

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
December 16, 2020

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| Call to Order  | President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 pm. at the Glassboro High School.   |
| Executive Session  | President Calvo moved, seconded by Mr. Esgro for the Board to convene in Executive Session at 6:00 pm.  |
| Roll Call Vote   | YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.<br><br>Motion Carried 8-0-0<br><br>Mr. Calvo moved, seconded by Mr. Esgro, for the Board to close Executive Session at 6:44 p.m.  |
| Roll Call Vote   | YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.   |
| Public Session   | President Calvo reconvened the Glassboro Board of Education at 7:01 p.m. Conducted as a virtual/hybrid meeting. A WebEx link to the meeting was posted on the website one hour prior to the start of the meeting, accessible by video and audio.  |
| Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act | President Calvo announced that the public notice of the meeting has been made in accordance with the New Jersey Open Meeting Act, Chapter 231, Laws of 1975.<br><br>Notice included the time, date and place of the meeting and to extent know, the agenda.   |
| Flag Salute  | The Flag Salute was given by all present.   |
| Members Present  | Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Vice President Volz and President Calvo.<br><br>Also present, Superintendent Mark Silverstein, School Business Administrator Lisa Ridgway, Dr. Rob Preston, Chief Academic Officer, Ms. Susan Hodges, Solicitor, Abigail Crispin, SGA President, Kaitlyn Kurke, SGA Vice President, |
| Members Absent   | Mr. Stephens  |
| Visitors   | 49  |
| Approval of Minutes  | President Calvo asked if they were any additions or corrections to the minutes. Mr. Cibo moved, seconded by Mr. Esgro That the minutes to November 18, 2020 Public meeting and the November 18, 2020 Executive meeting be approved.   |
| Roll Call Vote   | YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.   |

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Motion Carried 8-0-0

Opportunity for the Public to Address the Board

President Calvo moved, seconded by Mr. Cibo that the floor be open to the public to address the Board regarding specific items.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Close Opportunity for Public to Address the Board

With no public comment, President Calvo moved, seconded by Mr. Hughes that the floor be closed to the public regarding addressing the Board regarding specific agenda items.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

Presidents Report

NJSBA Delegate Assembly Handbook (*attachment 0.07A*)  
December 2020 (*attachment 0.07B*)

Report of the Superintendent of Schools

Dr. Silverstein Presented the following:

- Athletic Annual Report, Jeff Cusak
- The entire Glassboro School District will remain virtual for one week after Christmas break.

Mr. Hughes moved, seconded by Mr. Esgro that the Board approve the Superintendent's report.

Roll Call Vote

YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

## **Instruction**

President Calvo moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Professional Development/ Workshops

Board approval of the attached professional development/ workshops. (*attachment 1.A05*)

Rowan University- Clinical Practice

Board approval of Rowan University student, Elena Mazurek, for Clinical Practice with Carol Ceglia at GIS from January 25, 2021 to May 7, 2021. (*attachment 1.B01a*)

Testing

Board approval to amend the 2020-2021 Assessment Timeline on the District website. The original timeline has been adjusted, and parents must be informed of these changes (*attachment 1.C01*)

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| OOD Placement-<br>Student ID #20-A                                       | Board approval for placement of Student ID #20-A at Holly Glen Elementary School in Monroe Township, NJ effective September 8, 2020. Placement is based on McKinney-Vento status. Cost to the district is \$14,410.80.   |
| CLCCP at Rowan<br>University   | <p>Board approval for Student ID #20-41868 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Calculus II at the university in the spring of 2021. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is \$900.00 per course.</p> <p>Board approval for Student ID #20-42560 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Environmental Science at the university in the spring of 2021. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is \$900.00 per course.</p> <p>Board approval for Student ID #20-41438 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Probability Stats at the university in the spring of 2021. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is \$900.00 per course.</p> <p>Board approval for Student ID #20-41925 to utilize the Board Approved College Level Course Credit Program at Rowan University. The student will be taking Abnormal Psych at the university in the spring of 2021. The student/parent will be responsible for 1/3 of the cost; Glassboro Board of Education 1/3; and Rowan University 1/3. The cost to the district is \$900.00 per course.</p> |
| OOD Placement-<br>Student #20-09   | Board ratify placement of Student ID #20-09 at Gloucester County Special Services School District effective November 30, 2020. Cost to the district is \$28,224.00.  |
| OOD Placement-<br>Student #20-15   | Board ratify placement of Student ID #20-15 at West Deptford Public Schools effective September 8, 2020. Placement is based on McKinney-Vento status. Cost to the district is \$18,945.00.   |
| NJSIAA Membership<br>Dues  | Board ratify the New Jersey State Interscholastic Athletic Association membership dues for the 2020-2021 school year in the amount of \$2,500.00. ( <i>attachment 1.E01</i> )  |
| NJSIAA Season<br>Dates & Changes   | ( <i>attachment 1.E02</i> )  |
| 2020-2021 High<br>School Plus/Career<br>Technical Education<br>Agreement | Board approval of the 2020-2021 High School Plus/Career Technical Education Agreement between Camden County College and Glassboro Public Schools. ( <i>attachment 1.F01</i> )  |
| 2020-2021 AEHS<br>Student Handbook                                       | Board approval of the Alternative Evening High School Student Handbook for the 2020-2021 school year. ( <i>attachment 1.F02</i> )  |
| Homework Clinic-   | Board ratify Christina Gennaoui as an additional staff member to facilitate  |

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Bowe Homework Clinic at Thomas E. Bowe School at the Miscellaneous Pay Rate of \$37.00 per hour effective December 2020. Until returning to a full brick and mortar schedule, homework clinic will be conducted virtually after school hours. (*attachment 1.F03*)

BEAM-Biomedical Partnership-Rowan Board approval of the attached list of a Rowan Professor and students to participate in virtual interaction with GHS students as part of the Biomedical partnership BEAM: Bioengineering and Me effective January 2021. BEAM is a partnership with Rowan University and Glassboro High School's Biomedical Academy and Biomedical Co-Curricular Club. This will replace the name of the current KINDLE Program that has been running since 2016. The mission is to inspire high school students to attend college and major in the field of Biomedical Engineering. Undergraduate students, graduate students and professors will work to build community with the high school students to create interactive, informative content to share and encourage students to enter this field. (*attachment 1.F04*)

Informational

HIB Report

Suspensions (*attachment 1.G02*)

Board Reports

- a. Rodgers (*attachment 1.G03a*)
- b. Bullock (*attachment 1.G03b*)
- c. Bowe (*attachment 1.G03c*)
- d. GIS (*attachment 1.G03d*)
- e. GHS/GHS Guidance/Athletics (*attachment 1.G03e*)
- f. Bullock Guidance (*attachment 1.G03f*)
- g. Bowe Guidance (*attachment 1.G03g*)
- h. GIS Guidance (*attachment 1.G03h*)
- i. CST (*attachment 1.G03i*)

Chief Academic Officer Report (*attachment 1.G04*)

Surveys

- a. GHS School Climate Survey-Staff
- b. GHS School Climate Survey-Parents
- c. GHS School Climate Survey-Students

2020-2021 Governor's Educator & Educational Service Professional of the Year Recipients (*attachment 1.G06*)

CRF Update (*attachment 1.G07*)

Roll Call Vote YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

## Operations

President Calvo moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Budget Recommendations/  
Grants

Board approval of the following Reports per attachments:

- a. Warrant Account Bill List December 2020 (*attachment 2.D01a*)
- b. Handwritten Check List September 1-30, 2020 (*attachment 2.D01b*)
- c. Revenue Report September 2020 (*attachment 2.D01c*)

- d. Food Service Profit & Loss November 2020 (*attachment 2.D01d*)
- e. Food Service Dashboard-November 2020 (*attachment 2.D01e*)

Transfer  
Authorization

Approve the authorized transfers for September 2020. (*attachment 2.D02a*)

IDEA Basic &  
Preschool Grant

Board approval for the submission and acceptance upon approval of the 2019-2020 final report and 2020-2021 carryover application for the Individuals with Disabilities Act (IDEA) Basic and Preschool Grant. The IDEA Basic and Preschool Awards will continue to fund tuition for students placed out of district. (*attachment 2.D03*)

|                         | Basic        | Preschool   |
|-------------------------|--------------|-------------|
| 2020-2021 Year Award    | \$601,048.00 | \$24,867.00 |
| 2019-2020 Carryover     | \$ 1,585.00  | \$ 0.00     |
| 2020-2021 Revised Award | \$602,633.00 | \$24,867.00 |

2020-2021 Security  
Grant

Board approval for the submission and acceptance upon approval of the 2020-2021 Security Grant in the amount of \$104,313.00. The Security Grant will continue to fund and enhance school security in the district. (*attachment 2.D04*)

Policies/Regulations

Board approval of the first reading and adoption of the following Policies /Regulations. (*attachment 2.E01a1-2.E01a16*)

|                    |  |
|--------------------|--|
| Policy 1581        | Domestic Violence                                  |
| Regulation 1581    | Domestic Violence                                  |
| Policy 6440        | Cooperative Purchasing                             |
| Policy 6470.01     | Electronic Funds Transfer & Claimant Certification |
| Regulation 6470.01 | Electronic Funds Transfer & Claimant Certification |
| Policy 6660        | Student Activity Fund                              |
| Policy 7440        | School District Security                           |
| Regulation 7440    | School District Security                           |
| Policy 7450        | Property Inventory                                 |
| Policy 7510        | Use of School Facilities                           |
| Regulation 7510    | Use of School Facilities                           |
| Policy 7520        | Loan of School Equipment                           |
| Policy 8210        | School Year  |
| Policy 8220        | School Day   |
| Regulation 8220    | School Closings                                    |
| Policy 8420        | Emergency & Crisis Situations                      |

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Board approval for the second reading and adoption of the following policies/regulations. (*attachment 2.E01b1-2.E01b10*)

|                    |   |
|--------------------|---|
| Policy 1620        | Administrative Employment Contracts                       |
| Policy 1648        | Restart & Recovery Plan                                   |
| Policy 1648.02     | Remote Learning Options for Families                      |
| Policy 1648.03     | Restart & Recovery Plan – Full-Time Remote Instruction    |
| Policy 2431        | Athletic Competition                                      |
| Regulation 2431.1  | Emergency Procedures for Sports & Other Athletic Activity |
| Policy 2464        | Gifted & Talented Students                                |
| Policy 5330.05     | Seizure Action Plan                                       |
| Regulation 5330.05 | Seizure Action Plan                                       |
| Policy 8561        | Procurement Procedures for School Nutrition Programs      |

January 2021- January 2022 BOE Meeting Dates  
Board approval of the January 2021 to January 2022 Board of Education Meeting Dates. (*attachment 2.E02*)

Informational –  
Reports/Articles/  
Miscellaneous

Reports

- a. Maintenance Report (*attachment 2.F01a*)
- b. Security Drill Report (*attachment 2.F01b*)
- c. Facility Request Report (*none at this time*)
- d. IT Report (*attachment 2.F01d*)

Roll Call Vote  
YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.

Motion Carried 8-0-0

**Administration**

President Calvo moved, seconded by Mr. Esgro to approve the Superintendents recommendations to

Resignations  
Board approval for the resignation of Tiffany Collins effective December 1, 2020.  
Board approval for the resignation of Anna Marie Santore effective November 18, 2020.  
Board approval for the resignation of Kendall Appleby effective January 29, 2021.

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| New Employees                               | Based on the recommendation of the Superintendent, the following personnel recommendations are submitted as follows.   |
| ESS Substitutes                             | Board approval of the December 2020 ESS Substitute list. ( <i>attachment 3.B01h</i> )  |
| Substitute Nurse                            | Board approval for the appointment of Stephanie Longley as a Substitute Nurse for the 2020-2021 school year, on an as-needed basis, at the Miscellaneous Pay Rate of \$250.00 per day. |
| Public Relations                            | Community Affairs Secretary Report – September 2020 ( <i>attachment 3.D01</i> )  |
| Roll Call Vote                              | YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley ( <i>abstained on 3.B01i1</i> ), Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.<br><br>Motion Carried 8-0-1                        |
| Old Business                                | Update the Board on Building School module   |
| New Business                                | none at this time  |
| Opportunity for Public to Address the Board | President Calvo moved, seconded by Mr. Esgro that the floor and (chat box) be to the Public to address the board.  |
| Roll Call Vote                              | YES: Mr. Cibo, Mr. Esgro, Mr. Hughes, Ms. Longley, Ms. Ricci, Dr. Tattersdill, Ms. Volz, Mr. Calvo.<br><br>Motion Carried 8-0-0  |
| Adjournment                                 | President Calvo moved, seconded by Mr. Hughes that the meeting be adjourned (7:34).  |

Respectfully submitted,

*Lisa Ridgway*

Lisa Ridgway  
School Business Administrator/Board Secretary