

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
January 20, 2021

Call to Order	President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. at the Glassboro High School.
Executive Session	Mr. Esgro moved, seconded by Ms. Longley for the Board to convene in Executive Session at 6:02 pm.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.  Motion Carried 9-0-0  Mr. Esgro moved, seconded by Mr. Hughes, for the Board to close Executive Session at 7:02 p.m.
Roll Call Vote	YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.
Public Session	President Calvo reconvened the Glassboro Board of Education at 7:03 p.m. Conducted as a virtual/hybrid meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.
Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act	President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.  Notice included the time, date and place of the meeting and to extent know, the agenda.
Flag Salute	The Flag Salute was given by all present.
Members Present	Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Vice President Volz and President Calvo.  Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Dr. Rob Preston, Chief Academic Officer, Ms. Susan Hodges, Solicitor, Abigail Crispin, SGA President
Members Absent	none
Visitors	42
Approval of Minutes	President Calvo asked if they were any additions or corrections to the minutes. Mr. Esgro moved, seconded by Mr. Calvo That the minutes to December 16, 2020 Public meeting, the December 16, 2020 Executive meeting and the minutes to January 6, 2021 Reorganization meeting be approved.

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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth  
Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Opportunity for the Public to Address the Board President Calvo moved, seconded by Mr. Hughes that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens,  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Close Opportunity for Public to Address the Board With no public comment, President Calvo moved, seconded by Mr. Esgro that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens,  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Presidents Report (attachment)

Report of the Superintendent of Schools

Dr. Silverstein Presented the following:

- Operations Annual Report, Richard Booth

Mr. Calvo moved, seconded by Mr. Esgro that the Board approve the Superintendent's report.

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens,  
Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

### **Instruction**

Ms. Volz moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Computer Science Professional Learning Grant

Board ratify the Computer Science Professional Learning Grant application. This was completed in conjunction with Rowan University's Computer Science Hub (RUCSH) and will expand opportunities for our students in computer science by equipping teachers and administrators with various CS tools, including access to PD on CS and various other methods of delivering CS instruction. (*attachment 1.A01a*)

1. Project Description (*attachment 1.A01a1*)
2. Goals Objectives Indicators (*attachment 1.A01a2*)
3. Abstract (*attachment 1.A01a3*)

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Mr. Calvo moved, seconded by Mr. Esgro that the Board amend and add the following language to the Computer Science grant. "Approval granted for up to 6 participating teachers. All costs will be paid via the grant. The administration will seek further BOE approval for adding staff or incurring any district expense in furtherance of the Computer Science Professional Learning Grant."

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Rowan University-Clinical Practice Board approval of Rowan University student, Madison Kali Hull, for Clinical Practice Placement with Jennifer Versak-Kennedy at Thomas E. Bowe School from January 25, 2021 to March 12, 2021. (*attachment 1.B01a*)

Seton Hall-Counseling Internship Board approval of Seton Hall graduate student, Matthew Pluta, for a counseling internship with Marybeth Ragozzino at Glassboro High School from August 15, 2021 through May 15, 2022. The student is required to spend 600 clock hours in a school setting under the supervision of the counselor. (*attachment 1.B01b*)

GCSSSD Professional Services Agreement Board ratify the Agreement for Professional Services between Gloucester County Special Services School District and Glassboro School District for the 2020-2021 school year effective July 1, 2020. (*attachment 1.D01*)

BCBA Consultation Services Board ratify up to 25 hours of BCBA consultation services through Gloucester County Special Services (CRESS) at the rate of \$115.00 per hour for a total of \$2,875.00. These services are needed for teacher training and behavioral consultation/student supports as indicated in EIP's for J. Harvey Rodgers School. (*attachment 1.D02*)

OOD Placement-Student ID #21-04 Board ratify placement of Student ID #21-04 at Bankbridge Development Center effective January 19, 2021. Cost to the district is \$44,590.00.

Informational

HIB Report

Suspensions (*attachment 1.G02*)

Board Reports

a. Rodgers (*attachment 1.G01a*)

b. Bullock (*attachment 1.G03b*)

c. Bowe (*attachment 1.G03c*)

d. GIS (*attachment 1.G03d*)

e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)

f. Bullock Guidance (*attachment 1.G03f*)

g. Bowe Guidance (*attachment 1.G03g*)

h. GIS Guidance (*attachment 1.G03h*)

i. CST (*attachment 1.G03i*)

Chief Academic Officer Report (*attachment 1.G04*)

Surveys

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Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

## Operations

Mr. Esgro moved, seconded by Mr. Hughes to approve the Superintendents recommendations to

Joint Transportation Agreement-Pitman Board ratify the 2020-2021 Joint Transportation Agreement with Glassboro Public Schools (as Host) and Pitman Public Schools (as Joiner) for transportation of out-of-district students, Route #BBN/S05 in the amount of \$5,742.00, Route #BBDC/04 in the amount of \$9,654.00, Route #BBE01 in the amount of \$5,899.00 and Route #GCIT25 in the amount of \$1,641.00 from November 16, 2020 to June 30, 2021. (*attachment 2.C01*)

