Region 4 ESC-TX. Funds are budgeted in ARP ESSER III. (*Attachment 2.E19*)
- Vendor: Stanbury Uniforms, Inc.
National Cooperative: Omnia Partners Cooperative, Contract R191202
Amount Not to Exceed: \$50,494.16
- Server/Archiver Upgrades Board approval to purchase replacement directory servers and archive using ARP ESSER III funds as budgeted.
- Vendor: Helix
State Contract #M-0483, State PO #89980
Amount Not to Exceed: \$79,850.00
- Access Control Systems-Rodgers Transportation Board approval for reconditioning of equipment from GIS and the installation of of equipment at J. Harvey Rodgers School and Transportation Building using ARP ESSER III funds as budgeted.
- Vendor: Helix
State Contract #M-0483, State PO #89980
Amount Not to Exceed: \$13,355.20
- Informational Reports
- a. Maintenance Report (*attachment 2.F01a*)
 - b. Security Drill Report (*attachment 2.F01b*)
 - c. Facility Request Report (*attachment 2.F01c*)
 - d. IT Report (*attachment 2.F01d*)
- Miscellaneous
- a. District Issues Email/S2-Transportation
 - b. New Jersey's Student Press Freedom Law
 - c. NJ Freedom of Expression Model Policy
 - d. A Guide to New Jersey's New Voices
- Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.
- Motion Carried 7-0-0
- Administration** Ms. Longley moved, seconded by Ms. Volz to approve the Superintendents recommendations to
- Resignations Board approval for the resignation of Barry Rappaport effective June 17, 2022.
- Board approval for the resignation of Zachary Chandler effective June 1, 2022.
- Board approval for the resignation of Darielle Cross effective May 27, 2022.
- Board approval for the resignation of Denise Barr effective June 30, 2022.
- Board ratifies the resignation of Lori Karnuk effective May 16, 2022.
- Board approval for the resignation of Jeremiah Charles effective June 1, 2022.

May 25, 2022

Board approval for the resignation of Maya Holmes effective June 30, 2022.

Board approval for the resignation of Summer Crilley effective June 30, 2022.

Board approval for the resignation of James (Michael) Matisi effective June 30, 2022.

Board approval for the resignation of Kelly Redman effective June 30, 2022.

Board approval for the resignation of Jeeleth Porreca effective June 15, 2022

Leave of Absences Board approval of the attached May 2022 Leave of Absence list.

Retirement Board approval for the retirement of Robert Evans effective July 1, 2022.

New Employees Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.

1:1 Aide-Rodgers Board approval of Alexis Gould, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Gould is replacing Otaney Brevard due to resignation.

Board approval to reappoint Alexis Gould, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of 1:1 Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour, effective September 6, 2022.

ELA Teacher-GHS Board approval of Allison Swank, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as English Language Arts Teacher, BA Step 1, at GHS, for the 2022-2023 school year at an annual salary of \$53,072.00, effective August 31, 2022. Ms. Swank is replacing Lynn Hartman due to retirement.

ESS (Formerly S4T) Board approval of the May 2022 ESS Substitute list. (*Attachment 3.B01h*).

Employee Transfer Board approval for the transfer of the following staff member for the 2022-2023 school year due to building reconfiguration. This staff member was erroneously omitted from the original transfer list approved in April 2022. (*Attachment 3.B02a*)

Name	Position	From	To
Jennifer Versak-Kennedy	Art Teacher	Bowe	Bullock

Assignments
Choir Teacher Board ratifies Angelina Coppola for the additional position as Choir Teacher at GIS while remaining at Thomas E. Bowe School for the 2021-2022 school year effective March 6, 2022. There is no change in salary other than accounts being charged. Ms. Coppola is replacing Katharine Baer due to resignation. (*Attachment 3.B03a*)

Night Foreman
Bullock Board ratifies the rescinding appointment of Nelson Cresson as Night Foreman at Dorothy L. Bullock for the 2021-2022 school year effective May 17, 2022.

Community Affairs
Secretary Report April 2022 (*Attachment 3.D01*)

May 25, 2022

Miscellaneous

Summer Employment Board approval of the following staff members for 2022 summer employment at GHS. (*Attachment 3.E01a*)

Robin Boyd	Guidance Counselor	Up to 20 days at per diem rate
Marybeth Ragozzino	Guidance Counselor	Up to 15 days at per diem rate
Janae Dockins	Guidance Counselor	Up to 10 days at per diem rate

Transportation

Board approval of the following staff members for 2022 summer employment in Transportation. Staff are paid at contracted hourly rates effective July 1, 2022. (*Attachment 3.E01b*)

Bus Drivers	Transportation Aides
Barbara Rescinito	Luz Colon
Marie Harris	Loretta Conner
Robert Martinelli	Andrew Martinelli
Stephen Frasca	Elaine Johnson
Marlene Bundridge	Teresa Gilmore
John Madigan	Georgette Brown
Shyretta Withers	Alycia Wilcox
Maryangela Jackson	
Shamera Stevenson	
Sona Turner	

Lueena Willis	
Joeann Vandemark	
Kesha Johnson	

Operations/Grounds

Board approval for the following summer employment in the Operations Grounds department. This will assist in maintaining grounds and in the move of the schools. Funds have been budgeted in the 2022-2023 school year local funds. (*Attachment 3.E01c*)

Two (2) students @ \$13.00 per hour for 10 weeks/320 hours. Cost \$8,320.00

Thomas E. Bowe Middle School

Board approval for the following staff members for 2022 summer employment at Thomas E. Bowe Middle School. (*Attachment 3.E01d*)

Brittinee Garcia	Guidance Counselor	Up to 10 days at per diem rate
Lauren Kerr	Assistant Principal	Up to 4 days at per diem rate
Donna Begolly	School Nurse	Up to 10 days at per diem rate

School Nurse-Sports Physical- GHS

Board approval for Erin Perewiznyk, School Nurse, to work up to 4 days at per diem rate to process sports physicals. (*Attachment 3.E01e*)

2022-2023 Department Chairpersons- GHS

Board approval of the following individuals as GHS Department Chairpersons for the 2022-2023 school year. (*Attachment 3.E02*)

Christopher Wood, English/Social Studies
14 teachers

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Current rate of pay $\$1,560.00 + (14 \times \$47) \$658.00 = \$2,218.00$

Janice Rynkiewicz, Math/Science

16 teachers

Current rate of pay $\$1,560.00 + (16 \times \$47) \$752.00 = \$2,312.00$

Arthur Myers, V&PA

16 teachers

Current rate of pay $\$1,560.00 + (16 \times \$47) \$752.00 = \$2,312.00$

SONJ/UCS

Board approval of the following staff member as Special Olympics Unified Champion Schools (UCS) Program Advisor for the 2021-2022 school year. Funding is provided by the SONJ/UCS grant. *(Attachment 3.E03)*

School	Position	Advisor	Stipend
GHS	Bowling Advisor	Alaeida DeColli	\$525.00

Advancement Increment

Board ratifies an advancement increment in the amount of \$925.00 for Monique Stowman-Burke to Doctorate as per the GPSA Agreement. Doctorate of Education degree was conferred on May 8, 2021.

Certificate-Based Curricular Program Advisors

Board approval of the following certificate-based curricular program advisors for the 2022-2023 school year. *(Attachment 3.E05)*

Journalism/Yearbook	Jordan Armstrong	\$3,120.00
Service Learning Site Supervisor	Robert Hemmes	\$4,440.00

AEHS Assignment

Board ratify Joseph Bell as Alternative Evening High School teacher for the 2021-2022 school year at the Miscellaneous Pay Rate of \$39.00 per hour, effective May 16, 2022. *(attachment 3.E06)*

Day Foreman Rodgers

Board approval of Quay Foster as Day Foreman at J. Harvey Rodgers School for the 2022-2023 school year to be paid \$2,300.00 (50% to be paid in December; the remaining 50% in June) effective July 1, 2022. Mr. Foster is replacing Vera Faux due to retirement.

Seeds to Success Farm Stand-Student Workers

Board approval of the following students to participate in the Seeds To Success Farm Stand work program facilitated through the GHS Business Department, beginning July 5, 2022 through August 4, 2022, 5 weeks, 4 hours per day, 3 days per week at the minimum wage rate of \$13.00 per hour. *(Attachment 3.E08)*

Jayden DiPasquale	Ajarius Patterson
Connor Hallahan	Alexander Atsu
Devon Jackson	Kristal Kauffman
Julia Armenia	

Volunteer Coach Status

Board approval to rescind the approval of Darielle Cross as Assistant Girls Spring Track & Field Coach and approve at Volunteer Coach. *(Attachment 3.E09)*

2022-2023 Co-Curricular Clubs GHS

Board approval of the following Co-Curricular Advisors for the 2022-2023 Co-Curricular Advisors for the 2022-2023 school year. *(Attachment 3.E10)*

Co-Curricular Activity	Advisor	Stipend Amount
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STEM/Bio-Med Academy	Susan Powers	\$2,475.00
V&PA Academy	Arthur Myers	\$1,856.00
Business Academy	Patricia Conn	\$1,856.00

Superintendent Authorization Board approval to extend authorization to the Superintendent to offer contracts to staff as needed in consultation with the Board President during June, July, and August 2022 before the regularly scheduled Board Meetings.

Co-Curricular Advisors-Bowe Board ratify the following staff members as 6th Grade Bowe Camping Trip Advisors for the 2021-2022 school year. Due to the uncertainty of the trip taking place, the original request was delayed. (*Attachment 3.E12*)

Staff Member	Stipend
Michael Sharkey	\$1,455.00
Jason Clark	\$1455.00

Weight Room Monitor Substitutes GHS Board approval of the following staff members as Weight Room Monitor Substitutes at GHS, 3 days per week on a rotating basis, 3 hours per day, at the rate of \$39.00 per hour (attachment)
Maureen Morrison
Christopher Wood

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Old Business None

New Business Mr. Calvo stated that is aware of shifts in traditional graduation activities and encourages the Administration Staff to communicate with the Board prior to changes/implementations.

Opportunity for Public to Address the Board President Calvo moved, seconded by Ms. Volz that the floor be open to the Public to address the board.

Roll Call Vote YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Diane Gonzalez came back to speak and commended Ms. Ullom. Stated that counselors are spread thin and spoke on behalf of her daughter and her positive experiences.

Matt Whittaker stated that was upset that Ms. Ullom will not be back next year. Explained that that Ms. Ullom has transformed the student's life especially during Covid.

Dave Davenport spoke and continues support for more counselors and continues his support to Ms. Ullom.

Mya Pancoast (student), is in support of Ms. Ullom, asking to please rescind decision.

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Mr. Calvo discussed the support and explained how the decision was determined.

Kate Whittaker spoke concerning her view that not everyone was focused on speakers.

Mary Beth Ragozzino spoke of the growth of the students and stated it is because of Ms. Ullom. Also said that contracted vendors will not work.

Pete Calvo spoke and appreciates the advocacy of all.

Gina Keating spoke and stated that every person has a different role in the office and that students need more and not less.

Mike Behl spoke in support of Ms. Ullom and shared personal stories.

Close Opportunity
For Public to Address
The Board

Mr. Calvo moved, seconded by Ms. Dempster that the floor be closed to the public regarding addressing the Board.

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Adjournment

Mr. Esgro motioned, seconded by Mr. Hughes that the meeting be adjourned (8:32pm).

Roll Call Vote

YES: Ms. Dempster, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Roth, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary