

BOARD OF EDUCATION  
GLASSBORO PUBLIC SCHOOLS  
GLASSBORO, NEW JERSEY

School Board Meeting  
December 14, 2011

Call to Order: President Calvo called the meeting of the Glassboro Board of Education to order at 6:00 p.m. at the Beach Administration Building.

Executive Session: Mr. Marino moved, seconded by Miss Emory for the Board to convene in Executive Session at 6:00 p.m.  
The motion was approved unanimously.

Miss Emory moved, seconded by Mr. Marino that the Executive Session be adjourned (6:45 p.m.).  
The motion was approved by unanimous roll call vote.

Public Session: President Calvo reconvened the Glassboro Board of Education at 7:00 p.m. at the Beach Administration Building.

Statement of Public Notice of Meeting in accordance with New Jersey Open Public Meetings Act: President Calvo announced that public notice of the meeting has been made in accordance with the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975.

Notice included the time, date and place of the meeting and to extent known, the agenda.

Members Present: Mr. Calvo, Miss Emory, Mrs. Jones, Mrs. Kane, Mr. Keith, Mrs. Longley, Mr. Marino, Mr. Stephens, Ms. Volz, Superintendent Silverstein, Curriculum Director Sochor, Business Administrator/Board Secretary Pudelko, and Mr. Brett Gorman, Esq.

Members Absent: None

Visitors: 76

Flag Salute: The Flag Salute was given by all present.

Approval of Minutes: President Calvo asked if there were any additions or corrections to the minutes. Mr. Marino moved, seconded by Miss Emory that the minutes of the Executive Session, November 23, 2011, and the minutes of the Public Board Meeting, November 23, 2011 be approved.  
The motion was approved by roll call vote with Mrs. Jones, Mrs. Kane and Mr. Keith abstaining.

Opportunity for Public to Address the Board: None at this time

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President Calvo thanked the Orchestra Students from the Fine Arts Academy who serenaded the Board and Community at the beginning of the Board of Education meeting. The following student performed:

Maria Clesi – Violin  
Gabrielle Monahan – Viola  
Carrington Thompson – Viola  
Carolina Hooper - Cello  
Mrs. Mary Greening – Teacher

Dorothy L. Bullock School,  
Student Recognition:

Mr. Joseph DePalma, Principal, Dorothy L. Bullock School,  
presented certificates Star Students of Bullock School.

Star Students

|                   |                  |
|-------------------|------------------|
| Kadie DiGiuseppe  | Jacob Lord       |
| McKenzie Mulch    | Alex Wiedman     |
| McKenna McIlvaine | Shane Holshue    |
| Brielle Savage    | Kedrick Sullivan |
| Latasha Carr      | Sarah Eberwein   |
| Tavianna Clark    | Brenna Somdahl   |
| Johanna Fooks     | Kaylee Hartung   |
| Emelin Hernandez  | Hailey Tongue    |
| Martin Swinney    | Branden Stahl    |
| Hanna Chadwell    | Henry Soriano    |
| Andrew Ritter     | Shamar Pickett   |
| Grace Briggs      | Hannah Hardy     |

Artists of the Month

|              |               |
|--------------|---------------|
| Kai Salugao  | Tamara Cooper |
| Theo Salgado |               |

Musicians of the Month

|                  |              |
|------------------|--------------|
| McKenzie Burgess | Jonathon Orr |
| Nicholas Newell  |              |

Athletes of the Month

|                 |               |
|-----------------|---------------|
| Zachary Redondo | Gianna Fowler |
| Morgan Fels     |               |

World Travelers of the Month

|                 |             |
|-----------------|-------------|
| Madison Putney  | Enes Ozturk |
| Franchesca Mack |             |

Techie's of the Month

|                  |                |
|------------------|----------------|
| Michael Graves   | Andrew Petrany |
| Ethan Cunningham |                |

Report of the Superintendent of  
Schools:

The Superintendent reported on the following:

- Welcomed Logan Greer, Substitute High School Board Representative
- Waiting for CAPA recommendations and final report

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- Harassment, Intimidation and Bullying Reports:
  - Glassboro High School – 5
  - Intermediate School – 2
  - Thomas E. Bowe School – 6
  - Dorothy L. Bullock School – 0
  - J. Harvey Rodgers School -0
- Parent Survey
- Breakfast with Santa
- Holiday Concerts
- Expansion of Fine Arts Academy
- Mrs. Santina Haldeman honored by the Elliot Heard Foundation
- Presentation by Mr. Richard Taibi, New Principal at J. Harvey Rodgers School
- Commended Selection Committee for new principal for J. Harvey Rodgers School:
  - Kelly Moxie
  - Naomi Bryant
  - Steve Hempel
  - Amy Witkoski
  - Malcolm Adler
  - Danielle Sochor
- New Hires:
  - Susan Spence, Transportation Coordinator
  - Mary McMichael, Superintendent’s Secretary

Presentation:

Mr. Richard Taibi, Principal, J. Harvey Rodgers School, presented a brief overview of his personal and professional background.

Mrs. Kane moved, seconded by Ms. Volz that the Superintendent Report be accepted.  
The motion was approved by unanimous roll call vote.

Instruction  
Report:

Crisis Prevention  
Training:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve payment of approximately 18 Special Education Aides on February 17, 2012 to be trained in crisis prevention techniques, at an approximate cost of \$1,800. (Attach. I:1)  
The motion was approved by unanimous roll call vote.

Workshop:

Mrs. Jones moved, seconded by Mr. Marino that Board approval be given for Erin Perewiznyk to attend the workshop “Practical Strategies to Address the Challenges of Today’s School Nurse.” The cost is \$225, to be funded by Title IIA.  
The motion was approved by unanimous roll call vote.

TESOL Conference,  
2012:

Mrs. Jones moved, seconded by Mr. Marino that Board approval be given for Rona Johnson, Maureen Morrison, Madjiguene Fall and Melissa Screven, ESL Teachers, to attend the 2012 TESOL Conference on March 27, 2012 in Philadelphia, PA. Registration fee per person is \$205. All other expenses incurred by their attendance at this conference

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will be paid through Title III Funds of the 2012 No Child Left Behind Grant, according to the A5 Travel Guidelines.

(Attach. I:2)

The motion was approved by unanimous roll call vote.

NJASA Techspo Conference, 2012:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve two (2) people to attend the NJASA 2012 Techspo Conference, January 26 and 27, 2012 at Bally’s Atlantic City. This is an annual conference sponsored by the New Jersey Administrators and Supervisors Association that George Weeks and one other person attend. George Weeks will be a presenter at the conference. Attendance is \$369 per person. Per New Jersey Travel Regulations, attendees would be eligible for travel reimbursement for one night. With fees, this comes to about \$110 per person. Total conference cost for attendance and stay (including two people) is about \$1,000. Money is available for professional development in the Technology Budget to cover costs.

The motion was approved by unanimous roll call vote.

Field Experience:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve Sara DiBenedetto who is an Educational Student at Rowan University to do a classroom observation at Glassboro Public Schools sometime during the Spring 2012 semester. The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Marino that the Board approve Student Teacher Placement for the following students who are in the Education Program at Rowan University, for the Spring 2012 semester:

| <u>Student Name</u>   | <u>Staff/School</u>        | <u>Dates</u>   |
|-----------------------|----------------------------|----------------|
| Amanda Roventini      | M. Finucane/JHR            | 1/17 – 5/4/12  |
| Michele Magliaro      | J. Spears/M. Bridges/I.S.  | 1/17 – 6/16/12 |
| Amanda Brewer         | J. Versak-Kennedy/Bowe     | 1/17 – 3/9/12  |
| Megan Filipek         | L. Berman/I.S.             | 1/17 – 5/4/12  |
| Alexandra Keith       | M. Storey/DLB              | 1/17 – 5/4/12  |
| Ryan Patrick          | M. Stowman/I.S.            | 1/17 – 5/4/12  |
| Ross Santana          | S. Belh/I.S.               | 3/12 – 5/4/12  |
| Erica Previtt         | G. Byard/GHS               | 3/12 – 5/4/12  |
| Lauren Creel          | G. Byard/GHS               | 1/17 – 3/9/12  |
| Stephanie Keller      | W. Chudzinski/I.S.         | 3/12 – 5/4/12  |
| Christine McKay       | J. Applegate/S. Harris/DLB | 1/17 – 5/4/12  |
| Christine Balestriere | A. Witkoski/M. Mickle/JHR  | 1/17 – 5/4/12  |
| Katherine Roberts     | W. Atkinson/M. Mickle/JHR  | 1/17 – 5/4/12  |

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the following students for Sophomore Field Experience – Teaching in Learning Communities II at Glassboro Intermediate School for the Spring 2012 semester. The students will be spending approximately 3 hours a day in the school on the following dates February 15, 22 and 29; March 3, 21 and 28; and April 4, 2012.

| <u>Student</u>  | <u>Staff</u> | <u>Grade</u>    |
|-----------------|--------------|-----------------|
| Katherine Marin | M. Bridges   | 7 <sup>th</sup> |

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|                      |             |                                   |
|----------------------|-------------|-----------------------------------|
| Delia Mello          | S. O'Rourke | 7 <sup>th</sup> & 8 <sup>th</sup> |
| Alexandra Pasqualone | S. O'Rourke | 7 <sup>th</sup> & 8 <sup>th</sup> |
| Carrie Pettigrew     | S. O'Rourke | 7 <sup>th</sup> & 8 <sup>th</sup> |
| Kaitlyn Philipson    | M. Bridges  | 7 <sup>th</sup>                   |
| Krystal Pilovsky     | C. Sharp    | 7 <sup>th</sup>                   |
| Dana Reinders        | C. Sharp    | 7 <sup>th</sup>                   |
| Ronald Ruddy         | M. Schwarz  | 7 <sup>th</sup> & 8 <sup>th</sup> |
| Evan Stone           | M. Schwarz  | 7 <sup>th</sup> & 8 <sup>th</sup> |
| Laurie Toich         | C. Sharp    | 7 <sup>th</sup>                   |
| Kathleen Turnbull    | M. Schwarz  | 7 <sup>th</sup> & 8 <sup>th</sup> |

The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Marino that the Board approve Educational Psychology Fieldwork (40 hours) placement for Frank Cucunato who is a student at the Richard Stockton College of New Jersey, for the Spring 2012 term. The fieldwork experience is for Science. Mr. Cucunato will be assigned to Glassboro Intermediate School; cooperating teacher will be Science Teacher, Mrs. Denise Barr. The student will be assigned from January 23, 2012 – April 30, 2012.

The motion was approved by unanimous roll call vote.

College Level Course  
Credit Program:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve Glassboro High School student, Carolina Hooper, to utilize the Board approved College Level Course Credit Program at Rowan University. The student will be responsible for one-third of the cost; Glassboro Board of Education one-third and Rowan University one-third. There are still nine slots left for Glassboro High School students. The motion was approved by unanimous roll call vote.

Home  
Schooling:

Mrs. Jones moved, seconded by Mr. Marino that the Board accept the attached letter from Mr. Valentino Wallace to home school his child during the remainder of the 2011-2012 school year. (Attach. I:3)

The motion was approved by unanimous roll call vote.

Out of District  
Placements:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the placement of Student #10-16 to Gloucester County Special Services School District for a 10<sup>th</sup> grade student with significant acting out behavior. The student is currently attending Ranch Hope, but is being released from Ranch Hope just prior to Christmas and continues to need a highly structured educational program.

The motion was approved by unanimous roll call vote.

Parent  
Volunteers:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the following J. Harvey Rodgers School parents as Volunteers for the 2011-2012 school year, pending fingerprint approval:

|                     |                |
|---------------------|----------------|
| Theresa Fitzgerald  | Jay Mattox     |
| Kathryn Pierantozzi | Theresa Raynor |
| Alissa Tossie       | Kellie Whelan  |

The motion was approved by unanimous roll call vote.

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First Grade  
Report Card:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the First Grade Report Card per attached documentation. (Attach. I:4)  
The motion was approved by unanimous roll call vote.

November Math  
Benchmarks:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the November Math Benchmarks per attached documentation. (Attach. I:5)  
The motion was approved by unanimous roll call vote.

ESL Program Plan,  
2011 – 2014:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the attached Three-Year ESL Program Plan for 2011-2014. (Attach. I:6)  
The motion was approved by unanimous roll call vote.

HIB  
Reports:

Mrs. Jones moved, seconded by Mr. Marino that the Board approve the HIB Reports submitted for each building for the month of November 2011. (Attach. I:7)  
The motion was approved by unanimous roll call vote.

Mrs. Jones moved, seconded by Mr. Marino that the Instruction Report be accepted.  
The motion was approved by unanimous roll call vote.

Operations  
Report:

Mrs. Kane moved, seconded by Mrs. Jones that the Board approve the following reports per attached documentation:

Warrant Account Bill List – December 2011 (attach. O:1)  
Handwritten Check List – November 1–30, 2011  
(Attachment O:2)  
Board Secretary’s Report – November 2011  
(Attachment O:3)  
Treasurer’s Report – November 2011  
(Attachment O:4)  
Revenue Report – November 2011 (Attach. O:5)

The motion was approved by unanimous roll call vote.

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the month of November, 2011. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23-2.11 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of November, 2011. The Treasurer’s Report and Secretary’s Report are in agreement for the month of November 2011.

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Board Secretary in accordance with N.J.A.C. 6A-23-2.11 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

Board of Education Certification – pursuant to N.J.A.C. 6A:23-2.11 (c) 4. We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Account  
Transfers:

Mrs. Kane moved, seconded by Mrs. Jones that authorization be given to the Superintendent and Business Administrator to transfer funds among accounts for November 2011.  
(Attachment O:6)  
The motion was approved by unanimous roll call vote.

New Jersey School Boards Association  
Insurance Group Bylaws:

Mrs. Kane moved, seconded by Mrs. Jones that the Board adopt the attached Resolution to amend the New Jersey School Boards Association Insurance Group Bylaws.  
(Attachment O:7)  
The motion was approved by unanimous roll call vote.

Chapters 192 and 193,  
2011-2012:

Mrs. Kane moved, seconded by Mrs. Jones that the Board approve the attached Agreement and Resolution with Gloucester County Special Services School District to provide P.L. 1977, Chapters 192 and 193 Services for the 2011-2012 school year. (Attachment O:8)  
The motion was approved by unanimous roll call vote.

Board  
Policies:

First  
Reading:

The following Board Policies were presented to the Board of Education for a First Reading:

Policy #5519 Dating Violence in School (Attach. O:9)  
Regulation #5519 Dating Violence in School (Attach. O:10)  
Policy #6424 Emergency Contracts (Attach. O:11)  
Policy #6472 Tuition Assistance (Attach. O:12)  
Policy #8505 School Nutrition (Attach. O:13)

Evacuation  
Report:

Mrs. Kane moved, seconded by Mrs. Jones that the Board approve the attached Evacuation Report. (Attach. O:14)  
The motion was approved by unanimous roll call vote.

Mrs. Kane moved, seconded by Mrs. Jones that the Operations Report be accepted.  
The motion was approved by unanimous roll call vote.

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Administration  
Report:

Resignation:

Mrs. Kane moved, seconded by Mr. Marino that the Board accept the resignation of Scott Oncay, Glassboro High School Security Guard. Resignation letter states effective date of December 23, 2011, however, Mr. Oncay will keep the district abreast if that date changes.  
The motion was approved by unanimous roll call vote.

Dismissal

Mrs. Kane moved, seconded by Mr. Marino that the Board approve the Resolution to terminate Employee #4214 (whose name is on file with the Superintendent's Office) effective December 14, 2011.  
The motion was approved by unanimous roll call vote.

Leaves of  
Absence:

- a. Sandra Horsfield has requested a leave of absence beginning December 13, 2011. Her anticipated return to work date is Wednesday, February 8, 2012.
- b. Richard Costanzo will be utilizing NJFLA beginning Tuesday, December 20, 2011. His anticipated return to work date is Wednesday, January 11, 2012.
- c. Margaret Marcasciano will be utilizing FMLA beginning Friday, December 16, 2012. Her anticipated return to work date is Monday, January 16, 2012.

Substitute  
List #5:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve the attached Substitute List #5 for the 2011-2012 school year. (Attachment A:1)  
The motion was approved by roll call vote with Mr. Keith abstaining.

Transportation  
Supervisor:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve Susan Spence as the Transportation Supervisor at a pro-rated salary of \$65,000, effective 60 days or sooner, pending release by her previous employer. In addition, the Board authorizes the transfer of ten (10) sick days from Ms. Spence's previous district.  
The motion was approved by unanimous roll call vote.

Cafeteria Aide,  
J. Harvey Rodgers School:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve Allison Medora as a Cafeteria Aide at J. Harvey Rodgers School, for two hours a day. Ms. Medora will be placed on Step 1 of the General/Credentialed Aide salary guide at \$11.98 per hour, effective December 15, 2011.  
The motion was approved by unanimous roll call vote.

Administrative Assistant to the  
Superintendent:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve the appointment of Mary MacMichael to the position of Administrative Assistant to the Superintendent at a pro-

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rated salary of \$42,000, to begin January 3, 2012.  
The motion was approved by unanimous roll call vote.

Volunteer Assistant  
Basketball Coach,  
2011-2012:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve Tim Hagerty as a Volunteer Assistant Basketball Coach for the 2011-2012 season.  
The motion was approved by unanimous roll call vote.

Employee  
Transfer:

Mrs. Kane moved, seconded by Mr. Marino that the Board ratify the transfer of Elizabeth Calvo from Classroom Aide (Floater) to Classroom Aide (Pre-School) and ratify appropriate hours of 5.75 hours per day, effective October 4, 2011.  
The motion was approved by roll call vote with Mr. Calvo abstaining.

Consultant:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve an Agreement with EIRC to retain Malcolm Adler as a Consultant upon his two-year interim expiration, if needed. This will facilitate transition for Mr. Taibi's employment. Cost to the district is \$400 per day, if utilized. In house administration will be used primarily for any building vacancy. Transition meetings have already begun. (Attachment A:2)  
The motion was approved by roll call vote with Miss Emory and Mrs. Jones opposing.

Additional  
Hours:

Mrs. Kane moved, seconded by Mr. Marino that the Board approve compensation to Marian Dunn for 38 additional hours of work spend because of the previous nursing vacancy at J. Harvey Rodgers School. Cost will amount to \$33 x 38 hours = \$1,254. (Attachment A:3)  
The motion was approved by unanimous roll call vote.

Informational:

Principal Santina Haldeman was one of four honorees at the 19<sup>th</sup> Annual Scholarship and Awards Luncheon of the late Honorable Elliot G. Heard, Jr. Mrs. Haldeman was recognized for her outstanding commitment to community service.

Mrs. Kane moved, seconded by Mr. Marino that the Administration Report be accepted.  
The motion was approved by unanimous roll call vote.

Old  
Business:

President Calvo attended the CAPA Meeting in mid-December and stated that the CAPA Team spoke highly of the Administration and Staff at the Thomas E. Bowe School

President Calvo also recognized Mr. Drew Sole and his staff for correcting some building issues at Bowe School during the CAPA visit.

New  
Business:

Camden/Gloucester School Board Meeting will be held on January 10, 2012 at Camden County College.

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The “Real Men Read” Program was highlighted recently on New Jersey Television.

Opportunity for Public to Address the Board:

Resident discussed the status of a student athlete in regards to participation in school athletics. He pointed out that the start of the season is just in a few days.

Adjournment:

Miss Emory moved, seconded by Mrs. Kane that the meeting be adjourned (8:07 p.m.).  
The motion was approved by unanimous roll call vote.

Respectfully submitted,

Walter S. Pudelko  
Business Administrator/  
Board Secretary