

BOARD OF EDUCATION
GLASSBORO PUBLIC SCHOOLS
GLASSBORO, NEW JERSEY

School Board Meeting
December 15, 2021

| | |
|---|---|
| Call to Order | President Calvo called the meeting of the Glassboro Board of Education to order at 5:44 pm. Conducted as a hybrid meeting. |
| Executive Session | President Calvo moved, seconded by Ms. Longley for the Board to convene in Executive Session at 5:44 pm. |
| Roll Call Vote | Motion was approved by unanimous roll call vote |
| | President Calvo moved second by Ms. Volz for the Board to close the Executed Session at 6:48pm and have a second Executive Session after the Public Session. |
| Roll Call Vote | Motion was approved by unanimous roll call vote |
| Public Session | President Calvo reconvened the Glassboro Board of Education at 7p.m. Conducted as an in person/ virtual meeting. A link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio. |
| Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act | President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975. Notice included the time, date and place of the meeting and to extent known, the agenda. |
| Flag Salute | The Flag Salute was given by all present. |
| Members Present | Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo. Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Chief Academic Officer Rob Preston, Susan Hodges, Solicitor |
| Members Absent | Mr. Esgro, Mr. Stephens |
| Visitors | 50 |
| HIB Determination | During our special meeting of 12/8/21, the board participated in a Harassment, Intimidation, and Bullying (“HIB”) appeal in which the parents challenged a determination that the incident did not fall within the scope of an HIB. During the proceeding, the board was provided with an overview of state statutes related to the definition of a HIB by our solicitor. The board was provided with an overview of the facts of the case and details of the investigation presented by the lead investigator and administration. After a preliminary decision by the administration and notice to the parents, the parents submitted a letter that prompted the investigation to be reopened based on new information presented by the parent. During the appeal, the parents were invited to present evidence and arguments to |

December 15, 2021

the board of education in support of their position. Unless a board member wants to move to reverse the decision, we find, based on state statutes and the facts of the case, that the incident did not fall within the scope of the appeal. The parents maintain the right to appeal the decision to the Commissioner of Education.

The decision will stand and the administration is directed to notify the parents of their right to appeal to the commissioner.

Opportunity for the Public to Address the Board President Calvo moved, seconded by Mr. Hughes that the floor be open for Public Hearing comments.

Roll call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

Motion Carried 7-0-0

Close Opportunity for Public to Address The Board President Calvo moved, seconded by Mr. Hughes that the floor be closed to the Public Hearing comments.

Roll call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

Motion Carried 7-0-0

Public Hearing Resolution Board approval of the attached resolution of the Glassboro Board of Education Authorizing the Financing of the Costs of A Capital Improvement Project Through A Lease-Purchase Transaction; Authorizing Appropriate Officials to Undertake Certain Actions in Connection with the proposed Lease-Purchase Transaction and Taking Certain Actions Related Thereto. (*Attachment 0.05A*)

Mr. Calvo moved seconded by Ms. Volz that the Board approves the attached resolution.

Roll call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

Motion Carried 7-0-0

Opportunity for the Public to Address the Board President Calvo moved, seconded by Mr. Hughes that the floor be open for Public Hearing comments.

Roll call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

Motion Carried 7-0-0

Close Opportunity for Public to Address The Board President Calvo moved, seconded by Ms. Ricci that the floor be closed to the Public Hearing comments.

Roll call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

December 15, 2021

- Public Hearing Resolution Adjournment** Mr. Calvo moved seconded by Mr. Hughes that the Public Hearing Resolution adjourns as 6:42pm
- Public Session** President Calvo reconvened the Glassboro Board of Education at 6:42 p.m. Conducted as a virtual meeting. A link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
- Approval of Minutes** President Calvo asked if there were any additions or corrections to the minutes. Ms. Volz moved, seconded by Mr. Hughes that the Executive Minutes, Public Meeting of November 17, 2021 and the Special meeting minutes of December 8 be approved. (*Attachments 0.07A, 0.07B, 0.07C*)
- Roll Call Vote** Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.
- Motion Carried 7-0-0
- Presidents Report** President Calvo reported the following:
To thank the talented students of the Glassboro High School for the wonderful holiday music provided this evening and express dismay at not being able to attend due to the extension of the Executive Session. Tonight, we will be recognizing our Star Students from the Dorothy L. Bullock School. During this past week, the Gloucester County School Boards association recognized Ms. Elizabeth Volz for 10 years of BOE service, Ms. June Longley for 20 years of services, and Ms. Michelle Ricci earned 2 levels of certification as a New Board Member Cert and Certified Board Member. These certifications recognize her more than 20 credit hours of continuing education, participation in county association, state workshops, and representing the district at the NJSBA Delegates Assembly. Also, Mr. Ryan Hughes has earned sufficient credits and is also recognized as a Certified Board Member.
- President Calvo welcomed the new board members, Mr. Steve Smith, and Mrs. Lori Dempster and thanked Ms. Michelle Ricci and Dr. Stacy Tattersdill for their service to the district. President Calvo, on behalf of the Glassboro Board of Education, presented Ms. Ricci and Dr. Tattersdill with plaques as a token of our appreciation.
- Amended Resolution-Snow Days** Mr. Calvo moved, seconded by Ms. Ricci to amend the resolution to direct the letters to Legislators and other Elected Officials of the State as well as the Governor.
- Resolution-Snow Days** Board approval of attached resolution requesting that the Governor reevaluate the ability of boards of education to provide virtual/remote instruction on days when the schools would otherwise be closed due to inclement weather, regardless of whether a state of emergency is declared or how long the inclement weather causes the school to be closed and that those days will count toward the District's 180 day requirement during the 2021-2022 school year so that the students in the state of New Jersey can receive as much instruction as possible in light of the disruption of the past two school years, and further empower the Commissioner of Education to permit for such instruction. A copy of this resolution shall be sent to Governor Murphy for this consideration (*Attachment 0.09A*)

December 15, 2021

Roll Call Vote Yes: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Vice President Volz and President Calvo.

Motion Carried 7-0-0

Report of the Superintendent of Schools Dr. Silverstein reported the following:
Recognized Dorothy Bullock School's December Start Students Grade-1.

Mr. Calvo moved, seconded by Mr. Hughes that the Board accept the Superintendent's Report and attachments.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Opportunity for the Public to Address the Board President Calvo moved, seconded by Ms. Volz that the floor be open to the public to address the Board regarding specific items.

Close Opportunity for Public to Address the Board President Calvo moved, seconded by Dr. Tattersdill that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms., Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Instruction Mr. Calvo moved, seconded by Ms. Volz to approve the Superintendents recommendations as follows:

Grant 2022-2023 Board ratifies the Annual Preschool Operations Plan, including the District Enrollment and Planning Workbook for the 2022-2023 school year. (*Attachment 1.A01a1*).

1. 2022-2023 Five Year Preschool Program Operations Plan, Including the District Enrollment an Planning Workbook for the 2022-2023 school year. (*Attachment 1.A01a1*)
2. 2022-2023 District's Enrolment & Planning Workbook (*Attachment 1.A01a2*)

Title I Staff 2021-2022 Board approval of the following staff member salaries funded by Title I ESEA-ESSA for the 2021-2022 school year. (*Attachment 1.A02a*)

| Name | Location | Position | Salary | %Title I | Grant Salary |
|-----------------------|----------|----------|----------|----------|--------------|
| Carrie Owens | Rodgers | Teacher | \$95,423 | 61% | \$58,208 |
| Nicole Werner-Pidgeon | Bullock | Teacher | \$93,173 | 50% | \$46,587 |
| Heather Stewart | Bullock | Teacher | \$91,773 | 100% | \$91,773 |

December 15, 2021

| | | | | | |
|--|---------|---------|-----------|------|-----------|
| Sarah Pagan | Bullock | Teacher | \$59,894 | 100% | \$59,894 |
| Renee Seabrook-Hart | Bowe | Teacher | \$93,523 | 100% | \$93,523 |
| Michelle Meehan | GIS | Teacher | \$59,594 | 50% | 29,797 |
| Maureen Morrison | GHS | Teacher | \$94,023 | 33% | \$31,028 |
| Wayne Rulon | GHS | Teacher | \$91,773 | 33% | 30,285 |
| Alexis George | GHS | Teacher | \$91,773 | 33% | 30,285 |
| | | | | | |
| Total (matching allotted from Title I-A) | | | \$770,949 | | \$471,380 |

Professional Dev./ Workshops Board Approval of the attached Professional Developments/workshops
(Attachment 1A05a)

Solution Provided Board approval to contract with Solutions Provided to Implement Professional Development sessions with the Special Services Department. Solutions Provided will initiate development of teams through baseline evaluations and self-reflective practices, and techniques learned can also be turnkeyed on a classroom level to support community building within the classroom supporting behavior and self-management. Cost to the district is \$4,950.00 funded through Title II funds. (Attachment 1.A05b)

Participants are listed below:

| | |
|----------------------|-------------------|
| Catherine Torbik | Kyle Morris |
| Christine Williams | Corey Grisi |
| Andrea Giroux | Laura Foremen |
| Beth Torbik | Courtney Castillo |
| Yvette Council-Clark | Beth Grygo |
| Lora Krick | Serena Johnston |
| Smrita Keating | Michele Pa;lvo |

Framing Your Thoughts/ Board approval of the following staff members to participate in online Group Sessions Professional Development for Framing Your Thoughts followed by a group sessions to summarize expectations, 2 hours each, not to exceed \$390.00 (Attachment 1.A05c)

| |
|------------------|
| Summer Crilley |
| Anastasia Sorkin |

December 15, 2021

| |
|--------------------|
| |
| Lauren DeGrazia |
| Mallory McLaughlin |
| Lauren Moffitt |

Field Experience
Rowan University-
Practicum

Board approval of Rowan University Psychology student, Emely Vendetta, for a 300 Practicum with Christine Williams from January 17, 2022 to April 29, 2022 at J. Harvey Rodgers School. (*Attachment 1.B01a*)

Rowan University-
Clinical Practice

Board ratifies and approves the below Rowan University students for Clinical Practice Placement (*Attachment 1.B01b*)

December 1, 2021 to May 6, 2022

| Student | Staff Member | Location |
|----------------|-----------------|----------|
| Samantha Snell | Barbara Fortini | Rodgers |

January 18, 2022 to April 28, 2022

September 6, 2022 to December 21, 2022

| Student | Staff Member | Location |
|------------------|------------------|----------|
| Anthony Appel | Jordan Armstrong | GHS |
| Shannon Brereton | Amy Ceroli | Rodgers |

Enrollment/ADA

See attachment (*Attachment 1.B02*)

Special Education/
Other student Issues

OOD Placement
Student ID # 22-06

Board ratifies placement of Student ID #22-06 at Bankbridge Development effective November 29, 2021. Cost to the district is \$28,562.50.

Homebound
Instruction

Board ratifies Homebound Instruction for Student ID # 48202 through Gloucester County Special Services CRESS, 36 weeks, 11 hours per week at a rate of \$68.00 per hour, effective September 8, 2021. Cost to the district is \$26,928.00

Integrity Interpreting
LLC

Board approval to contract with Integrity interpreting, LLC to provide interpretation services, as necessary, for the Child Study Team meetings and during the evaluation process. This is a continuation of a previous contract. Cost to the district is as follows. (*Attachment 1.D03*)

American Sign Language:
General Rate: \$70.00 per hour
Holiday Rate: \$100.00
Night Rate: \$75.00
Legal Rate: \$85.00

CLCCP at Rowan

Board approval for student ID # 46745 to utilize the Board Approved College

December 15, 2021

University Level Course Credit Program at Rowan University for the Spring of 2022. The student will be taking Cultural Geography at the University. The student / parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The estimated cost to the district is \$900.00 per course.

Commission for the Blind Board ratifies contracting with the Commission for the Blind to provide level 1 Services for the below listed students from September 1, 2021 to June 30, 2022. Cost to the district is \$2,200.00 each, totaling \$4,400.00 and is funded through State Aid.

Student ID # 48394
Student ID # 49948

Homebound Instruction Board Approval to provide Homebound Instruction for Student ID #16-9 through Gloucester County Special Services CRESS, 2 hours per day for 35 days, effective immediately. Cost to the district is \$5,236.00

Student ID # 16-9

Student Support Board approval for compensation to staff members to provide 1: student support to IEP students, as required in order to participate in district extracurricular events. Effective January 4, 2022. Estimated cost is \$16.00 per hour for 66 hours, totaling \$1,056.00. (*Attachment 1.D07*)

Extracurricular Activities

Miscellaneous Board approval for Bethany Vega from Southwest Council, who will be visiting Aleida's Decolli's class as part of her Life Skills Program, to conduct ten sessions providing training on topics including, but not limited to, self-esteem, resistance skills, communication, and media influence. Dates to be determined. (*Attachment 1.F01a*)

Guest Speakers

Board approval for Parent, Tyesha Jeffries, to demonstrate a one session cooking lesson under the supervision of Karen Peale at Glassboro High School. Date to be determined. (*Attachment 1.F01b*)

ESSER II Funds Board approval of the following counselors to be paid through ESSER II Funds (*Attachment 1.F02*)

School Counselors

| Staff Member | Location | Salary | Benefits (40% Estimated) |
|---------------------|----------|--------------|--------------------------|
| Janae Dockins | GHS | \$63,729.00 | \$25,491.60 |
| Brittinee Garcia | GIS | \$64,659.00 | \$25,743.60 |
| MollyAnne Stevenson | Bowe | \$ 64,044.00 | \$25,617.60 |
| | | | |
| Total | | \$192,132.00 | \$76,852.80 |

HIB School Self-Assessments Review Board approval for the Harassment, Intimidation and Bullying School Self-Assessment for determining grades under the Anti-Bullying Bill of Rights from July 1, 2020 to June 30, 2021. (*Attachment 1.F03*)

December 15, 2021

HIB School Self-Assessment review – J. Harvey Rodgers School
(Attachment 1.F03a)

HIB School Self-Assessment review- Dorothy L. Bullock School
(Attachment 1.F03b)

HIB School Self-Assessment review – Thomas E. Bowe School
(Attachment 1.F03c)

HIB School Self-Assessment review- GIS (Attachment 1F03d)

HIB School Self-Assessment review-GHS

President Calvo asked for committee to learn how to do a self-assessment.

Informational

HIB Report

Suspensions (attachment 1.G02)

Board Reports

- a. Rodgers (attachment1.G03a)
- b. Bullock (attachment 1.G03b)
- c. Bowe (attachment 1.G03c)
- d. GIS (attachment 1.G03d)
- e. GHS/ GHS Guidance/Athletics (attachment 1.G03e)
- f. AEHS /Athletics (attachment 1.G03f)
- g. Rodgers Guidance (attachment 1.G03g)
- h. Bullock Guidance (attachment 1.G0h)
- i. Bowe Guidance (attachment 1.G0i)
- j. GIS Guidance (attachment 1.G03j)
- k. CST (attachment 1.G03k)

Chief Academic Officer Report (Attachment 1.G04)

2021-2022 Governor's Teacher of the Year/Educational Services Professional of the Year Recipients. (Attachment 1.G05)

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Operations

President Calvo moved, seconded by Dr. Tattersdill to approve the following Superintendents recommendations.

Building Issues

None

Awards/Donations
Donation-Surplus

Board approval to donate the following surplus bus to the Boro of Glassboro.
(Attachment 2.B01)

Donation-Ford 250

Bus #19 2003 BLUEBIRD vin# 1BAACCPA63F20993, Asset Tac 97301081
Board approval to accept the following donation from the Boro of Glassboro.
(Attachment 2.B02)

1996 Ford F250 4X4 with Plow, 99,062, Vin # 1FTHF26F0VEA180

Transportation

Joint Transportation Agreement Board approval of the following Joint Transportation Agreements for the 2021-2022 school year. (*Attachment 2.C01*)

| | Joiner District | Joiner Cost | Contract Period |
|----|------------------------------|-------------|----------------------|
| a. | Clayton School District | \$33,660.00 | 08/30/21 to 06/30/22 |
| b. | Elk Township School District | \$16,830.00 | 08/30/21 to 06/30/22 |
| c. | Pitman School District | \$42,452.00 | 08/30/21 to 06/30/22 |

Budget Recommendations/ Grants

Board approval of the following reports per attachments:
 a. Warrant Account Bill List December 2021 (*attachment 2.D01a*)
 b. Handwritten Check List November 1 -30 2021(*attachment 2.D01b*)
 c. Board Secretary’s Report November 2021 (*Attachment 2.D01c*)
 d. Revenue Report November 2021(*Attachment 2.D01d*)
 e. Treasurer’s Report November 2021 (*Attachment 2.D01e*)
 f. Food Service Profit & Loss November 2021(*attachment 2.D01f*)
 g. Food Service Dashboard November 2021 (*attachment 2.D01g*)

Board Secretary Report

Board Secretary’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Report

Treasurer’s Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Treasurer’s Reports and Secretary’s Reports are in agreement for the month of September 2021.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer Authorization

Board approval of the authorized transfers for November 2021. (*Attachment 2.D02a*)

2021-2022 IDEA Basic & Preschool Carry over Grant Amendment

Board approval for the submission and acceptance of the 2021-2022 IDEA Basic and Carryover Grant Amendment application. The IDEA Basic and Preschool Awards will continue to fund tuition for students placed out of district. (*Attachment 2.D03*)

| | Basic | Preschool |
|-----------------------|-------------|-------------|
| 2021 -2022 Year Award | \$582,02300 | \$24,994.00 |

December 15, 2021

| | | |
|-------------------------|--------------|-------------|
| 2020-2021 Carry over | \$25,145.00 | \$24,867.00 |
| 2021-2022 Revised Award | \$607,168.00 | \$49,861.00 |

2021-2022 ARP IDEA Board approval of Submission of the 2021-2022 ARP IDEA Basic and PreSchool Basic & Preschool Amendment application. The ARP IDEA Basic and Preschool amended application does not reflect any fiscal changes. This is a change based upon the instructional use plan. The original application reflected the use of funds for providing students, in accordance with P.L 2021, c.109, up to one year additional or compensatory special education and related services. The state is now fully funding this program and Ms. Torbik will charge additional services to the ARP IDEA grant. *(Attachment 2.D04)*

| | Basic | Preschool |
|----------------------|-------------|------------|
| 2021-2022 Year Award | \$94,833.00 | \$8,054.00 |

Resolutions/
Contracted Services
Policies & Regulations

Board approval of the first reading of the following policies/regulations.
(Attachment 2.E01)

| | | |
|----|-------------|--|
| 1. | Policy 5200 | Attendance <i>(Attachment 2.E01a1)</i> |
|----|-------------|--|

Board approval of the second reading and adoption of the following policies/regulations *(attachments 2.E01)*

| | | |
|-----|-----------------|--|
| 1. | Policy 3222 | Evaluation of Teaching Staff Members, Excluding Teachers & Administrators <i>(Attachment 2.E01b1)</i> |
| 2. | Regulation 3222 | Evaluation of Teaching Staff Members, Excluding Teachers & Administrators <i>(Attachment 2.E01b2)</i> |
| 3. | Policy 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals <i>(Attachment 2.E01b3)</i> |
| 4. | Regulation 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals & Assistant Principals <i>(Attachment 2.E01b4)</i> |
| 5. | Policy 3224 | Evaluations of Principals, Vice Principals & Assistant Principals <i>(Attachment 2.E01b5)</i> |
| 6. | Regulation 3224 | Evaluations of Principals, Vice Principals & Assistant Principals <i>(Attachment 2.E01b6)</i> |
| 7. | Policy 5751 | Sexual Harassment of Students <i>(Attachment 2.E01b7)</i> |
| 8. | Regulation 5751 | Sexual Harassment of Students <i>(Attachment 2.E01b8)</i> |
| 9. | Policy 7425 | Lead Testing Water in Schools <i>(Attachment 2.E01b9)</i> |
| 10. | Regulation 7425 | Lead testing of Water in Schools <i>(Attachment 2.E01b10)</i> |
| 11. | Policy 8600 | Transportation <i>(Attachment 2.E01b11)</i> |

January 2022-

Board approval of the January 2022 to January 2023 Board of Education

December 15, 2021

| | |
|---|---|
| January 2023 BOE Meeting Dates | Meeting Dates (<i>Attachment 2.E02</i>) |
| Surplus Items Auction-Buses | Board approval to auction the following surplus items utilizing GovDeals (<i>Attachment 2.E03</i>) Bus # 7 2001 BLUEBIRD 167,247 vin # 1GDJ7T1C51J510071 Bus # 34 2001 BLUEBIRD 191,258 vin # 1GDJ7T1V61J508670 Bus # 37 2002 Chevy/BLUEBIRD 258,000 vin # 1GBHG31F821192482 Bus # 31 2002 Chevy/BLUEBIRD 193,571 vin # 1GBHG31F321189733 Bus # 32 2002 Chevy/BLUEBIRD 191,370 vin # 1GBHG31F021189463 Bus # 35 2002 GMC/BLUEBIRD 146,423 vin # 1GDJ7T1C22J510837 Bus # 36 2002 GMC/BLUEBIRD 146,423 vin # 1GDJ7T1CX2J510696 Bus # 10 2003 BLUEBIRD 142,935 vin # 1BAKFCKH44F218337 |
| Reports | Maintenance Report (<i>Attachment 2.F01</i>) Security Drill Report (<i>Attachment 2.F01b</i>) Facility Request Report (<i>Attachment 2.F01c</i>) IT Report (<i>Attachment 2.F01d</i>) |
| Roll Call Vote | YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo. Motion Carried 7-0-0 |
| Administration | Ms. Longley moved, seconded by Ms. Volz to approve the following Superintendents recommendations |
| Resignations | Board approval of the resignation of Otaney Brevard effective November 29, 2021. |
| Administrative Leave Employee #5688 | Board ratifies Administrative Leave with pay, for Employee #5688, until such time as determined by the Glassboro Board of Education. |
| Leave of Absence | Board approval of the attached December 2021 Leave of Absence List. |
| Retirement | Board approval of the retirement of Deborah Kearsey effective June 30, 2022. |
| New Employees | Based on the recommendation of the Superintendent, the following personnel recommendations were submitted as follows: |
| Teachers/Nurses Secretaries/Aides 1:1 Aide- Bullock | Board approval of Catherine Plourde, pending receipt of a positive criminal history background check as an Associate Aide at Dorothy L. Bullock School in in the position of 1:1 Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Plourde is replacing Danielle Daniels due to resignation |
| Math Teacher GIS | Board approval of Allison Deschler, pending certification clearance from the NJ Department of Education and a positive criminal history background check, as Middle School Math Teacher, MA +15 Step 3, at GIS for the 2021-2022 School year at a prorated annual salary of \$59,794.00 Start date to be determined. Ms. Deschler is replacing Susan Mallardi due to retirement. |

December 15, 2021

| | |
|--|--|
| 1:1 Aide-GIS | Board approval of Carleigh Davis, pending receipt of a positive criminal history background check, as an Associate Aide at GIS in the position of 1:1 Aide for the 2021-2022 school year, 5 hours per day, 5 days per week, step 1, at a rate of \$15.95 per hour. Start date to be determined. Ms. Davis is replacing Nicole Lee due to resignation. |
| Classroom Aide Bowe | Board approval of Chynna Mitchell, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of Classroom Aide for the 2021-2022 school year, 5.75 hours per day, 5 days per week, step 1, at a rate of \$15.95 per hour. Start date to be determined. This is a new position per code requirements for classroom numbers. |
| Bus Drivers | Board ratifies Robert Martinelli as a Bus Driver 189 for the 2021-2022 school year step L1Y1, 6.5 hours per day at the hourly rate of \$22.44 effective December 1, 2021. Mr. Martinelli is replacing Michele Williams due to resignation. Board approval of Amelia Salvatore as Bus Driver 189 for the 2021-2022 school year, Step L1Y1, 6.5 hours per day at the hourly rate of \$22.44, effective January 10, 2022. Ms. Salvatore is replacing Mary Clark. |
| ESS (formerly S4T) Substitutes | Board approval of the December 2021 ESS Substitute list (<i>Attachment 3.B01h</i>) |
| Public Relations | Community Affairs Secretary Report – November 2021 (<i>Attachment 3.D01</i>) |
| Miscellaneous School Nurses Covid-19 Surveillance Reporting | Board approval to compensate the School Nurses, 1 hour each, related to the requirement imposed by the state that weekly reporting be completed the week of Winter Break (December 26). Funding is provided through ESSER II and ARP ESSER. (<i>Attachment 3.E01</i>) Per Dem Rate: Marian Dunn Donna Begolly Catherine Straube Erin Perewiznyk Substitute Nurse Rate: Christa Taylor |
| Volunteer Winter Track Assistant Coach | Board approval of Michael Behl as Volunteer Winter Track Assistant Coach for the 2021-2022 school year. (<i>Attachment 3.E02</i>) |
| Volunteer Spring Track Assistant Coach | The following staff members were recommended as volunteers for Spring Track Assistant Coaches: (<i>Attachment 3.E03</i>) Michael Behl Thomas Cooke |
| Head Teacher Rodgers | Board ratifies Christine Williams as Head Teacher at J. Harvey Rodgers School for the 2021-2022 school year at the stipend amount of \$1,494.00 effective September 1, 2021. (<i>Attachment 3.E04</i>) |
| Parent Workshop Pre-School Expansion | Board ratifies the following Staff members to provide parent workshops, conduct mandated Pre-School Expansion Aid (PEA) stakeholders meetings, and provide |

December 15, 2021

Aid Stakeholder Meetings- Rodgers Preschool to Kindergarten transition workshops for the 2021-2022 school year
Funding is provided through PEA. (*Attachment 3.E05*)

| | | |
|-------------------|----------------|------------------|
| Kelly Hayes | Up to 35 hours | \$39.00 per hour |
| Kathleen McCarron | Up to 35 hours | \$39.00 per hour |
| Carrie Owens | Up to 5 hours | \$39.00 per hour |

AV Event Manager Board approval of David Dutka, pending receipt of a positive criminal history background check, as AV Event Manager for the District for the 2021-2022 school year at the rate of \$39.00 per hour with a minimum of 3 hour per event. The \$39.00 per hour stipend is to be paid by the club, event sponsor, or organization hosting the event. Mr. Dutka previously served as a member of the GHS Stage Crew when a student at GHS.

SONJ/UCS Grant/Advisors Board approval of the following staff members as Special Olympics Unified Champions School (UCS) Program Advisors for 2021-2022 school year. Funding is provided by SONJ/UCS grant (*Attachment 3.E07*)

| School | Position | Advisor | Stipend |
|---------|-----------------------|--------------------|----------|
| Bullock | Club Advisor – Spring | Summer Crilley | \$350.00 |
| Bowe | Bowling Advisor | Mallory McLaughlin | \$525.00 |

Consultant-Holiday Concert Live Streaming Board approval for compensation to James Lewis, Consultant, for consulting and support of the Live Streaming of the District Holiday Concerts. Rate of pay is \$39.00 per hour for a total of 16 hours, totaling \$624.00. Due to the elevated level of Covid-19 cases in December, there has been a need to offer concerts in a simulcasted fashion. (*Attachment 3.E08*)

Ms. Longley moved, seconded by Mr. Hughes that the Board accept the Administration agenda.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Old Business District's Alumni is accepting nominations thru January 15, 2022. Looking for new members to sit on committees.

New Business None

Opportunity for Public to Address the Board President Calvo moved, seconded by Ms. Volz that the (chat box) floor be open to the Public to address the board.

Roll Call Vote YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

December 15, 2021

Stephen Kudless asked if we still have a driver shortage.
President Calvo directed him on how to apply.
SRO-HS nervous over the increase of fights.
There are only a few.
Question about only milk offered at lunch and not bottle water.
Ms. Ridgway explained.
Parent of High School student concerned about switching from block scheduling and no longer graduate early.
Mr. Calvo asked the Superintendent to research.
Ms. Tuttle asked about water fountains & Staff being kept (GIS closing)

Close Opportunity
For Public to Address
The Board

President Calvo moved, seconded by Ms. Volz that the (chat box) floor be closed to the public regarding addressing the Board

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

Adjournment

President Calvo moved, seconded by Ms. Volz that the meeting be adjourned at 8pm.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Executive Session

President Calvo moved, seconded by Ms. Volz for the Board to reconvene in second Executive Session at 8:12 pm.

Roll Call Vote

YES: Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 7-0-0

President Calvo moved second by Ms. Volz for the Board to close the second Executed Session at 8:33pm.

Roll Call Vote

Motion was approved by unanimous roll call vote

Respectfully submitted,

Lisa Ridgway

Lisa Ridgway
School Business Administrator/Board Secretary