Joint Transportation Agreement-Delsea Board ratify the 2020-2021 Joint Transportation Agreement with Delsea Regional School District (as Host) and Glassboro Public Schools (as Joiner) for transportation of out-of-district students, Route #SP01 in the amount of \$46,530.00, Route #SP04 in the amount of \$27918.00, and Route #SP09 in the amount of \$20,474.00 from September 1, 2020 to June 30, 2021. (*attachment 2.C02*)

## Budget Recommendations/ Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List January 2021 (*attachment 2.D01a*)
- b. Capital Projects Bill List January 2021 (*none at this time*)
- c. Handwritten Check List October 1-31, 2020 (*attachment 2.D01c*)
- d. Board Secretary's Report September 2020 (*attachment 2.D01d*)
- e. Board Secretary's Report August 2020 (*attachment 2.D01e*)
- f. Revenue Report October 2020(*attachment 2.D01f*)
- g. Treasurer's Report July 2020 (*attachment 2.D01g*)
- h. Treasurer's Report August 2020 (*attachment 2.D01h*)
- i. Treasurer's Report September 2020(*attachment 2.D01i*)
- j. Treasurer's Report October 2020(*attachment 2.D01j*)
- k. Food Service Profit & Loss December 2020(*attachment 2.D01k*)
- l. Food Service Dashboard December 2020(*attachment 2.D01l*)

## Board Secretary Report

Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2020 and October 2020. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

## Treasurer's Report

Treasurer's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2020 and October 2020. The Treasurer's Reports and Secretary's Reports are in agreement for the month of September 2020 and October 2020.

Board Secretary in accordance with N.J.A.C. 6A:23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10(c)4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Transfer  
Authorization

Approve the authorized transfers for October 2020. (*attachment 2.D02a-b*)

Policies/Regulations

Board approval of the second reading and adoption of the following Policies/Regulations. (*attachment 2.E01a1-a16*)

Policy 1581	Domestic Violence
Regulation 1581	Domestic Violence
Policy 6440	Cooperative Purchasing
Policy 6470.01	Electronic Funds Transfer & Claimant Certification
Regulation 6470.01	Electronic Funds Transfer & Claimant Certification
Policy 6660	Student Activity Fund
Policy 7440	School District Security
Regulation 7440	School District Security
Policy 7450	Property Inventory
Policy 7510	Use of School Facilities
Regulation 7510	Use of School Facilities
Policy 7520	Loan of School Equipment
Policy 8210	School Year
Policy 8220	School Day
Regulation 8220	School Closings
Policy 8420	Emergency & Crisis Situations

Mr. Calvo moved, seconded by Mr. Esgro that the Board amend and add the following language to policy and regulation #7450 Property Inventory. “In addition, all sensitive property, regardless of original purchase cost, must be reported. Sensitive property includes electronics, computers, printers, telecommunications devices, video, and audio devices (including DVD players), flat screens and monitors, and items that are serialized. Sensitive property also includes power tools (including powered hand tools), tool kits, and specialty tools

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and equipment used by operations and maintenance. Lastly, the district shall maintain a separate Federal Grants Inventory List as required under 2 CFR 200.313.”

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Health & Safety Evaluation of School Buildings Board approval for the submission of the Health & Safety Evaluation of School Buildings Checklist/Statement of Assurance for the 2020-2021 school year to the Gloucester County Office of Education as required.

- a. J. Harvey Rodgers School (*attachment 2.E02a*)
- b. Dorothy L. Bullock School (*attachment 2.E02b*)
- c. Thomas E. Bowe School (*attachment 2.E02c*)
- d. Glassboro Intermediate School (*attachment 2.E02d*)
- e. Glassboro High School (*attachment 2.E02e*)

MOA/TA Between GBOE & GESPA Board approval of the attached TA & MOA Between the Glassboro Board of Education and the Glassboro Educational Support Professionals Association (GESPA) inclusive of salary guides for the period July 1, 2019 through June 30, 2023, pending ratification by the GESPA negotiations committee.

FSA/HSA Third Party Administrator Board approval to change the plan administrator from TASC to Ameriflex. The plan administration will run from February 1, 2021 to December 31, 2021. (*attachment 2.E04*)

Informational – Reports/Articles/ Miscellaneous

Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*none at this time*)
- d. IT Report (*attachment 2.F01d*)

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

**Administration** Ms. Longley moved, seconded by Mr. Stephens to approve the Superintendents recommendations to

Resignations Board approval for the resignation of Susana Albarouki effective January 8, 2021.

Suspension/ Termination- Employee #5575 Board ratify the suspension, without pay, of Employee #5575 effective January 11, 2021 and approval of termination effective January 21, 2021.

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Leave of Absence	Board approval of the attached Leave of Absence List. (attachment)
Retirement	Board approval for the retirement of Melody Coates-Olaye effective June 30, 2021.
New Employees	Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.
Special Aide-Rodgers	<p>Board approval of Kristi Popecki, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Special Education Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Ms. Popecki is replacing EdJo Bono due to retirement. Start date to be determined.</p> <p>Board approval of Caroline Cohen, pending receipt of a positive criminal history background check, as an Associate Aide at J. Harvey Rodgers School in the position of Special Education Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Ms. Cohen is replacing Nancy Ann Downham due to retirement. Start date to be determined.</p>
Special Aide-Bowe	Board approval of Marissa Salvador, pending receipt of a positive criminal history background check, as an Associate Aide at Thomas E. Bowe School in the position of Special Education Aide for the 2020-2021 school year, 5.75 hours per day, 5 days per week, Step 1, at a rate of \$15.19 per hour pending settlement of the GESPA Agreement. Ms. Salvador is replacing Katie Estrada due to resignation. Start date to be determined.
Custodian	<p>Board approval of Toni Walker, pending receipt of a positive criminal history background check, as Custodian for the 2020-2021 school year, Step 1, at a prorated annual salary of \$31,218.00, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Walker is replacing Robert Sample due to resignation.</p> <p>Board approval of Iris Colon, pending receipt of a positive criminal history background check, as Custodian for the 2020-2021 school year, Step 1, at a prorated annual salary of \$31,218.00, pending settlement of the GESPA Agreement. Start date to be determined. Ms. Colon is replacing Francis Foley due to resignation.</p>
Grounds	Board approval of William Cavender, pending receipt of a positive criminal history background check, for a Grounds position for the 2020-2021 school year, Step 1, at a prorated annual salary of \$27,416.00, pending settlement of the GESPA Agreement. Start date to be determined. Mr. Cavender is replacing Brandon Rivera due to resignation.
ESS Substitutes	Board approval of the January 2021 ESS Substitute list. ( <i>attachment 3.B01h</i> )
Public Relations	Community Affairs Secretary Report – September 2020 ( <i>attachment 3.D01</i> )

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Miscellaneous

Change of Degree And/or Salary Status Board approval of the following individuals for a change of degree and/or salary status. After reviewing their records, it is recommended that the change of degree and/or salary status be effective February 1, 2021. (*attachment 3.E01*)

Janae Dockins	MA to MA+15
Stephen Belh	BA to BA+15
Matthew Schwarz	BA to BA+15
Emily Gigliotti	BA+15 to MA

Co-Curricular Clubs-Bowe Board ratify the following Co-Curricular Advisors at Thomas E. Bowe School for the Third & Fourth Quarter of 2020-2021 school year. The following clubs are able to meet virtually while still meeting the stated goal and mission of the club. Each club will meet virtually during hours outside of the academic day which concludes at 3:15 pm. Stipend amounts will be prorated (one-half of the approved amount), pending settlement of the GEA Agreement. (*attachment 3.E02*)

Co-Curricular Activity	Advisor(s)	Stipend Amount*
Choir	Katharine Baer	\$549.00
Band (Beginner)	Angelina Coppola	\$274.50
Band (Advanced)	Angelina Coppola	\$549.00
Orchestra (Beginner)	Rachel Johns	\$274.50
Orchestra (Advanced)	Rachel Johns	\$549.00

\*pending settlement of the GEA Agreement

Roll Call Vote YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Old Business President Calvo thanked Mr. Ray Cibo, former BOE members for preparing and submitting the CSA evaluation. I also want to wish him a Happy Birthday. Also, Happy Birthday to former Bullock Teachers, Mrs. Wirchansky.

New Business The GHS Sports Hall of Fame Committee is accepting nominations for induction. The deadline is April 1, 2021. The committee is also seeking volunteers to serve on the committee. Please contact Jody Rettig or go to the district website for details.



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A joint Gloucester and Camden County School Boards Association meeting is scheduled for tomorrow at 7 p.m. Thanks to those who registered and plan to attend.

Student BOE Comments – None reported

Opportunity for  
Public to  
Address the Board

President Calvo moved, seconded by Mr. Esgro that the floor and (chat box) be to the Public to address the board.

Dave Davenport, staff member, spoke regarding Ms. Britnee Garcia's position salary paid by grant funds (SIG) which will run out in August and the need for two school counselors at Intermediate School. Also, GEA would like to support and return to meetings with the negotiation committee. Susan Hodges has a date for mediation. The committees can continue to talk.

Monroe Willis, staff member, spoke in support of retaining Ms. Garcia. She is heavily ingrained with the school and a member of the school community.

Roll Call Vote

YES: Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Ms. Roth, Mr. Stephens, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 9-0-0

Adjournment

Ms. Esgro moved, seconded by Ms. Ricci that the meeting be adjourned (8:10).

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary